



WORKFORCE
SOLUTIONS Capital Area

Connecting People to Jobs

TEXAS WORKFORCE
COMMISSION
PERFORMANCE MEASURES
SUMMARY

Contracted Measures

- **Part I - REEMS - Reemployment and Employer Engagement Measures**
 - *Claimant Reemployment within 10 Weeks*
 - *Number of Employers Receiving Workforce Assistance*
- **Part II - Common Measures**
 - *Staff Guided Entered Employment*
 - *At Risk Employment Retention*
 - *Educational Achievement*
 - *WIA Youth Placement in Employment or Education*
 - *WIA Youth Literacy & Numeracy Gains*
- **Part III - Program Participation Measures**
 - *Choices Full Work Rate*
 - *Average Number of Children Served per Day*



Part I – REEMS

Claimant Reemployment within 10 Weeks

- Claimant Reemployment within 10 Weeks
 - *Definition*
 - The percent of monetarily eligible (eligible to receive unemployment insurance), registered initial claimants subject to work search reemployed within 10 weeks.
 - Performance Period: July 1 – June 30
 - *Methodology*
 - Denominator: Number of initial claimants who are subject to work search requirements and active in Work In Texas during the 10 weeks before or after initial determination of unemployment insurance.
 - Numerator: Unduplicated number of people from the denominator reemployed within 10 weeks of the date their claim is first determined eligible.



Part I – REEMS

Number of Employers Receiving Workforce Assistance

- Number of Employers Receiving Workforce Assistance
 - *Definition*
 - The number of the employer reporting units (identified by tax accounts, can be multiple locations) served in the LWDA.
 - Performance Period: October 1 – September 30
 - *Methodology*
 - Number of employer reporting units (locations) in the LWDA that receive a service (ex. job fairs, employer site recruitment, providing employer meeting or interview space, job development).



Part II - Common Measures

Staff Guided Entered Employment

- Staff Guided Entered Employment
 - *Definition*
 - The percent of those exiters from Adult Programs (i.e. WIOA Adult, Dislocated Worker, Choices, NCP, SNAP E&T) who were unemployed at Date of Participation that are employed by the end of the 1st calendar quarter after exit.
 - Performance Period: October 1– September 30
 - *Methodology*
 - Denominator: The number of exiters who are unemployed or had received a layoff notice at date of entry into a program.
 - Numerator: Number of exiters from the denominator who were employed by the end of the 1st calendar quarter after exit.



Part II - Common Measures

At Risk Employment Retention

- At Risk Employment Retention

- *Definition*

- The percent of those exiters who were employed in the 1st quarter after exit that are employed in the 2nd and 3rd quarters after exit. Data is reported for specific populations TWC has designated as at risk:
 - *Migrant Seasonal Farm Workers (MSFW), homeless, disabled, basic skills deficient, less than HS educated, UI exhaustee, pregnant or runaway or foster youth, ex-offender, displaced homemaker, in Choices, FSET&T (SNAP) or Self Sufficiency.*
 - Performance Period: April 1– March 30

- *Methodology*

- Denominator: The number of exiters who are employed in the 1st calendar quarter after exit.
 - Numerator: Number of exiters from the denominator who were employed in the 2nd and 3rd calendar quarters after exit.



Part II - Common Measures

Educational Achievement

- Educational Achievement
 - *Definition*
 - The percent of those exiters in educational activities who achieved a credential by the end of the 3rd calendar quarter after exit.
 - Performance Period: October 1 – September 30
 - *Methodology*
 - Denominator: The number of exiters who were in education or training intended to result in a degree or credential.
 - Numerator: Number of exiters from the denominator who achieved the degree or credential by the end of the 3rd calendar quarter after exit.



Part II - Common Measures

WIOA Youth Placement in Employment or Education

- WIOA Youth Placement in Employment or Education
 - *Definition*
 - The percent of WIOA Youth exiters not employed or in post-secondary education at participation who are employed or in post-secondary education in the 1st calendar quarter after exit.
 - Performance Period: October 1 – September 30
 - *Methodology*
 - Denominator: The number of WIOA Youth exiters who were unemployed, received notice of layoff at program entry and were not in post-secondary education.
 - Numerator: Number of Youth from the denominator who were employed or in post-secondary education in the 1st calendar quarter after exit.



Part II - Common Measures

WIOA Youth Literacy & Numeracy Gains

- WIOA Youth Literacy & Numeracy Gains
 - *Definition*
 - The percent of out-of-school WIOA Youth who were basic skills deficient who increase one or more Educational Functioning Levels (determined by TABE test) by the end of a year of participation in WIOA Youth program.
 - Performance Period: July 1 – June 30
 - *Methodology*
 - Denominator: The number of WIOA Youth who were out-of-school at date of first service and who were basic skills deficient who have reached an anniversary of the first WIOA Youth service.
 - Numerator: Number of Youth from the denominator who increase one or more EFL levels in an area previously measured deficient by an anniversary of their first WIOA Youth service.



Part III – Program Participation

Choices Full Work Rate

■ Choices Full Work Rate

– *Definition*

- The percent of Mandatory Choices participants that are meeting hourly requirements in the following activities: employment, subsidized employment, on the job training (OJT), and school for teens.
- Performance Period: October 1 – September 30

– *Methodology*

- Denominator: All Choices Employment Expected Families and any other families from the numerator.
- Numerator: All Employment Expected, Ramp Up, and Employment Preferred Families meeting participation goals through subsidized/unsubsidized employment, OJT or HS/GED for teens without a Diploma or GED.



Part III – Program Participation

Average Number of Children Served per Day

- Average Number of Children Served per Day
 - *Definition*
 - The average number of children (determined by units of care) in subsidized child care per day during the performance period.
 - Performance Period: October 1 – September 30
 - *Methodology*
 - Denominator: Number of working days during the performance period.
 - Numerator: Number of units of Choices, At Risk and Transitional child care paid for or subsidized during the performance period.

