

THE HUB FOR ALL THINGS *Jobs*



**WORKFORCE
SOLUTIONS** Capital
Area
Connecting People to Jobs

IMPACT REPORT
2021

FY21 • OCT 1, 2020 – SEPT 30, 2021

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To help connect residents interested in the skilled trades, Workforce Solutions Capital Area joined Lone Star Construction Trades Training to host five-day, 40-hour pre-apprenticeship classes at the Austin Electrical Training Alliance. Austinites learned about safety, basic tools, and circuitry, and received hands-on installation practice. The students earned their Texas apprenticeship license and their OSHA 10 license (paid for by Lone Star). As a graduation gift, students received their own tools, readying them to begin working.

[READ MORE](#)

Reflections IN 2021

FROM OUR
ELECTED LEADERS



Senator
**SARAH
ECKHARDT**
STATE OF TEXAS

Workforce Solutions Capital Area is a critical part of the Central Texas employment ecosystem.

Back in 2017, I was proud to co-sign the Austin Metro Area Community Workforce Plan alongside Mayor Steve Adler to combat rising costs of living and ensure we have a ready workforce with the right skills. I look forward to seeing Workforce Solutions further our shared economic prosperity for Central Texas as they launch into the next phase of their plan.



Judge
**ANDY
BROWN**
TRAVIS COUNTY

Many Texans look at Austin as a strong example of a jobs creator and a model of how a community can come together to upskill workers, assist employers, and support working families. Employers of all sizes bring investments to our region. We must work to ensure that the new jobs created for residents will provide career opportunities for workers to live and thrive in Travis County. That's why...

Workforce Solutions' Hire Local Plan and the ideas and strategies that come out of it are so critical to our community.



Mayor
**STEVE
ADLER**
CITY OF AUSTIN

We are seeing job growth in all sectors, including health care, manufacturing, skilled trades, and high tech. Job growth means more opportunities. But most of these new jobs require skill levels often associated with higher education or specialized skills training. Austin can't let anyone slip behind while we're on this fast track.

Workforce Solutions is all about equipping workers with those skills that open doors for the higher-paying jobs.



Commissioner
**JEFF
TRAVILLION**
TRAVIS COUNTY

The most important thing for me is to remove barriers from opportunity and to organize underserved communities to take advantage of the tools that have been put in place for economic success.

Workforce Solutions is Austin-Travis County's go-to resource for connection to higher-paying opportunities, such as the many transit and construction jobs tied to Project Connect.

FROM OUR COMMUNITY



During the pandemic, healthcare needs changed in our region, as well as throughout the country. We need more skilled professionals to join the healthcare industry and to help care for patients. With a low unemployment rate and skilled workers in high demand, employers began investing in training that will enhance the future workforce with support from Workforce Solutions Capital Area. It's something that Baylor Scott & White deemed important long before the pandemic, but these factors highlighted the need for our continued efforts.

MARK SHERRY

BAYLOR SCOTT & WHITE HEALTH



The winter storm in 2021 highlighted a demand for plumbers and all skilled labor in the housing and commercial markets, occupations where too few residents and building representatives have the skills and credentials to do the work. To address the longstanding shortage of skilled trade workers, Workforce Solutions Capital Area joined the City of Austin and Travis County to provide no-cost, fast-track training for eligible residents to enter an in-demand career. Community efforts like these positively impact the Austin metro by providing good-paying jobs and keeping our community safe.

JOE COOPER

PLUMBERS & PIPEFITTERS LOCAL UNION 286



Technology is a growing industry in the Austin area as more tech employers grow their presence and develop their workforce here. With tens of thousands of job openings in the next few years, tech is full of opportunities for residents to gain life-changing employment. Tech businesses and workers can rely on Workforce Solutions Capital Area to help build connections and opportunities to be more productive.

DAVID PARKS

ENCHOICE, INC.



Manufacturing in central Texas is booming, led by semiconductors and electric vehicles. A highly skilled workforce is vital to their success. Workforce Solutions Capital Area has been an essential partner to grow and strengthen the talent pool. And as the demand for workers increases from 65,000 to 85,000 in the next two years, the effort to scale and expand workforce programs will play a critical role in preventing an acute shortage.

ED LATSON

ARMA — AUSTIN REGIONAL MANUFACTURERS ASSOCIATION



Every day that the Austin Chamber is working on economic development, quality of life, or other community priorities, the thing that comes up over and over again is the talent that we have in our community. I'm grateful to work with Workforce Solutions Capital Area to address employers' critical hiring needs and skills gaps to create a steady and diverse pipeline of talent.

LAURA HUFFMAN

AUSTIN CHAMBER



Building a stronger, safer Texas is our goal at Texas Mutual Insurance Company. By partnering with Workforce Solutions Capital Area, we're also making Texas more skilled. We're pleased to have supported training and awareness initiatives to inspire young and older workers in Austin-Travis County to learn new skills and take on a new occupation in growing industries like the skilled trades and manufacturing.

JACKIE SEKIGUCHI

TEXAS MUTUAL INSURANCE

WORKFORCE SOLUTIONS *Capital Area*



Workforce Solutions Capital Area supervisor Christine Carson, right, and career counselor Victoria Mathews help Whitney Haston, left, with her résumé writing.
Jay Janner / Austin American-Statesman

WHO WE ARE

Through strong partnerships and strategic collaborations, Workforce Solutions Capital Area is leading Austin-Travis County in the development of a world-class workforce. We are responsible for the planning, oversight, and evaluation of workforce development activities in one of the country's most booming job landscapes.

We also have boots on the ground, working in the community at our dedicated career centers or satellite locations to connect local people to local jobs. Our services include:

- [Meeting job seekers where they are](#) with personalized job search and career training scholarships. We also help [young people](#) complete their education and find and keep employment.
- [Helping businesses](#) hire, train, and retain skilled workers.
- [Helping parents](#) pay for child care so they can work or go to school. We also work with child care providers to achieve greater measures of quality and help prep children for success in kindergarten.

With our community, state, and federal partners, we are enabling people and businesses to be competitive in a global market.

AUSTIN'S SKILLS GAP

70%

Of unemployment benefits claimants* in Travis County since March 2020 have less than an associate's degree

*Disproportionately people of color

Workforce Solutions Capital Area supervisor Christine Carson, right, helps Whitney Haston review job opportunities.
Jay Janner / Austin American-Statesman

WORKFORCE SOLUTIONS
Capital Area
Connecting People to Jobs

CLINICAL LAB TECHNOLOGIST & TECHNICIAN

CAPITAL AREA CAREER LADDER

*Also Included on Targeted Occupation List (PY 2021)
Medical Scientist, Expects Epidemiologist

Hourly Wages
• Entry Level: \$26.29
• Median Level: \$29.09

Typical Education & Experience
• Doctoral or Professional Degree

76 new & replacement positions between 2018-2028

*Clinical Lab Technologist & Technician

Hourly Wages
• Entry Level: \$14.40
• Median Level: \$23.31

Typical Education & Experience
• Associate's Degree

438 new & replacement positions between 2018-2028

*Medical Assistant

Hourly Wages
• Entry Level: \$13.60
• Median Level: \$17.02

Typical Education & Experience
• High School Diploma

728 new & replacement positions between 2018-2028

*Certified Nursing Assistant (CNA)

Hourly Wages
• Entry Level: \$11.16
• Median Level: \$13.95

Typical Education & Experience
• Postsecondary non-degree award

961 new & replacement positions between 2018-2028

This Career Ladder is for illustrative purposes and does not display all pathways for career advancement. For more information or feedback email: CareerLadder@wfsccapitalarea.com

A proud partner of the [americanjobcenter](https://www.americanjobcenter.org/) network
Workforce Solutions Capital Area is an Equal Opportunity Employer/Program.
Auxiliary aids and services are available, upon request, to persons with disabilities.
Relay Texas: 1.800.735.2889 (TDD) / 711 (Voice) www.wfsccapitalarea.com
Primary Data Sources: Texas Workforce Commission at [twc.texas.gov](https://www.twc.texas.gov/), JobbedQ at [jobbedq.com](https://www.jobbedq.com/),
Bureau of Labor Statistics at [bls.gov](https://www.bls.gov/), and CareerOneStop at [careeronestop.org](https://www.careeronestop.org/), 2019

CLINICAL LAB TECHNOLOGIST & TECHNICIAN

WHAT WILL I BE DOING?

- Perform routine medical laboratory tests for the diagnosis, treatment and prevention of disease
- Conduct chemical analyses of body fluids, such as blood or urine, using microscope or automatic analyzer to detect abnormalities or diseases and enter findings into computer
- Examine cells stained with dye to locate abnormalities
- Cut, stain and mount tissue samples for examination by pathologists
- Perform medical research to further control or cure disease

NATIONAL, STATE AND LOCAL WAGE INFORMATION

	2019 Entry Level Hourly Wage	2018 Employment	Projected 2028 Employment
Capital Area	\$14.40	337,800*	312,242
Texas	\$15.71		
United States	\$14.85		

WHAT JOB TITLES SHOULD I SEARCH FOR?

- Medical & Clinical Laboratory Technician

WHERE COULD I WORK?

- Medical and Surgical Hospitals
- Offices of Physicians
- Medical and Diagnostic Laboratories
- Colleges, Universities and Professional Schools

WHAT TYPE OF EDUCATION AND/OR TRAINING WILL I NEED?

Workers in occupations at this level can develop the skills needed for average job performance by completing an associate's degree.

WILL I NEED A SPECIAL LICENSE OR CERTIFICATION?

Many occupations prefer or require at least one certification for entry or advancement.

Primary Data Sources: Texas Workforce Commission at [twc.texas.gov](https://www.twc.texas.gov/), JobbedQ at [jobbedq.com](https://www.jobbedq.com/), Bureau of Labor Statistics at [bls.gov](https://www.bls.gov/), and CareerOneStop at [careeronestop.org](https://www.careeronestop.org/), 2019

FROM OUR CEO

Two long years after the pandemic first struck our region, it looks like we're finally coming out on the other side. Today, the local economy is booming and many employers are hiring. Still, not everyone is benefiting from the growth and opportunity that has blessed our great city. Equity and skills gaps have become even more exacerbated.

Our community has a growing affordability crisis and yet there are more good, high-paying jobs available than skilled workers. But there is a bright spot: individuals who complete training through Workforce Solutions Capital Area increase their annual wages by an average of \$30,000.

In many cases, scholarship funds are available for workers who want to obtain training that can increase their earning potential and help them compete in the current and future job market.

Here's the bottom line: We haven't stopped pushing forward our mission to connect local people to local jobs, and we're only scaling up. I'm thankful for the 37 WFS team members and many community partners — both new and longstanding — working with us to respond to the needs of now.



Tamara Atkinson

TAMARA ATKINSON



Over the summer, Workforce Solutions Capital Area connected industry to the classroom with the Second Annual Teacher Externship Program. We partnered with local school districts and businesses to connect nearly 100 teachers and counselors with 27 employers from various industries. Participating educators developed lesson plans around in-demand academic and technical skills for today's workforce to support the next generation of skilled talent in Central Texas.

[READ MORE](#)

We have more training scholarships available than ever in the history of our agency.



Austinites are higher-skilled and earning more after receiving our services.

WHERE WE'RE GOING

For many years, our efforts to match talent to business hiring has shown great returns with local city and county investments. *This is why...*

We're proud that the City of Austin and Travis County have joined to grant a combined \$12.3M through American Rescue Plan Act (ARPA) funding for the continuation of RE:WorkNOW, a rapid response workforce development program administered by Workforce Solutions Capital Area.

Here's what this means: We have more training scholarships available than ever in the history of our agency, with additional support services available, including child care and transportation.

By better preparing local workers for in-demand jobs, companies can fill their roles at a lower cost and the community can see economic benefits as a result.

LAST FIVE YEARS
2016-2020



TOTAL INCREASED EARNINGS
FOR OUR CUSTOMERS POST-PROGRAM EXIT



TOTAL EARNED
BY OUR CUSTOMERS POST-PROGRAM EXIT

3 BIG *Impacts*

Workforce Solutions Capital Area joined many of our partners to host *Youth Career Day: Networking & Job Fair* at Austin Central Library. About 100 Central Texas youth networked with professionals and recruiters in high-demand industries, learned about high-wage and high-growth careers in Austin and how to network and prepare for interviews with employers.

[READ MORE](#)



I. BUILDING THE TALENT PIPELINE

Austin has seemingly recovered quickly from the pandemic. But this recovery was uneven, particularly in the hardest hit fields like the service industry. We continue to support our region’s diverse workforce by connecting local people to local jobs. We do this with a variety of services, from assisting job seekers of all backgrounds in finding immediate employment to no-cost training for a higher-skilled occupation with long-term earning potential.



I made choices that changed my life, and it takes time to climb out. The beauty and the miracle in that climb is to now be in a position to use that experience to help someone else who will undoubtedly experience many of the same barriers that I faced.

SHELLEY LEFEBVRE
WFS CAPITAL AREA CLIENT · [READ MORE](#)

15,810
TOTAL ADULTS SERVED

11,898
UI claimant

1,279
Ex-offender

839
Experiencing homelessness

622
Veterans

308
Foster youth

87
With disability

56%
Customers who are of color
Comparitively, **51%** of the Austin-Travis County workforce are of color.*

*Source: U.S. Census Bureau, 2015 - 2019 American Community Survey 5-Year Estimates



The City of Austin and Travis County are granting **\$12.3M** in new resources to WFS Capital Area through ARPA for the continuation of RE:WorkNOW. Phase II will continue its mission of connecting local residents to quality training and job placement in high demand industries such as IT, healthcare, skilled trades, and manufacturing.

[SEE ANNOUNCEMENT](#)

70% OF ADULT CLIENTS FOUND EMPLOYMENT IN THEIR FIELD OF TRAINING*

82% Completed training / earned credentials*
\$3.24 ROI for every dollar invested in training*

*Evaluation period Oct 2019 – Sept 2020 for most complete ROI and employment outcomes

486 Enrolled in RE:WorkNOW Phase I
Launched Fall 2020 in response to economic downturn brought on by the pandemic, thanks to a \$3.1M joint Phase I investment from the City of Austin and Travis County through CARES Act funding. Enrollment outcomes surpassed the program goal to provide short-term, safe, no cost job training to **260** City of Austin-Travis County residents.

12,595
TOTAL STUDENTS SERVED



5 ISDs (Austin, Elgin, Del Valle, Manor, Pflugerville)
34 Campuses supported

We need to inspire a whole new generation that there is a way to make good money, earn a skill and build a career in a short time after they leave high school... If they have the will, we will show them how to make it.

ISAAC TORRES
MAKE IT MOVEMENT · [READ MORE](#)

2. RESPONDING TO EMPLOYER NEEDS

Growing a world-class competitive workforce is our business, and the importance of connecting workers and employers is ever more apparent in today's talent shortage. We help to build a higher-skilled workforce for local companies, whether connecting them directly to talent (as we do through hiring events the state's premiere job board, WorkinTexas.com) or providing the training and skills that workers need to better provide for their families.



Workforce Solutions has been extremely supportive in this journey... They understand that PPC is a small and growing business and we don't have as many resources as other companies. They have been adaptive to our needs and we are so grateful!

SHANNON UNG
PATIENT'S PREMIER CHOICE · [READ MORE](#)

2,817
TOTAL EMPLOYERS SERVED

48 TOTAL HIRING EVENTS

13,267
Job seekers attended

1,897
Employers attended

We engaged with quality candidates, and the support was top notch. We look forward to partnering on future recruitment opportunities with Workforce Solutions Capital Area.

WILLIAM WALSH
CRITERIA LABS · [READ MORE](#)



\$1,184,348
INVESTED IN UPSKILLING IN CENTRAL TEXAS

4
Registered Apprenticeship Programs launched in healthcare

152
Existing + new employeres trained for critical career skills at **26** companies through the COVID-19 Skills Development Fund

18
Pandemic-response organizations supported by offsetting staff payroll costs

6
Companies recognized as 2021 Upskilling HEROES
Working towards advancing the skills of **3,429** employees



Our partnership with Workforce Solutions allowed us to boost economic opportunity for the families in a time of national crisis.

PHYLLIS EVERETTE
SAFFRON TRUST · [READ MORE](#)

\$593,245 UNEMPLOYMENT DOLLARS SAVED THROUGH LAYOFF AVERSION FUNDING

6 Companies supported

71 Jobs saved

\$4.52 ROI for every dollar invested

3. HELPING PARENTS RETURN TO WORK

Workforce Solutions Capital Area Child Care Services strengthens families in Austin-Travis County by offering child care tuition scholarships to assist low-income parents in paying for child care so they can work or attend educational programs. In response to the pandemic, we also supported the families of Austin’s essential workers, and our child care providers, through quality activities and additional CARES Act and American Rescue Plan Act Funding payments.

5,063
TOTAL CHILDREN RECEIVED
CHILD CARE SCHOLARSHIPS

3,371

Low-income

223

Experiencing
homelessness

452

Continuity of Care

Funded by City of Austin and Travis County to
bridge their care during eligibility lapses

427
TOTAL CHILD CARE
PROVIDERS CONTRACTED

218

Early education
teachers mentored

40

Additional providers
raised to a higher
Texas Rising Star
quality rating

72

Jeanette Watson Wage Supplement recipients

Helps early childhood professionals continue
to work in a field where wages are not
commensurate with other skilled positions



12,550

PPE supplies distributed
to providers

The importance of providing safe and nurturing spaces for children became more apparent during the pandemic. To support child care providers still offering care, WFS Capital Area held curbside pickup events for providers to receive cleaning and PPE supplies, including donations from Austin Public Health and Bank of America, at no cost.

I want to give a huge thank you. Not only is it so helpful to have this PPE, but Workforce Solutions Child Care Services staff have continued to be our backbone. They continue to be our go-to.

SHANNON EASTMAN
EANES ISD · [WATCH VIDEO](#)

FROM OUR BOARD CHAIR

WHAT'S NEXT

I was raised right here in Austin. I went to school here, and have worked in Austin my entire career. I love this community and am committed to seeing that all of our neighbors have the same opportunities that I had — and more!

With that said, I'm excited to launch the next phase of our work together this year to address Austin area unaffordability and skills gaps exacerbated by the pandemic. The next community workforce plan is [Austin's Hire Local Plan](#). Here's the manifesto I'm following to set the course for this organization's future:

- We believe in **higher opportunities** for everyone.
- **Higher returns** on local educational and workforce investments.
- **Higher earning potential** for those living in our community.
- **Higher rewards** for those who have invested their lives and trust in the Capital Area and want to stay and contribute here.
- And **higher confidence** for employers who need ready and qualified workers to meet their needs for future growth.

I'd like to thank the Austin community for being part of the journey with us. From Austin Community College to Local 286, and at all places of employment in between, we know that training and upskilling continued through the pandemic and is roaring strong now. This workforce plan is facilitated by Workforce Solutions, but it's a true community-wide effort.



Melanie Flowers

MELANIE FLOWERS



Chairman
BRYAN DANIEL

TEXAS WORKFORCE COMMISSION (TWC)

It is exciting to see the board and staff at Workforce Solutions Capital Area pushing the envelope...

and finding new ways to innovate service delivery to build a world-class workforce. Texas is a leader in economic development because of local efforts to enhance the Texas workforce ensuring employers have the workforce their businesses need to succeed.



Commissioner
JULIAN ALVAREZ
TWC

Training the current and future skilled workforce locally is where Workforce Solutions Capital Area excels.

Just in the past year, the board and staff launched several registered apprenticeship programs in healthcare occupations growing in demand with employers. Training new apprentices helps local healthcare employers to provide quality care and helps these new members of the healthcare workforce to better provide for their families.



Commissioner
AARON DEMERSON
TWC

When we help someone increase or gain new skills, opportunities are higher all around. Up-skilled workers gain higher earning power and a greater chance of career advancement, and Texas employers are better able to fill critical hiring needs and skill gaps.

I sincerely appreciate the efforts of Workforce Solutions Capital Area to identify and implement upskilling strategies for local and national firms moving to Texas.

Acknowledgements



BOARD OF DIRECTORS

Workforce Solutions Capital Area is led by a [board of directors](#) comprised of volunteer community leaders representing business, education, labor, economic development, community-based organizations, and government.

OFFICERS

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MELANIE FLOWERS

NEPRIS

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MARK SHERRY

BAYLOR SCOTT & WHITE HEALTH

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Joene Grissom
Grissom & Associates

Garrett Groves
Austin Community
College District

Julie Hajek
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(St. David's HealthCare)

Bill Imhoff
Intertech Flooring

Shirley Jones
TWC

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of Central Texas

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Michael Marler
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John Newman
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Annette Tielle
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Janet Torres
Literacy Coalition
of Central Texas

Phil Walker
Career Partners Int.

CHIEF ELECTED OFFICIALS

Judge Andy Brown
Travis County

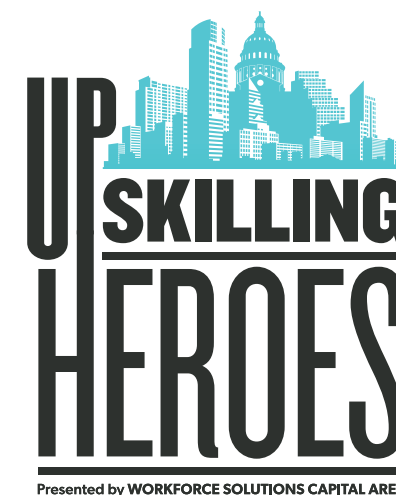
Mayor Steve Adler
City of Austin



SANDY DOCHEN DISTINGUISHED SERVICE AWARD

The Sandy Dochen Distinguished Service Award is an honor bestowed upon individuals nominated by our Board of Directors every year. This award is named for Sandy Dochen (*above, center*), our longest serving and exemplar board member.

Individuals who receive this award have exhibited sustained and extraordinary service to education, workforce development, employment, and our community through participation with Workforce Solutions. This year's awards went to board members **Nancy Fairchild** (*left*) and **Michelle Friesenhahn** (*right*). We're honored to celebrate their valuable contributions to workforce development in Central Texas!



We partner with over 3,000 local businesses to invest in workforce development efforts.

For building a higher-skilled workforce and a more competitive economy, we awarded six Austin area businesses as the [2021 Upskilling HEROES](#) of Central Texas.

Between these six companies, a total of **3,429** employees were upskilled, helping them upgrade their skill sets, earn higher wages while employed at the company, and remain competitive in the local workforce.

2021 WINNERS

- Greystar Real Estate Partners
- Recover Or Sacrifice Everything (ROSE) Counseling Center
- Samsung Austin Semiconductor
- Seedlings Gardening
- Total Care Provider
- Wells Solar & Electrical Services

**Building a world-class skilled workforce in Central Texas
can’t be done alone. We appreciate the support, resources
and guidance we receive from our many partners.**

Accenture
American Constructors
American Federation of Labor and Congress
of Industrial Organizations (AFL-CIO)
American YouthWorks
Applied Materials
ARA Diagnostic Imaging
Ascension Seton
Aspen Institute
Athena
Athena Manufacturing
Austin Area Urban League
Austin Carpenters Local Union 1266
Austin Chapter Associated General
Contractors of America
Austin Community College District
Austin Hotel & Lodging Association
Austin Infiniti
Austin ISD
Austin LGBT Chamber of Commerce
Austin PBS
Austin Public Health
Austin Regional Clinic
Austin Regional Manufacturers Association
Austin Supported Living Center
Austin Technology Council
Austin Texas Musicians
Austin Urban Technology Movement
Austin Young Chamber of Commerce
Baker Ripley
Balance Staffing
Bank of America
Baylor Scott & White Health
C2 GPS
Capital Area Council of Governments
(CAPCOG)

Capital Area Technology Workforce Coalition
(CATWC)
Capital IDEA
Central Texas Allied Health Institute
Central Texas Food Bank
Central Texas Healthcare Partnership
(formerly Healthcare Workforce Alliance of
Central Texas)
City of Austin
Communities Foundation of Texas
Communities in Schools
CommUnity Care
Crucible Texas
Cypress Industries
Del Valle ISD
E3 Alliance
Educate Texas
Electronic Arts (EA)
Elgin ISD
enChoice Inc.
Essensium
Formaspace
Foundation Communities
Genuine Article Bookkeeping & Consulting
Goodwill Industries of Central Texas
Grant Associates
Greater Austin Asian Chamber of Commerce
Greater Austin Black Chamber of Commerce
Greater Austin Chamber of Commerce
Greater Austin Hispanic Chamber of
Commerce
Greystar Real Estate Partners
Huston Tillotson University
IBEW Local Union 520
IBM
Innovative Workforce Projects (IWP)
Insulators Local Union 87

Ironworkers Local 482
JPMorgan Chase
KVUE
LifeWorks
Literacy Coalition of Central Texas
Lone Star Construction Trades Training
Manor ISD
Michael and Susan Dell Foundation
Mission Capital
Nepris
New Apprenticeship
NXP
Outreach Health Services
Pflugerville Community Development
Corporation
Pflugerville ISD
Plumbers & Pipefitters Local Union 286
PSI Urethane
Radiant Plumbing
Randstad
Ray Marshall Center, University of Texas at
Austin
Recover Or Sacrifice Everything (ROSE)
Counseling Center
Region 13 Education Service Center
Rosendin Electric
Saffron Trust
Samsung Austin Semiconductor
Seedlings Gardening
Senox Corporation
Sheet Metal Workers Local Union 67
Skillpoint Alliance
Southwest Research Institute (SwRI) Texas
Manufacturing Assistance Center (TMAC)
Sprinkler Fitters Local Union 669
St. David’s HealthCare
TCS Mechanical

Tech Talent South
TECO – Westinghouse
Tesla
Texas Assisted Living Association
Texas Film Commission
Texas Mutual Insurance
Texas Workforce Commission
Toppan Photomasks
Total Care Provider
Travis Country Sherrif’s Office (TSCO)
Travis County
Trellis Foundation
U.S. Chamber of Commerce Foundation
United Way for Greater Austin
Wells Solar & Electrical Services
Workforce Solutions Rural Capital Area
Young & Pratt
Zynga



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