

**Appendix A - Middle-Skill Occupations in Austin-Round Rock, TX MSA**

SOC	Wage Tier (see below chart for details)	Title	Industry	2017 Jobs	5-Year Jobs Change (New Jobs, Exits (Retirements/Exiting Workforce), Transfers to Other Occupations)		2017 Entry Level	2017 Average
					2017 Jobs	2017 Entry Level	Annual Wage	Annual Wage
27-1014	I	Multimedia Artists and Animators	Arts	922	553	\$ 43,800	\$ 77,200	
27-1024	I	Graphic Designers	Arts	2,108	1,386	\$ 68,000	\$ 57,900	
27-1012	II	Craft Artists	Arts	135	74	\$ 24,400	\$ 38,800	
27-2042	II	Musicians and Singers	Arts	1,487	978	\$ 31,300	\$ 79,600	
27-1021	II	Commercial and Industrial Designers	Arts	289	186	\$ 38,400	\$ 61,900	
27-1013	III	Fine Artists, Including Painters, Sculptors, and Illustrators	Arts	245	138	\$ 17,800	\$ 34,000	
27-4021	III	Photographers	Arts	1,192	600	\$ 18,900	\$ 34,700	
27-1019	III	Artists and Related Workers, All Other	Arts	99	58	\$ 20,800	\$ 43,500	
25-2012	II	Kindergarten Teachers, Except Special Education	Education	974	651	\$ 41,800	\$ 49,300	
25-9041	III	Teacher Assistants	Education	7,238	5,093	\$ 19,400	\$ 25,500	
25-2011	III	Preschool Teachers, Except Special Education	Education	2,316	1,662	\$ 21,500	\$ 36,900	
29-1126	I	Respiratory Therapists	Healthcare	572	270	\$ 45,100	\$ 58,600	
31-2011	I	Occupational Therapy Assistants	Healthcare	173	174	\$ 49,400	\$ 77,300	
29-1141	I	Registered Nurses	Healthcare	13,884	6,352	\$ 54,700	\$ 68,800	
29-2032	I	Diagnostic Medical Sonographers	Healthcare	433	230	\$ 57,200	\$ 80,600	
29-2021	I	Dental Hygienists	Healthcare	1,291	686	\$ 66,900	\$ 82,300	
29-2052	II	Pharmacy Technicians	Healthcare	2,293	1,301	\$ 25,500	\$ 33,700	
43-6013	II	Medical Secretaries	Healthcare	6,486	5,532	\$ 26,600	\$ 35,600	
29-2041	II	Emergency Medical Technicians and Paramedics	Healthcare	1,233	657	\$ 28,200	\$ 44,900	
31-9091	II	Dental Assistants	Healthcare	2,204	1,834	\$ 29,800	\$ 41,400	
29-2012	II	Medical and Clinical Laboratory Technicians	Healthcare	949	467	\$ 31,600	\$ 50,000	
29-2055	II	Surgical Technologists	Healthcare	685	407	\$ 33,500	\$ 47,400	
31-2021	II	Physical Therapist Assistants	Healthcare	1,071	360	\$ 34,900	\$ 97,900	
29-2061	II	Licensed Practical and Licensed Vocational Nurses	Healthcare	3,714	2,071	\$ 35,700	\$ 46,000	
29-2034	II	Radiologic Technologists	Healthcare	1,020	468	\$ 40,200	\$ 58,600	
31-1011	III	Home Health Aides	Healthcare	3,609	3,525	\$ 17,200	\$ 23,200	
31-1014	III	Nursing Assistants	Healthcare	5,791	4,525	\$ 21,900	\$ 27,400	
29-2071	III	Medical Records and Health Information Technicians	Healthcare	1,391	709	\$ 23,200	\$ 37,700	
31-9097	III	Phlebotomists	Healthcare	737	673	\$ 23,600	\$ 32,700	
31-9092	III	Medical Assistants	Healthcare	3,764	3,375	\$ 24,000	\$ 32,300	
15-1152	I	Computer Network Support Specialists	IT	2,401	1,299	\$ 42,000	\$ 62,500	
15-1134	I	Web Developers	IT	1,974	1,153	\$ 43,600	\$ 73,500	
15-1142	I	Network and Computer Systems Administrators	IT	3,883	1,878	\$ 55,700	\$ 91,500	
15-1131	I	Computer Programmers	IT	3,422	1,321	\$ 57,200	\$ 90,200	
15-1199	I	Computer Occupations, All Other	IT	2,730	1,446	\$ 57,900	\$ 87,200	
15-1121	I	Computer Systems Analysts	IT	8,721	4,474	\$ 59,600	\$ 93,000	
15-1133	I	Software Developers, Systems Software	IT	6,510	3,231	\$ 61,700	\$ 104,800	
15-1141	I	Database Administrators	IT	1,343	705	\$ 62,100	\$ 92,200	
15-1132	I	Software Developers, Applications	IT	12,252	8,074	\$ 70,700	\$ 105,400	
15-1122	I	Information Security Analysts	IT	739	517	\$ 76,500	\$ 113,200	
15-1143	I	Computer Network Architects	IT	2,021	999	\$ 79,500	\$ 122,700	
11-3021	I	Computer and Information Systems Managers	IT	3,464	2,029	\$ 107,300	\$ 162,800	
15-1151	II	Computer User Support Specialists	IT	7,445	4,204	\$ 32,200	\$ 50,500	
33-3051	I	Police and Sheriff's Patrol Officers	Legal/Law Enforcement/Public Safety	3,963	1,872	\$ 47,400	\$ 70,200	
33-3011	II	Bailiffs (law enforcement certification)	Legal/Law Enforcement/Public Safety	59	28	\$ 27,700	\$ 39,300	
33-9021	II	Private Detectives and Investigators	Legal/Law Enforcement/Public Safety	272	179	\$ 29,900	\$ 49,600	
33-3012	II	Correctional Officers and Jailers	Legal/Law Enforcement/Public Safety	2,278	986	\$ 31,500	\$ 45,000	
23-2011	II	Paralegals and Legal Assistants	Legal/Law Enforcement/Public Safety	2,624	1,936	\$ 32,000	\$ 50,000	
33-2011	II	Firefighters	Legal/Law Enforcement/Public Safety	1,755	866	\$ 36,400	\$ 56,900	
23-2099	II	Legal Support Workers, All Other	Legal/Law Enforcement/Public Safety	337	187	\$ 39,600	\$ 111,600	
33-2021	II	Fire Inspectors and Investigators	Legal/Law Enforcement/Public Safety	59	41	\$ 41,600	\$ 62,600	
39-5011	II	Barbers	Personal Services	346	238	\$ 24,900	\$ 37,400	
39-1021	II	First-Line Supervisors of Personal Service Workers	Personal Services	1,783	1,238	\$ 26,500	\$ 43,600	
31-9011	II	Massage Therapists	Personal Services	1,609	1,383	\$ 29,300	\$ 56,100	
41-9022	II	Real Estate Sales Agents	Personal Services	3,269	1,960	\$ 31,300	\$ 68,000	
41-9021	II	Real Estate Brokers	Personal Services	854	504	\$ 32,400	\$ 83,500	
39-5092	III	Manicurists and Pedicurists	Personal Services	1,009	845	\$ 17,100	\$ 23,000	

39-5012	III	Hairdressers, Hairstylists, and Cosmetologists	Personal Services	4,267	3,716	\$ 17,700	\$ 30,700
39-5094	III	Skincare Specialists (license required)	Personal Services	604	506	\$ 18,700	\$ 33,800
39-5091	III	Makeup Artists, Theatrical and Performance (licensure by state health department)	Personal Services	45	34	\$ 22,200	\$ 56,400
43-4051	III	Customer Service Representatives	Personal Services	22,980	18,951	\$ 23,300	\$ 33,800
43-6011	I	Executive Secretaries and Executive Administrative Assistants	Professional & Business Services	8,577	4,460	\$ 43,700	\$ 58,500
13-2011	I	Accountants and Auditors	Professional & Business Services	11,789	7,298	\$ 46,510	\$ 73,520
13-1111	I	Management Analysts	Professional & Business Services	6,570	4,237	\$ 57,000	\$ 95,800
23-2093	II	Title Examiners, Abstractors, and Searchers	Professional & Business Services	521	282	\$ 26,100	\$ 58,500
43-3051	II	Payroll and Timekeeping Clerks	Professional & Business Services	991	620	\$ 29,000	\$ 50,000
43-3031	II	Bookkeeping, Accounting, and Auditing Clerks	Professional & Business Services	11,193	7,736	\$ 29,900	\$ 42,300
13-2082	II	Tax Preparers	Professional & Business Services	673	466	\$ 35,800	\$ 50,200
11-9141	II	Property, Real Estate, and Community Association Managers	Professional & Business Services	2,424	1,481	\$ 35,900	\$ 80,500
43-4011	II	Brokerage Clerks	Professional & Business Services	421	326	\$ 39,000	\$ 48,700
43-9111	II	Statistical Assistants	Professional & Business Services	304	249	\$ 40,100	\$ 50,600
13-1023	II	Purchasing Agents, Except Wholesale, Retail, and Farm Products	Professional & Business Services	2,090	1,076	\$ 40,200	\$ 65,000
13-1031	II	Claims Adjusters, Examiners, and Investigators	Professional & Business Services	1,913	967	\$ 40,500	\$ 58,000
43-6014	III	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	Professional & Business Services	19,170	11,897	\$ 24,100	\$ 35,600
51-4012	I	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	Skilled Trades	84	68	\$ 44,500	\$ 54,900
49-9071	II	Maintenance and Repair Workers, General	Skilled Trades	8,606	6,035	\$ 25,100	\$ 37,900
49-2011	II	Computer, Automated Teller, and Office Machine Repairers	Skilled Trades	1,676	1,016	\$ 25,900	\$ 35,600
51-9141	II	Semiconductor Processors	Skilled Trades	939	593	\$ 27,500	\$ 38,000
47-2031	II	Carpenters (Apprentice, Journeyman, Master-level)*	Skilled Trades	5,714	3,738	\$ 28,000	\$ 39,600
49-3023	II	Automotive Service Technicians and Mechanics	Skilled Trades	4,470	2,926	\$ 28,300	\$ 49,700
53-3032	II	Heavy and Tractor-Trailer Truck Drivers	Skilled Trades	8,132	6,000	\$ 28,400	\$ 39,500
53-3021	II	Bus Drivers, Transit and Intercity	Skilled Trades	1,046	912	\$ 37,188	\$ 37,874
53-3033	II	Light Truck or Delivery Service Drivers	Skilled Trades	5,094	4,163	\$ 37,132	\$ 34,123
53-7051	II	Industrial Truck and Tractor Operators	Skilled Trades	1,912	1,769	\$ 33,650	\$ 32,308
47-2211	II	Sheet Metal Workers (Apprentice, Journeyman, Master-level)*	Skilled Trades	913	721	\$ 28,500	\$ 45,200
49-2096	II	Electronic Equipment Installers and Repairers, Motor Vehicles	Skilled Trades	76	29	\$ 28,900	\$ 35,200
47-2231	II	Solar Photovoltaic Installers	Skilled Trades	93	138	\$ 29,100	\$ 41,500
51-4121	II	Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman, Master-level)*	Skilled Trades	1,844	1,389	\$ 29,400	\$ 42,700
49-9021	II	Heating, Air Conditioning, and Refrigeration Mechanics and Installers (Apprentice, Journeyman, Master-level)*	Skilled Trades	2,389	1,875	\$ 30,500	\$ 41,900
51-4041	II	Machinists	Skilled Trades	1,166	824	\$ 31,600	\$ 44,300
47-2152	II	Plumbers, Pipefitters, and Steamfitters (Apprentice, Journeyman, Master-level)*	Skilled Trades	3,892	3,273	\$ 31,900	\$ 49,400
49-2098	II	Security and Fire Alarm Systems Installers	Skilled Trades	540	427	\$ 32,200	\$ 48,400
51-8031	II	Water and Wastewater Treatment Plant and System Operators	Skilled Trades	842	464	\$ 32,600	\$ 46,000
49-9041	II	Industrial Machinery Mechanics	Skilled Trades	1,142	741	\$ 33,200	\$ 47,100
49-3031	II	Bus and Truck Mechanics and Diesel Engine Specialists	Skilled Trades	1,317	873	\$ 34,100	\$ 46,100
47-2111	II	Electricians (Apprentice, Journeyman, Master-level)*	Skilled Trades	4,267	3,361	\$ 34,300	\$ 50,500
49-9051	II	Electrical Power-Line Installers and Repairers	Skilled Trades	617	361	\$ 36,300	\$ 58,000
49-2093	II	Electrical and Electronics Installers and Repairers, Transportation Equipment	Skilled Trades	53	32	\$ 36,800	\$ 59,500
51-1011	II	First-Line Supervisors of Production and Operating Workers	Skilled Trades	2,623	1,679	\$ 38,500	\$ 63,300
47-3013	III	Helpers--Electricians	Skilled Trades	716	690	\$ 21,400	\$ 32,500
47-3015	III	Helpers--Pipefitters, Plumbers, Pipefitters, and Steamfitters	Skilled Trades	897	985	\$ 22,100	\$ 28,700
47-3019	III	Helpers--Construction Trades, All Other	Skilled Trades	340	327	\$ 23,035	\$ 28,595
17-3023	I	Electrical and Electronic Engineering Technicians	STEM	2,361	1,276	\$ 50,600	\$ 66,600
17-2072	I	Electronics Engineers, Except Computer	STEM	1,829	830	\$ 78,800	\$ 120,600
17-3025	II	Environmental Engineering Technicians	STEM	144	95	\$ 27,600	\$ 44,100
19-4021	II	Biological Technicians	STEM	213	136	\$ 31,300	\$ 43,100
17-3029	II	Engineering Technicians, Except Drafters, All Other	STEM	486	291	\$ 32,400	\$ 54,300
17-3019	II	Drafters, All Other	STEM	177	112	\$ 37,900	\$ 63,300
<b>Totals</b>				<b>306,569</b>	<b>201,039</b>	<b>\$36,734</b>	<b>\$56,336</b>

Sources: JobsEQ®, TWC TRACER Wage Data, Federal Register Federal Poverty Guidelines

overall  
average overall average

\*Carpenters, Electricians, HVAC, Plumbers, Pipefitters and Steamfitters, Sheet Metal Workers & Welders - these occupations all have career pathways that start with apprenticeships and lead into journeyman and master-level jobs. Wages vary widely between apprentice/journeyman/master-level, but due to limited wage data, we have included TWC's wage survey data that includes entry, median and experienced-level wages.

<a href="#">Wage Tiers - 2018 Federal Poverty Level Guidelines</a>	
Wage Tier I	wages above 200% FPL for a 3-person household, \$41,560
Wage Tier II	wages above 200% FPL for 1-person but below 200% FPL for a 3-person household
Wage Tier III	wages below 200% FPL for a 1-person household, \$24,280

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SOC	Wage Tier (wages above 200% FPL for a 3-person household, \$41,560)	Title	Industry	2017 Jobs	5-Year Jobs Change (New Jobs, Exits (Retirements/Exiting Workforce), Transfers to Other Occupations)	2017 Entry Level Annual Wage	2017 Average Annual Wage
11-3021	I	Computer and Information Systems Managers	IT	3,464	2,029	\$ 107,300	\$ 162,800
15-1143	I	Computer Network Architects	IT	2,021	999	\$ 79,500	\$ 122,700
17-2072	I	Electronics Engineers, Except Computer	STEM	1,829	830	\$ 78,800	\$ 120,600
15-1122	I	Information Security Analysts	IT	739	517	\$ 76,500	\$ 113,200
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27-1024	I	Graphic Designers	Arts	2,108	1,386	\$ 68,000	\$ 57,900
29-2021	I	Dental Hygienists	Healthcare	1,291	686	\$ 66,900	\$ 82,300
15-1141	I	Database Administrators	IT	1,343	705	\$ 62,100	\$ 92,200
15-1133	I	Software Developers, Systems Software	IT	6,510	3,231	\$ 61,700	\$ 104,800
15-1121	I	Computer Systems Analysts	IT	8,721	4,474	\$ 59,600	\$ 93,000
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13-1111	I	Management Analysts	Professional & Business Services	6,570	4,237	\$ 57,000	\$ 95,800
15-1142	I	Network and Computer Systems Administrators	IT	3,883	1,878	\$ 55,700	\$ 91,500
29-1141	I	Registered Nurses	Healthcare	13,884	6,352	\$ 54,700	\$ 68,800
17-3023	I	Electrical and Electronic Engineering Technicians	STEM	2,361	1,276	\$ 50,600	\$ 66,600
31-2011	I	Occupational Therapy Assistants	Healthcare	173	174	\$ 49,400	\$ 77,300
33-3051	I	Police and Sheriff's Patrol Officers	Legal/Law Enforcement/Public Safety	3,963	1,872	\$ 47,400	\$ 70,200
13-2011	I	Accountants and Auditors	Professional & Business Services	11,789	7,298	\$ 46,510	\$ 73,520
29-1126	I	Respiratory Therapists	Healthcare	572	270	\$ 45,100	\$ 58,600
51-4012	I	Computer Numerically Controlled Machine Tool Programmers, Metal and Plastic	Skilled Trades	84	68	\$ 44,500	\$ 54,900
27-1014	I	Multimedia Artists and Animators	Arts	922	553	\$ 43,800	\$ 77,200
43-6011	I	Executive Secretaries and Executive Administrative Assistants	Professional & Business Services	8,577	4,460	\$ 43,700	\$ 58,500
15-1134	I	Web Developers	IT	1,974	1,153	\$ 43,600	\$ 73,500
15-1152	I	Computer Network Support Specialists	IT	2,401	1,299	\$ 42,000	\$ 62,500
<b>Totals</b>				<b>104,016</b>	<b>56,818</b>	<b>\$58,747</b>	<b>\$86,224</b>
Sources: JobsEQ®, TWC TRACER Wage Data, Federal Register Federal Poverty Guidelines						<b>overall average</b>	<b>overall average</b>

**Appendix A - Middle-Skill Occupations in Austin-Round Rock, TX MSA**

SOC	Wage Tier (wages above 200% FPL for 1-person but below 200% FPL for a 3-person household)	Title	Industry	2017 Jobs	5-Year Jobs Change (New Jobs, Exits (Retirements/Exiting Workforce), Transfers to Other Occupations)		
					2017 Entry Level Annual Wage	2017 Average Annual Wage	
27-1012	II	Craft Artists	Arts	135	74	\$ 24,400	\$ 38,800
39-5011	II	Barbers	Personal Services	346	238	\$ 24,900	\$ 37,400
49-9071	II	Maintenance and Repair Workers, General	Skilled Trades	8,606	6,035	\$ 25,100	\$ 37,900
29-2052	II	Pharmacy Technicians	Healthcare	2,293	1,301	\$ 25,500	\$ 33,700
49-2011	II	Computer, Automated Teller, and Office Machine Repairers	Skilled Trades	1,676	1,016	\$ 25,900	\$ 35,600
23-2093	II	Title Examiners, Abstractors, and Searchers	Professional & Business Services	521	282	\$ 26,100	\$ 58,500
39-1021	II	First-Line Supervisors of Personal Service Workers	Personal Services	1,783	1,238	\$ 26,500	\$ 43,600
43-6013	II	Medical Secretaries	Healthcare	6,486	5,532	\$ 26,600	\$ 35,600
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33-3011	II	Bailiffs (law enforcement certification)	Legal/Law Enforcement/Public Safety	59	28	\$ 27,700	\$ 39,300
47-2031	II	Carpenters (Apprentice, Journeyman)	Skilled Trades	5,714	3,738	\$ 28,000	\$ 39,600
29-2041	II	Emergency Medical Technicians and Paramedics	Healthcare	1,233	657	\$ 28,200	\$ 44,900
49-3023	II	Automotive Service Technicians and Mechanics	Skilled Trades	4,470	2,926	\$ 28,300	\$ 49,700
53-3032	II	Heavy and Tractor-Trailer Truck Drivers	Skilled Trades	8,132	6,000	\$ 28,400	\$ 39,500
47-2211	II	Sheet Metal Workers (Apprentice, Journeyman)	Skilled Trades	913	721	\$ 28,500	\$ 45,200
49-2096	II	Electronic Equipment Installers and Repairers, Motor Vehicles	Skilled Trades	76	29	\$ 28,900	\$ 35,200
43-3051	II	Payroll and Timekeeping Clerks	Professional & Business Services	991	620	\$ 29,000	\$ 50,000
47-2231	II	Solar Photovoltaic Installers	Skilled Trades	93	138	\$ 29,100	\$ 41,500
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51-4121	II	Welders, Cutters, Solderers, and Brazers (Apprentice, Journeyman)	Skilled Trades	1,844	1,389	\$ 29,400	\$ 42,700
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overall  
average      overall  
average

**Appendix A - Middle-Skill Occupations in Austin-Round Rock, TX MSA**

SOC	Wage Tier (wages below 200% FPL for a 1-person household, \$24,280)	Title	Industry	2017 Jobs	5-Year Jobs Change (New Jobs, Exits (Retirements/Exiting Workforce), Transfers to Other Occupations)	2017 Entry Level Annual Wage	2017 Average Annual Wage
43-6014	III	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	Professional & Business Services	19,170	11,897	\$ 24,100	\$ 35,600
31-9092	III	Medical Assistants	Healthcare	3,764	3,375	\$ 24,000	\$ 32,300
31-9097	III	Phlebotomists	Healthcare	737	673	\$ 23,600	\$ 32,700
43-4051	III	Customer Service Representatives	Personal Services	22,980	18,951	\$ 23,300	\$ 33,800
29-2071	III	Medical Records and Health Information Technicians	Healthcare	1,391	709	\$ 23,200	\$ 37,700
47-3019	III	Helpers--Construction Trades, All Other	Skilled Trades	340	327	\$ 23,035	\$ 28,595
39-5091	III	Makeup Artists, Theatrical and Performance (licensure by state health department)	Personal Services	45	34	\$ 22,200	\$ 56,400
47-3015	III	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	Skilled Trades	897	985	\$ 22,100	\$ 28,700
31-1014	III	Nursing Assistants	Healthcare	5,791	4,525	\$ 21,900	\$ 27,400
25-2011	III	Preschool Teachers, Except Special Education	Education	2,316	1,662	\$ 21,500	\$ 36,900
47-3013	III	Helpers--Electricians	Skilled Trades	716	690	\$ 21,400	\$ 32,500
27-1019	III	Artists and Related Workers, All Other	Arts	99	58	\$ 20,800	\$ 43,500
25-9041	III	Teacher Assistants	Education	7,238	5,093	\$ 19,400	\$ 25,500
27-4021	III	Photographers	Arts	1,192	600	\$ 18,900	\$ 34,700
39-5094	III	Skincare Specialists (license required)	Personal Services	604	506	\$ 18,700	\$ 33,800
27-1013	III	Fine Artists, Including Painters, Sculptors, and Illustrators	Arts	245	138	\$ 17,800	\$ 34,000
39-5012	III	Hairdressers, Hairstylists, and Cosmetologists	Personal Services	4,267	3,716	\$ 17,700	\$ 30,700
31-1011	III	Home Health Aides	Healthcare	3,609	3,525	\$ 17,200	\$ 23,200
39-5092	III	Manicurists and Pedicurists	Personal Services	1,009	845	\$ 17,100	\$ 23,000
<b>Totals</b>				<b>76,410</b>	<b>58,309</b>	<b>\$20,944</b>	<b>\$33,210</b>
Sources: JobsEQ®, TWC TRACER Wage Data, Federal Register Federal Poverty Guidelines						overall average	overall average