| Appendix A - N | Middle-Skill Occupa Wage Tier (see below chart for | ations in Austin-Round Rock, TX MSA | | | 5-Year Jobs Change (New Jobs, Exits (Retirements/Exiting Workforce), Transfers to | 2017 Entry Level Annual | 2017 Average |
|----------------|--|---|--|-----------|--|-------------------------------|--------------|
| soc | details) | Title | Industry | 2017 Jobs | Other Occupations) | Wage | Annual Wage |
| 27-1014 | I | Multimedia Artists and Animators | Arts | 922 | 553 | | \$ 77,200 |
| 27-1024 | 1 | Graphic Designers | Arts | 2,108 | 1,386 | \$ 68,000 | \$ 57,900 |
| 27-1012 | II | Craft Artists | Arts | 135 | 74 | \$ 24,400 | \$ 38,800 |
| 27-2042 | II | Musicians and Singers | Arts | 1,487 | 978 | \$ 31,300 | \$ 79,600 |
| 27-1021 | II | Commercial and Industrial Designers | Arts | 289 | 186 | \$ 38,400 | \$ 61,900 |
| 27-1013 | III | Fine Artists, Including Painters, Sculptors, and Illustrators | Arts | 245 | 138 | \$ 17,800 | \$ 34,000 |
| 27-4021 | III | Photographers | Arts | 1,192 | 600 | \$ 18,900 | \$ 34,700 |
| 27-1019 | III | Artists and Related Workers, All Other | Arts | 99 | 58 | \$ 20,800 | \$ 43,500 |
| 25-2012 | II | Kindergarten Teachers, Except Special Education | Education | 974 | 651 | \$ 41,800 | \$ 49,300 |
| 25-9041 | III | Teacher Assistants | Education | 7,238 | 5,093 | \$ 19,400 | \$ 25,500 |
| 25-2011 | Ш | Preschool Teachers, Except Special Education | Education | 2,316 | 1,662 | \$ 21,500 | \$ 36,900 |
| 29-1126 | I | Respiratory Therapists | Healthcare | 572 | 270 | \$ 45,100 | \$ 58,600 |
| 31-2011 | 1 | Occupational Therapy Assistants | Healthcare | 173 | 174 | \$ 49,400 | \$ 77,300 |
| 29-1141 | I | Registered Nurses | Healthcare | 13,884 | 6,352 | \$ 54,700 | \$ 68,800 |
| 29-2032 | I | Diagnostic Medical Sonographers | Healthcare | 433 | 230 | \$ 57,200 | \$ 80,600 |
| 29-2021 | 1 | Dental Hygienists | Healthcare | 1,291 | 686 | \$ 66,900 | \$ 82,300 |
| 29-2052 | II | Pharmacy Technicians | Healthcare | 2,293 | 1,301 | \$ 25,500 | \$ 33,700 |
| 43-6013 | II | Medical Secretaries | Healthcare | 6,486 | 5,532 | \$ 26,600 | \$ 35,600 |
| 29-2041 | II | Emergency Medical Technicians and Paramedics | Healthcare | 1,233 | 657 | \$ 28,200 | \$ 44,900 |
| 31-9091 | ll ll | Dental Assistants | Healthcare | 2,204 | 1,834 | \$ 29,800 | \$ 41,400 |
| 29-2012 | II | Medical and Clinical Laboratory Technicians | Healthcare | 949 | 467 | \$ 31,600 | \$ 50,000 |
| 29-2055 | II | Surgical Technologists | Healthcare | 685 | 407 | \$ 33,500 | \$ 47,400 |
| 31-2021 | II | Physical Therapist Assistants | Healthcare | 1,071 | 360 | \$ 34,900 | \$ 97,900 |
| 29-2061 | II | Licensed Practical and Licensed Vocational Nurses | Healthcare | 3,714 | 2,071 | \$ 35,700 | \$ 46,000 |
| 29-2034 | II | Radiologic Technologists | Healthcare | 1,020 | 468 | \$ 40,200 | \$ 58,600 |
| 31-1011 | III | Home Health Aides | Healthcare | 3,609 | 3,525 | \$ 17,200 | \$ 23,200 |
| 31-1014 | III | Nursing Assistants | Healthcare | 5,791 | 4,525 | \$ 21,900 | \$ 27,400 |
| 29-2071 | III | Medical Records and Health Information Technicians | Healthcare | 1,391 | 709 | \$ 23,200 | \$ 37,700 |
| 31-9097 | III | Phlebotomists | Healthcare | 737 | 673 | \$ 23,600 | \$ 32,700 |
| 31-9092 | III | Medical Assistants | Healthcare | 3,764 | 3,375 | \$ 24,000 | \$ 32,300 |
| 15-1152 | 1 | Computer Network Support Specialists | IT | 2,401 | 1,299 | \$ 42,000 | \$ 62,500 |
| 15-1134 | I | Web Developers | IT | 1,974 | 1,153 | \$ 43,600 | \$ 73,500 |
| 15-1142 | I | Network and Computer Systems Administrators | IT | 3,883 | 1,878 | \$ 55,700 | \$ 91,500 |
| 15-1131 | 1 | Computer Programmers | IT | 3,422 | 1,321 | \$ 57,200 | \$ 90,200 |
| 15-1199 | | Computer Occupations, All Other | IT | 2,730 | 1,446 | \$ 57,900 | \$ 87,200 |
| 15-1121 | | Computer Systems Analysts | IT IT | 8,721 | 4,474 | \$ 59,600 | \$ 93,000 |
| 15-1133 | | Software Developers, Systems Software | IT | 6,510 | 3,231 | \$ 61,700 | \$ 104,800 |
| 15-1141 | | Database Administrators | IT | 1,343 | 705 | \$ 62,100 | \$ 92,200 |
| 15-1132 | | Software Developers, Applications | IT | 12,252 | 8,074 | \$ 70,700 | \$ 105,400 |
| 15-1122 | | Information Security Analysts | IT IT | 739 | 517 | \$ 76,500 | \$ 113,200 |
| 15-1143 | | Computer Network Architects | IT | 2,021 | 999 | \$ 79,500 | \$ 122,700 |
| 11-3021 | 1 | Computer and Information Systems Managers | IT | 3,464 | 2,029 | \$ 107,300 | |
| 15-1151 | II | Computer User Support Specialists | IT Local/Low Enforcement/Dublic Sefety | 7,445 | 4,204 | \$ 32,200 | |
| 33-3051 | 1 | Police and Sheriff's Patrol Officers | Legal/Law Enforcement/Public Safety | 3,963 | 1,872 | \$ 47,400 | |
| 33-3011 | ll II | Bailiffs (law enforcement certification) | Legal/Law Enforcement/Public Safety | 59 | 28 | \$ 27,700 | \$ 39,300 |
| 33-9021 | ll II | Private Detectives and Investigators | Legal/Law Enforcement/Public Safety | 272 | 179 | \$ 29,900 | \$ 49,600 |
| 33-3012 | II II | Correctional Officers and Jailers | Legal/Law Enforcement/Public Safety | 2,278 | 986 | \$ 31,500 | \$ 45,000 |
| 23-2011 | II II | Paralegals and Legal Assistants | Legal/Law Enforcement/Public Safety | 2,624 | 1,936 | \$ 32,000 | \$ 50,000 |
| 33-2011 | II II | Firefighters | Legal/Law Enforcement/Public Safety | 1,755 | 866 | \$ 36,400 | \$ 56,900 |
| 23-2099 | II II | Legal Support Workers, All Other | Legal/Law Enforcement/Public Safety | 337 | 187 | \$ 39,600 | \$ 111,600 |
| 33-2021 | II II | Fire Inspectors and Investigators | Legal/Law Enforcement/Public Safety | 59 | 41 | \$ 41,600 | \$ 62,600 |
| 39-5011 | II | Barbers | Personal Services | 346 | 238 | \$ 24,900 | \$ 37,400 |
| 39-1021 | II II | First-Line Supervisors of Personal Service Workers | Personal Services | 1,783 | 1,238 | \$ 26,500 | \$ 43,600 |
| 31-9011 | II | Massage Therapists | Personal Services | 1,609 | 1,383 | \$ 29,300 | \$ 56,100 |
| 41-9022 | II | Real Estate Sales Agents | Personal Services | 3,269 | 1,960 | \$ 31,300 | \$ 68,000 |
| 41-9021 | II | Real Estate Brokers | Personal Services | 854 | 504 | \$ 32,400 | |
| 39-5092 | III | Manicurists and Pedicurists | Personal Services | 1,009 | 845 | \$ 17,100 | \$ 23,000 |

| 1999 Makeup Artists, Theatrical and Performance ((licensure by state health department) Personal Services 2.990 18,951 5.23, | 00 \$ 30,700 00 \$ 33,800 00 \$ 56,400 |
|---|--|
| 19-999 Makeup Artists, Theatrical and Performance (licensure by state health department) Personal Services 2-980 18-951 5-23, 43-6011 Executive Secretaries and Executive Administrative Assistants Professional & Business Services 8,577 4,460 5-33, 13-9011 | |
| 1. | 0 \$ 56,400 |
| 13-011 | |
| 13-1011 1 Accountants and Auditors Professional & Business Services 11,789 7,298 5,67, 13-1013 1 Nanagement Analysts Professional & Business Services 6,570 4,237 5,57, 13-2039 II Title Examiners, Abstractors, and Searchers Professional & Business Services 521 282 5,26, 143-3051 II Payroll and Timekeleping Clerks Professional & Business Services 521 282 5,26, 143-3051 II Bookkeeping, Accounting, and Auditing Clerks Professional & Business Services 573 466 5,29, 143-3051 II Tax Properts Professional & Business Services 11,193 7,736 5,29, 143-3051 II Tax Properts Professional & Business Services 6,73 466 5,35, 11-9141 II Property, Real Estate, and Community Association Managers Professional & Business Services 2,424 1,481 5,35, 143-4011 II Brokerage Clerks Professional & Business Services 2,424 1,481 5,35, 143-9111 II Statistical Assistants Professional & Business Services 304 249 5,40, 131-1031 II Claims Adjusters, Except Wholesale, Retail, and Farm Products Professional & Business Services 304 249 5,40, 131-1031 II Claims Adjusters, Examiners, and Investigators Professional & Business Services 1,913 967 5,40, 131-1031 II Claims Adjusters, Examiners, and Investigators Professional & Business Services 1,913 967 5,40, 131-1031 II Computer, Numerically Controlled Machine Tool Programmers, Metal and Plastic Skilled Trades 8,606 6,035 5,25, 149-2011 II Computer, Automated Teller, and Office Machine Repairers Skilled Trades 1,676 1,016 5,25, 149-3023 II Automotive Service Chemicals and Mechanics Skilled Trades 5,744 3,738 5,28, 149-3032 II Automotive Service Chemicals and Mechanics Skilled Trades 5,904 4,163 5,37, 149-3031 II Carpenters (Apprentice, Journeyman, Master-level)* Skilled Trades 5,904 4,163 5,37, 149-2036 II Geterric Lawrent Installates and Repairers, Mo | 00 \$ 33,800 |
| 13-1111 | 00 \$ 58,500 |
| 13-1111 | 10 \$ 73,520 |
| 13-2093 | |
| 13-3031 II Payroll and Timekeeping Clerks Professional & Business Services 99.1 6.20 5.29, 13-3031 II Bookkeeping, Accounting, and Auditing Clerks Professional & Business Services 1.193 7.736 5.29, 13-3032 II Tay Preparers Professional & Business Services 673 4.66 5.35, 13-3031 II Property, Real Estate, and Community Association Managers Professional & Business Services 2,424 1,481 5.35, 43-4011 II Brokerage Clerks Professional & Business Services 2,424 1,481 5.35, 43-4011 II Statistical Assistants Professional & Business Services 304 249 5.40, 13-1031 II Claims Adjusters, Examiners, and Investigators Professional & Business Services 304 249 5.40, 13-1031 II Claims Adjusters, Examiners, and Investigators Professional & Business Services 1,913 967 5.40, 13-1031 II Claims Adjusters, Examiners, and Investigators Professional & Business Services 1,913 967 5.40, 13-1031 II Claims Adjusters, Examiners, and Investigators Professional & Business Services 1,913 967 5.40, 13-1031 II Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic Professional & Business Services 1,913 967 5.40, 13-1031 II Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic Skilled Trades 8,606 6,035 2.5, 13-1031 II Computer Automated Teller, and Office Machine Repairers Skilled Trades 8,606 6,035 2.5, 13-1031 II Computer Automated Teller, and Office Machine Repairers Skilled Trades 9,39 593 | |
| 13-3031 | |
| 13-2082 | |
| 11-9141 | |
| | |
| 13-1013 | |
| 13-1023 | |
| 13-1031 | |
| 13-6014 | |
| 1 | |
| 199071 | |
| 1 | |
| Semiconductor Processors Skilled Trades 939 593 5 27, 47-2031 II Carpenters (Apprentice, Journeyman, Master-level)* Skilled Trades 5,714 3,738 5 28, 49-3023 II Automotive Service Technicians and Mechanics Skilled Trades 4,470 2,926 5 28, 53-3032 II Heavy and Tractor-Trailer Truck Drivers Skilled Trades 8,132 6,000 5 28, 53-3021 II Bus Drivers, Transit and Intercity Skilled Trades 1,046 912 5 37, 53-7051 II Industrial Truck and Tractor Operators Skilled Trades 5,094 4,163 5 37, 53-7051 II Industrial Truck and Tractor Operators Skilled Trades 1,912 1,769 5 33, 47-2211 II Sheet Metal Workers (Apprentice, Journeyman, Master-level)* Skilled Trades 913 721 5 28, 47-2231 II Solar Photovoltaic Installers and Repairers, Motor Vehicles Skilled Trades 93 138 5 29, 51-421 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 93 138 5 29, 51-421 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 5 29, 51-401 II Journeyman, Master-level)* Skilled Trades 2,389 1,875 5 30, 51-401 II Machinists Machinists Skilled Trades 3,892 3,273 5 31, 49-2098 II Security and Fire Alarm Systems Installers (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 5 31, 49-2098 II Security and Fire Alarm Systems Installers Skilled Trades 5,400 427 5 32, 49-9041 II Industrial Machinery Mechanics and Diesel Engine Specialists Skilled Trades 1,142 741 5 33, 49-3031 II Water and Wastewater Treatment Plant and System Operators Skilled Trades 1,142 741 5 33, 49-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,142 741 | |
| 1 | |
| Automotive Service Technicians and Mechanics Skilled Trades 4,470 2,926 5 28, 53-3032 II Heavy and Tractor-Trailer Truck Drivers Skilled Trades 8,132 6,000 5 28, 53-3021 II Bus Drivers, Transit and Intercity Skilled Trades 1,046 912 5 37, 53-3033 II Light Truck or Delivery Service Drivers Skilled Trades 5,094 4,163 5 37, 53-7051 II Industrial Truck and Tractor Operators Skilled Trades 1,912 1,769 5 33, 47-2211 II Sheet Metal Workers (Apprentice, Journeyman, Master-level)* Skilled Trades 913 721 5 28, 49-2096 II Electronic Equipment Installers and Repairers, Motor Vehicles Skilled Trades 93 138 5 29, 51-4121 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 5 29, 51-4121 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 5 29, 51-4041 II Machinists Machinists Machinists Machinists Skilled Trades 3,892 3,273 5 31, 47-2152 II Machinists Machinists Machinists Machinists Skilled Trades 3,892 3,273 5 31, 49-2098 II Security and Fire Alarm Systems Installers (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 5 31, 49-2098 II Security and Fire Alarm Systems Installers (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 5 31, 49-2098 II Security and Fire Alarm Systems Installers (Apprentice, Journeyman, Master-level)* Skilled Trades 3,404 427 5 32, 49-9041 II Industrial Machinery Mechanics Machineryman, Master-level)* Skilled Trades 4,267 3,361 5 34, 49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades Machinery Mechanics Machineryman, Master-level)* Machin | |
| Heavy and Tractor-Trailer Truck Drivers Skilled Trades 8,132 6,000 \$ 28, 53-3021 II Bus Drivers, Transit and Intercity Skilled Trades 1,046 912 \$ 37, 53-3033 II Light Truck or Delivery Service Drivers Skilled Trades 5,094 4,163 \$ 37, 53-7051 II Industrial Truck and Tractor Operators Skilled Trades 1,912 1,769 \$ 33, 47-2211 II Sheet Metal Workers (Apprentice, Journeyman, Master-level)* Skilled Trades 913 721 \$ 28, 49-2096 II Electronic Equipment Installers and Repairers, Motor Vehicles Skilled Trades 913 721 \$ 28, 49-2096 II Solar Photovoltaic Installers Skilled Trades 93 138 \$ 29, 51-4121 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 \$ 29, 51-4121 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 \$ 29, 51-4121 II Machinists Skilled Trades 1,166 824 \$ 31, 47-2152 II Journeyman, Master-level)* Skilled Trades 1,166 824 \$ 31, 47-2152 II Machinists Skilled Trades 1,166 824 \$ 31, 47-2152 II Machinists Skilled Trades 3,892 3,273 \$ 31, 49-2098 II Security and Fire Alarm System Installers Skilled Trades Skilled T | |
| Skilled Trades 1,046 912 \$ 37, | |
| Light Truck or Delivery Service Drivers Skilled Trades 5,094 4,163 \$ 37, 53-7051 II Industrial Truck and Tractor Operators Skilled Trades 1,912 1,769 \$ 33, 47-2211 II Sheet Metal Workers (Apprentice, Journeyman, Master-level)* Skilled Trades 913 721 \$ 28, 49-2096 II Electronic Equipment Installers and Repairers, Motor Vehicles Skilled Trades 76 29 \$ 28, 47-2231 II Solar Photovoltaic Installers Skilled Trades 93 138 \$ 29, 51-4121 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 93 138 \$ 29, 51-4121 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 \$ 29, 51-4121 II Journeyman, Master-level)* Skilled Trades 2,389 1,875 \$ 30, 51-4041 II Machinists Skilled Trades 1,166 824 \$ 31, 47-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 \$ 31, 47-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 \$ 31, 47-2152 II Water and Wastewater Treatment Plant and System Operators Skilled Trades 842 464 \$ 32, 49-9041 II Industrial Machinery Mechanics Skilled Trades 1,142 741 \$ 33, 49-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,317 873 \$ 34, 49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades Skilled Trades 1,317 373 \$ 34, 49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades Skilled Trades 5,361 \$ 36, 49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades Skilled Trades 5,361 \$ 36, 49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades Skilled Trad | |
| Skilled Trades 1,912 1,769 \$ 33,0 A7-2211 II Sheet Metal Workers (Apprentice, Journeyman, Master-level)* Skilled Trades 913 721 \$ 28,0 A9-2096 II Electronic Equipment Installers and Repairers, Motor Vehicles Skilled Trades 913 721 \$ 28,0 A9-2096 II Solar Photovoltaic Installers and Repairers, Motor Vehicles Skilled Trades 93 138 \$ 29,0 Solar Photovoltaic Installers Skilled Trades 93 138 \$ 29,0 Skilled Trades 93 138 \$ 29,0 Heating, Air Conditioning, and Refrigeration Mechanics and Installers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 \$ 29,0 Heating, Air Conditioning, and Refrigeration Mechanics and Installers (Apprentice, Journeyman, Master-level)* Skilled Trades 2,389 1,875 \$ 30,0 Stilled Trades 1,166 824 \$ 31,0 A7-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 \$ 31,0 A9-2098 II Security and Fire Alarm Systems Installers Skilled Trades 540 427 \$ 32,0 Stilled Trades Skilled Trades Skilled Trades 1,142 741 \$ 33,0 A9-3031 II Water and Wastewater Treatment Plant and System Operators Skilled Trades 1,317 873 \$ 34,0 A9-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 4,267 3,361 \$ 34,0 A9-9051 II Electricial Power-Line Installers and Repairers Skilled Trades Skilled Trades 4,267 3,361 \$ 36,0 A9-9051 II Electricial Power-Line Installers and Repairers Skilled Trades Skilled Trades 5,361 \$ 36,0 A9-9051 II Electricial Power-Line Installers and Repairers Skilled Trades Skilled Trades 5,361 \$ 36,0 A9-9051 II Electricial Power-Line Installers and Repairers Skilled Trades Skilled Trades Skilled Trades Skilled Trades 4,267 3,361 \$ 36,0 A9-9051 II Electricial Power-Line Installers and Repairers Skilled Trades Skilled Trades Skilled Trades | |
| Skilled Trades 913 721 \$28, | |
| 49-2096 II Electronic Equipment Installers and Repairers, Motor Vehicles Skilled Trades 76 29 \$ 28, 47-2231 II Solar Photovoltaic Installers Skilled Trades 93 138 \$ 29, 51-4121 II Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 \$ 29, 49-9021 II Journeyman, Master-level)* Skilled Trades 2,389 1,875 \$ 30, 51-4041 II Machinists Skilled Trades 1,166 824 \$ 31, 47-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 \$ 31, 49-2098 II Security and Fire Alarm Systems Installers Skilled Trades Skilled Trades 540 427 \$ 32, 51-8031 II Water and Wastewater Treatment Plant and System Operators Skilled Trades 842 464 \$ 32, 49-9041 II Industrial Machinery Mechanics and Diesel Engine Specialists Skilled Trades 1,142 741 \$ 33, 49-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,217 873 \$ 34, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 34, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 34, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 34, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 36, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 36, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 36, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 36, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 36, 49-9051 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 540 3,361 \$ 36, 49-9051 II Electri | |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers (Apprentice, Journeyman, Master-level)* Skilled Trades 1,844 1,389 \$ 29, | |
| Skilled Trades 1,844 1,389 5 29,48 1,875 30,48 1,404 1,389 5 29,48 1,404 1,389 1,875 30,48 1,404 1,389 1,875 30,48 1,404 1,389 1,875 1,404 1,404 1,405 | 00 \$ 35,200 |
| Heating, Air Conditioning, and Refrigeration Mechanics and Installers (Apprentice, 49-9021 II Journeyman, Master-level)* Skilled Trades 2,389 1,875 \$ 30,51-4041 II Machinists Skilled Trades 1,166 824 \$ 31,47-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 \$ 31,49-2098 II Security and Fire Alarm Systems Installers Skilled Trades Skilled Trades 540 427 \$ 32,51-8031 II Water and Wastewater Treatment Plant and System Operators Skilled Trades 842 464 \$ 32,49-9041 II Industrial Machinery Mechanics Skilled Trades 1,142 741 \$ 33,49-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,317 873 \$ 34,47-2111 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 4,267 3,361 \$ 34,49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades Skilled Trades 617 361 \$ 36,50 \$ | 00 \$ 41,500 |
| 49-9021 II Journeyman, Master-level)* Skilled Trades 2,389 1,875 \$ 30,51-4041 II Machinists Skilled Trades 1,166 824 \$ 31,47-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 \$ 31,47-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* Skilled Trades 3,892 3,273 \$ 31,47-2098 II Security and Fire Alarm Systems Installers Skilled Trades 540 427 \$ 32,47-2098 II Water and Wastewater Treatment Plant and System Operators Skilled Trades 842 464 \$ 32,47-2098 II Industrial Machinery Mechanics Skilled Trades 1,142 741 \$ 33,47-2098 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,317 873 \$ 34,47-2111 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 4,267 3,361 \$ 34,49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades 617 361 \$ 36,586 | 00 \$ 42,700 |
| Stilled Trades 1,166 824 \$ 31,167 \$ 1,166 824 \$ 31,167 \$ 1,166 \$ 1,1 | |
| 47-2152 II Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)* | 00 \$ 41,900 |
| 49-2098 II Security and Fire Alarm Systems Installers Skilled Trades 540 427 \$ 32,151-8031 II Water and Wastewater Treatment Plant and System Operators Skilled Trades 842 464 \$ 32,149-9041 II Industrial Machinery Mechanics Skilled Trades 1,142 741 \$ 33,149-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,317 873 \$ 34,147-2111 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 4,267 3,361 \$ 34,149-9051 II Electrical Power-Line Installers and Repairers Skilled Trades 617 361 \$ 36,149-9051 \$ 36 | 00 \$ 44,300 |
| 49-2098IISecurity and Fire Alarm Systems InstallersSkilled Trades540427\$ 32,151-8031IIWater and Wastewater Treatment Plant and System OperatorsSkilled Trades842464\$ 32,149-9041IIIndustrial Machinery MechanicsSkilled Trades1,142741\$ 33,149-3031IIBus and Truck Mechanics and Diesel Engine SpecialistsSkilled Trades1,317873\$ 34,147-2111IIElectricians (Apprentice, Journeyman, Master-level)*Skilled Trades4,2673,361\$ 34,149-9051IIElectrical Power-Line Installers and RepairersSkilled Trades617361\$ 36,1 | 00 \$ 49,400 |
| 49-9041 II Industrial Machinery Mechanics Skilled Trades 1,142 741 \$ 33,000 49-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,317 873 \$ 34,000 47-2111 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 4,267 3,361 \$ 34,000 49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades 617 361 \$ 36,000 | 00 \$ 48,400 |
| 49-9041 II Industrial Machinery Mechanics Skilled Trades 1,142 741 \$ 33,000 49-3031 II Bus and Truck Mechanics and Diesel Engine Specialists Skilled Trades 1,317 873 \$ 34,000 47-2111 II Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 4,267 3,361 \$ 34,000 49-9051 II Electrical Power-Line Installers and Repairers Skilled Trades 617 361 \$ 36,000 | 00 \$ 46,000 |
| 49-3031IIBus and Truck Mechanics and Diesel Engine SpecialistsSkilled Trades1,317873\$ 34,1747-2111IIElectricians (Apprentice, Journeyman, Master-level)*Skilled Trades4,2673,361\$ 34,1749-9051IIElectrical Power-Line Installers and RepairersSkilled Trades617361\$ 36,17 | |
| 47-2111 I Electricians (Apprentice, Journeyman, Master-level)* Skilled Trades 4,267 3,361 \$ 34, 49-9051 I Electrical Power-Line Installers and Repairers Skilled Trades 617 361 \$ 36, 361 | |
| 49-9051 Electrical Power-Line Installers and Repairers Skilled Trades 617 361 \$ 36, | |
| | |
| 49-2093 II Electrical and Electronics Installers and Repairers, Transportation Equipment Skilled Trades 53 32 \$ 36, | |
| 51-1011 II First-Line Supervisors of Production and Operating Workers Skilled Trades 2,623 1,679 \$ 38,100 | |
| 47-3013 III HelpersElectricians Skilled Trades 716 690 \$ 21,0 | |
| 47-3015 III HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters Skilled Trades 897 985 \$ 22, | |
| 47-3019 III HelpersConstruction Trades, All Other Skilled Trades 340 327 \$ 23,0 | |
| | 00 \$ 66,600 |
| | |
| | |
| | |
| 19-4021 Biological Technicians STEM 213 136 \$ 31, | |
| 17-3029 Engineering Technicians, Except Drafters, All Other STEM 486 291 \$ 32,4 | |
| 17-3019 I Drafters, All Other STEM 177 112 \$ 37,5 | |
| Totals 306,569 201,039 \$36,73 | \$56,336 |

Sources: JobsEQ®, TWC TRACER Wage Data, Federal Register Federal Poverty Guidelines

overall

average overall average

*Carpenters, Electricians, HVAC, Plumbers, Pipefitters and Steamfitters, Sheet Metal Workers & Welders - these occupations all have career pathways that start with apprenticeships and lead into journeyman and master-level jobs. Wages vary widely between apprentice/journeyman/master-level, but due to limited wage data, we have included TWC's wage survey data that includes entry, median and experienced-level wages.

| Wage Tiers - 20 | Wage Tiers - 2018 Federal Poverty Level Guidelines | | | | |
|--|---|--|--|--|--|
| Wage Tier I | wages above 200% FPL for a 3-person household, \$41,560 | | | | |
| Wage Tier II wages above 200% FPL for 1-person but below 200% FPL for a 3-person household | | | | | |
| Wage Tier III wages below 200% FPL for a 1-person household, \$24,280 | | | | | |

| | Wage Tier (wages | | | | 5-Year Jobs Change (New Jobs. Exits | 2017 Entry | 2017 |
|----------|------------------------|---|-------------------------------------|-----------|-------------------------------------|------------|----------|
| | above 200% FPL for a 3 | | | | (Retirements/Exiting | Level | Averag |
| | person household, | | | | Workforce), Transfers to | Annual | Annua |
| soc | \$41,560) | Title | Industry | 2017 Jobs | Other Occupations) | Wage | Wage |
| -3021 | 941,500) | Computer and Information Systems Managers | IT | 3,464 | 2,029 | \$ 107,300 | |
| -1143 | i | Computer Network Architects | IT | 2,021 | 999 | \$ 79,500 | \$ 122, |
| -2072 | 1 | Electronics Engineers, Except Computer | STEM | 1.829 | 830 | \$ 78,800 | \$ 120.0 |
| -1122 | 1 | Information Security Analysts | IT | 739 | 517 | \$ 76,500 | \$ 113, |
| -1132 | | Software Developers, Applications | IT | 12,252 | 8,074 | | \$ 105,4 |
| -1024 | I | Graphic Designers | Arts | 2,108 | 1,386 | \$ 68,000 | \$ 57,9 |
| -2021 | | Dental Hygienists | Healthcare | 1,291 | 686 | \$ 66,900 | \$ 82,3 |
| -1141 | 1 | Database Administrators | IT | 1,343 | 705 | \$ 62,100 | \$ 92,2 |
| -1133 | 1 | Software Developers, Systems Software | IT | 6,510 | 3,231 | \$ 61,700 | \$ 104, |
| -1121 | 1 | Computer Systems Analysts | IT | 8,721 | 4,474 | \$ 59,600 | \$ 93, |
| -1199 | | Computer Occupations, All Other | IT | 2,730 | 1,446 | \$ 57,900 | \$ 87, |
| -2032 | | Diagnostic Medical Sonographers | Healthcare | 433 | 230 | \$ 57,200 | \$ 80, |
| -1131 | | Computer Programmers | IT | 3,422 | 1,321 | \$ 57,200 | \$ 90, |
| -1111 | _ | Management Analysts | Professional & Business Services | 6,570 | 4,237 | \$ 57,000 | \$ 95, |
| -1142 | 1 | Network and Computer Systems Administrators | IT | 3,883 | 1,878 | \$ 55,700 | \$ 91, |
| -1141 | | Registered Nurses | Healthcare | 13,884 | 6,352 | \$ 54,700 | \$ 68, |
| -3023 | 1 | Electrical and Electronic Engineering Technicians | STEM | 2,361 | 1,276 | \$ 50,600 | \$ 66, |
| -2011 | | Occupational Therapy Assistants | Healthcare | 173 | 174 | \$ 49,400 | \$ 77, |
| -3051 | 1 | Police and Sheriff's Patrol Officers | Legal/Law Enforcement/Public Safety | 3,963 | 1,872 | \$ 47,400 | \$ 70, |
| -2011 | 1 | Accountants and Auditors | Professional & Business Services | 11,789 | 7,298 | \$ 46,510 | \$ 73, |
| -1126 | 1 | Respiratory Therapists | Healthcare | 572 | 270 | \$ 45,100 | \$ 58, |
| -4012 | | Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic | Skilled Trades | 84 | 68 | \$ 44,500 | \$ 54, |
| -1014 | | Multimedia Artists and Animators | Arts | 922 | 553 | \$ 43,800 | \$ 77, |
| -6011 | | Executive Secretaries and Executive Administrative Assistants | Professional & Business Services | 8,577 | 4,460 | \$ 43,700 | \$ 58, |
| -1134 | | Web Developers | IT | 1,974 | 1,153 | \$ 43,600 | \$ 73, |
| -1152 | | Computer Network Support Specialists | IT | 2,401 | 1,299 | \$ 42,000 | \$ 62, |
| | | | Totals | 104,016 | 56,818 | \$58,747 | \$86,2 |
| rces: Jo | bsEQ®, TWC TRACER Wag | e Data, Federal Register Federal Poverty Guidelines | | | | overall | overa |

| Appendix | A - Middle-Skill Occu | pations in Austin-Round Rock, TX MSA | | | _ | _ | |
|--------------------|---|--|--|----------------|--|-------------------------------|---------------------------|
| | Wage Tier (wages above 200% FPL for 1-person but below 200% FPL for a 3- | | | | 5-Year Jobs Change (New Jobs, Exits (Retirements/Exiting Workforce), Transfers to | 2017 Entry Level Annual | 2017 Average Annual |
| soc | person household) | Title | Industry | 2017 Jobs | Other Occupations) | Wage | Wage |
| 27-1012 | II | Craft Artists | Arts | 135 | 74 | \$ 24,400 | |
| 39-5011 | П | Barbers | Personal Services | 346 | 238 | | \$ 37,400 |
| 49-9071 | II | Maintenance and Repair Workers, General | Skilled Trades | 8,606 | 6,035 | \$ 25,100 | \$ 37,900 |
| 29-2052 | II | Pharmacy Technicians | Healthcare | 2,293 | 1,301 | \$ 25,500 | \$ 33,700 |
| 49-2011 | II | Computer, Automated Teller, and Office Machine Repairers | Skilled Trades | 1,676 | 1,016 | \$ 25,900 | \$ 35,600 |
| 23-2093 | II | Title Examiners, Abstractors, and Searchers | Professional & Business Services | 521 | 282 | -, | \$ 58,500 |
| 39-1021 | П | First-Line Supervisors of Personal Service Workers | Personal Services | 1,783 | 1,238 | \$ 26,500 | \$ 43,600 |
| 43-6013 | II | Medical Secretaries | Healthcare | 6,486 | 5,532 | 7 -0,000 | \$ 35,600 |
| 51-9141 | II II | Semiconductor Processors | Skilled Trades | 939 | 593 | \$ 27,500 | \$ 38,000 |
| 17-3025 | II II | Environmental Engineering Technicians | STEM | 144 | 95 | \$ 27,600 | \$ 44,100 |
| 33-3011 | II II | Bailiffs (law enforcement certification) | Legal/Law Enforcement/Public Safety | 59 | 28 3,738 | \$ 27,700 \$ 28,000 | \$ 39,300 |
| 47-2031 29-2041 | II II | Carpenters (Apprentice, Journeyman) Emergency Medical Technicians and Paramedics | Skilled Trades Healthcare | 5,714 1,233 | 657 | \$ 28,000 \$ 28,200 | \$ 39,600 |
| 49-3023 | l II | Automotive Service Technicians and Mechanics | Skilled Trades | 4,470 | 2,926 | \$ 28,300 | \$ 49,700 |
| 53-3032 | l II | Heavy and Tractor-Trailer Truck Drivers | Skilled Trades | 8,132 | 6,000 | \$ 28,400 | \$ 39,500 |
| 47-2211 | ii ii | Sheet Metal Workers (Apprentice, Journeyman) | Skilled Trades | 913 | 721 | \$ 28,500 | \$ 45,200 |
| 49-2096 | ii | Electronic Equipment Installers and Repairers, Motor Vehicles | Skilled Trades | 76 | 29 | \$ 28,900 | \$ 35,200 |
| 43-3051 | l II | Payroll and Timekeeping Clerks | Professional & Business Services | 991 | 620 | \$ 29,000 | \$ 50,000 |
| 47-2231 | l l | Solar Photovoltaic Installers | Skilled Trades | 93 | 138 | \$ 29,100 | \$ 41,500 |
| 31-9011 | II | Massage Therapists | Personal Services | 1,609 | 1,383 | | \$ 56,100 |
| 51-4121 | II | Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman) | Skilled Trades | 1,844 | 1,389 | \$ 29,400 | \$ 42,700 |
| 31-9091 | II | Dental Assistants | Healthcare | 2,204 | 1,834 | \$ 29,800 | \$ 41,400 |
| 33-9021 | II | Private Detectives and Investigators | Legal/Law Enforcement/Public Safety | 272 | 179 | \$ 29,900 | \$ 49,600 |
| 43-3031 | II | Bookkeeping, Accounting, and Auditing Clerks | Professional & Business Services | 11,193 | 7,736 | \$ 29,900 | \$ 42,300 |
| 49-9021 | II | Heating, Air Conditioning, and Refrigeration Mechanics and Installers | Skilled Trades | 2,389 | 1,875 | \$ 30,500 | \$ 41,900 |
| 27-2042 | II. | Musicians and Singers | Arts | 1,487 | 978 | \$ 31,300 | \$ 79,600 |
| 41-9022 | II | Real Estate Sales Agents | Personal Services | 3,269 | 1,960 | 7 0-,000 | \$ 68,000 |
| 19-4021 | П | Biological Technicians | STEM | 213 | 136 | \$ 31,300 | \$ 43,100 |
| 33-3012 | II | Correctional Officers and Jailers | Legal/Law Enforcement/Public Safety | 2,278 | 986 | \$ 31,500 | \$ 45,000 |
| 29-2012 | II | Medical and Clinical Laboratory Technicians | Healthcare | 949 | 467 | \$ 31,600 | \$ 50,000 |
| 51-4041 | II | Machinists Circuit Cir | Skilled Trades | 1,166 | 824 | \$ 31,600 | \$ 44,300 |
| 47-2152 | II II | Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman) | Skilled Trades | 3,892 | 3,273 | \$ 31,900 | \$ 49,400 |
| 23-2011 | II II | Paralegals and Legal Assistants Computer User Support Specialists | Legal/Law Enforcement/Public Safety IT | 2,624 | 1,936 | \$ 32,000 \$ 32,200 | \$ 50,000 |
| 15-1151 49-2098 | II II | Security and Fire Alarm Systems Installers | Skilled Trades | 7,445 540 | 4,204 427 | \$ 32,200 | \$ 50,500 |
| 41-9021 | II | Real Estate Brokers | | 854 | 504 | \$ 32,400 | \$ 83,500 |
| 41-9021 17-3029 | l II | Engineering Technicians, Except Drafters, All Other | Personal Services STEM | 486 | 291 | 1 1 | \$ 54,300 |
| 51-8031 | l II | Water and Wastewater Treatment Plant and System Operators | Skilled Trades | 842 | 464 | \$ 32,400 | \$ 46,000 |
| 49-9041 | li li | Industrial Machinery Mechanics | Skilled Trades | 1,142 | 741 | | \$ 47,100 |
| 29-2055 | | Surgical Technologists | Healthcare | 685 | 407 | \$ 33,500 | |
| 53-7051 | II | Industrial Truck and Tractor Operators | Skilled Trades | 1,912 | 1,769 | \$ 33,650 | |
| 49-3031 | ii | Bus and Truck Mechanics and Diesel Engine Specialists | Skilled Trades | 1,317 | 873 | \$ 34,100 | \$ 46,100 |
| 47-2111 | II | Electricians (Apprentice, Journeyman) | Skilled Trades | 4,267 | 3,361 | | \$ 50,500 |
| 31-2021 | II | Physical Therapist Assistants | Healthcare | 1,071 | 360 | T | \$ 97,900 |
| 29-2061 | II | Licensed Practical and Licensed Vocational Nurses | Healthcare | 3,714 | 2,071 | \$ 35,700 | \$ 46,000 |
| 13-2082 | II | Tax Preparers | Professional & Business Services | 673 | 466 | \$ 35,800 | \$ 50,200 |
| 11-9141 | II | Property, Real Estate, and Community Association Managers | Professional & Business Services | 2,424 | 1,481 | \$ 35,900 | \$ 80,500 |
| 49-9051 | II | Electrical Power-Line Installers and Repairers | Skilled Trades | 617 | 361 | \$ 36,300 | \$ 58,000 |
| 33-2011 | II | Firefighters | Legal/Law Enforcement/Public Safety | 1,755 | 866 | \$ 36,400 | \$ 56,900 |
| 49-2093 | II | Electrical and Electronics Installers and Repairers, Transportation Equipment | Skilled Trades | 53 | 32 | 1, | \$ 59,500 |
| 53-3033 | II | Light Truck or Delivery Service Drivers | Skilled Trades | 5,094 | 4,163 | | \$ 34,123 |
| 53-3021 | II | Bus Drivers, Transit and Intercity | Skilled Trades | 1,046 | 912 | \$ 37,188 | \$ 37,874 |
| 17-3019 | ll l | Drafters, All Other | STEM | 177 | 112 | | \$ 63,300 |
| 27-1021 | l II | Commercial and Industrial Designers | Arts | 289 | 186 | \$ 38,400 | \$ 61,900 |

| 51-1011 | П | First-Line Supervisors of Production and Operating Workers | Skilled Trades | 2,623 | 1,679 | \$ 38,500 \$ | \$ 63,300 |
|-------------|---|--|-------------------------------------|---------|--------|--------------|------------|
| 43-4011 | П | Brokerage Clerks | Professional & Business Services | 421 | 326 | \$ 39,000 \$ | \$ 48,700 |
| 23-2099 | II | Legal Support Workers, All Other | Legal/Law Enforcement/Public Safety | 337 | 187 | \$ 39,600 | \$ 111,600 |
| 43-9111 | = | Statistical Assistants | Professional & Business Services | 304 | 249 | \$ 40,100 | \$ 50,600 |
| 29-2034 | = | Radiologic Technologists | Healthcare | 1,020 | 468 | \$ 40,200 | \$ 58,600 |
| 13-1023 | II | Purchasing Agents, Except Wholesale, Retail, and Farm Products | Professional & Business Services | 2,090 | 1,076 | \$ 40,200 | \$ 65,000 |
| 13-1031 | II | Claims Adjusters, Examiners, and Investigators | Professional & Business Services | 1,913 | 967 | \$ 40,500 | \$ 58,000 |
| 33-2021 | II | Fire Inspectors and Investigators | Legal/Law Enforcement/Public Safety | 59 | 41 | \$ 41,600 | \$ 62,600 |
| 25-2012 | П | Kindergarten Teachers, Except Special Education | Education | 974 | 651 | \$ 41,800 | \$ 49,300 |
| | | | Totals | 126,143 | 85,912 | \$32,412 | \$50,976 |
| Sources: Jo | Sources: JobsEQ®, TWC TRACER Wage Data, Federal Register Federal Poverty Guidelines | | | | | overall | overall |

average

average

| | | | | | 5-Year Jobs Change (New Jobs, Exits | 2017 Entry | 2017 |
|-------------|----------------------------|---|----------------------------------|-----------|-------------------------------------|------------|-----------|
| | Wage Tier (wages below | | | | (Retirements/Exiting | Level | Average |
| | 200% FPL for a 1-person | | | | Workforce), Transfers to | Annual | Annual |
| SOC | household, \$24,280) | Title | Industry | 2017 Jobs | Other Occupations) | Wage | Wage |
| 43-6014 | III | Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | Professional & Business Services | 19,170 | 11,897 | \$ 24,100 | \$ 35,600 |
| 31-9092 | III | Medical Assistants | Healthcare | 3,764 | 3,375 | \$ 24,000 | \$ 32,300 |
| 31-9097 | III | Phlebotomists | Healthcare | 737 | 673 | \$ 23,600 | \$ 32,700 |
| 43-4051 | III | Customer Service Representatives | Personal Services | 22,980 | 18,951 | \$ 23,300 | \$ 33,800 |
| 29-2071 | III | Medical Records and Health Information Technicians | Healthcare | 1,391 | 709 | \$ 23,200 | \$ 37,700 |
| 47-3019 | III | HelpersConstruction Trades, All Other | Skilled Trades | 340 | 327 | \$ 23,035 | \$ 28,595 |
| 39-5091 | III | Makeup Artists, Theatrical and Performance (licensure by state health department) | Personal Services | 45 | 34 | \$ 22,200 | \$ 56,400 |
| 47-3015 | III | HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters | Skilled Trades | 897 | 985 | \$ 22,100 | \$ 28,700 |
| 31-1014 | III | Nursing Assistants | Healthcare | 5,791 | 4,525 | \$ 21,900 | \$ 27,400 |
| 25-2011 | III | Preschool Teachers, Except Special Education | Education | 2,316 | 1,662 | \$ 21,500 | \$ 36,900 |
| 47-3013 | III | HelpersElectricians | Skilled Trades | 716 | 690 | \$ 21,400 | \$ 32,500 |
| 27-1019 | III | Artists and Related Workers, All Other | Arts | 99 | 58 | \$ 20,800 | \$ 43,500 |
| 25-9041 | III | Teacher Assistants | Education | 7,238 | 5,093 | \$ 19,400 | \$ 25,500 |
| 27-4021 | III | Photographers | Arts | 1,192 | 600 | \$ 18,900 | \$ 34,700 |
| 39-5094 | III | Skincare Specialists (license required) | Personal Services | 604 | 506 | \$ 18,700 | \$ 33,800 |
| 27-1013 | III | Fine Artists, Including Painters, Sculptors, and Illustrators | Arts | 245 | 138 | \$ 17,800 | \$ 34,000 |
| 39-5012 | III | Hairdressers, Hairstylists, and Cosmetologists | Personal Services | 4,267 | 3,716 | \$ 17,700 | \$ 30,700 |
| 31-1011 | III | Home Health Aides | Healthcare | 3,609 | 3,525 | \$ 17,200 | \$ 23,200 |
| 39-5092 | III | Manicurists and Pedicurists | Personal Services | 1,009 | 845 | \$ 17,100 | \$ 23,000 |
| | | | Totals | 76,410 | 58,309 | \$20,944 | \$33,210 |
| Sources: Jo | obsEQ®, TWC TRACER Wage Da | ata, Federal Register Federal Poverty Guidelines | | | | overall | overall |
| | | | | | | average | average |