

# Workforce Impacts

## CENTRAL TEXAS · 2024

Combined outcomes of Workforce Solutions Capital Area, Alamo, and Rural Capital Area

FY24 data (Oct 2023 – Sept 2024), unless noted



## Building the Workforce

Our organizations equip job seekers with the skills and resources they need to succeed while helping businesses build a strong, competitive workforce. Through our aligned career services and employer partnerships, we ensure Central Texans can access quality jobs and career pathways that drive regional economic growth.

### 63K

JOB SEEKERS SERVED

### 1.3K

TRAINEES ENROLLED

In FY23

### 66%

TRAINEES COMPLETED THEIR PROGRAMS

In FY23

### 18K

K-12 STUDENTS REACHED

Through career awareness activities



Over the past five years, Capital Area and Rural Capital Area have partnered to expand registered apprenticeships in healthcare, training nearly **400** Central Texans for high-demand roles including medical assistant, patient care technician, and MRI technician.

## Business Solutions

We play a critical role in supporting businesses by connecting them with qualified talent, offering upskilling programs, and providing customized workforce solutions. Through collaborative initiatives, we help employers address workforce challenges today while building a pipeline of skilled workers for the future.

### 13.5K

EMPLOYERS SERVED

### 143.6K

SERVICES DELIVERED TO EMPLOYERS

### 49

OF COMBINED 83 BOARD MEMBERS REPRESENT THE PRIVATE SECTOR

## Child Care Support

Through investments in child care services and partnerships with local providers, we are strengthening economic stability for families and businesses alike. However, demand remains high, highlighting the continued need to increase child care affordability and access to support a thriving workforce.

### \$240.3M

TOTAL INVESTMENT IN CHILD CARE SERVICE DELIVERY

Current FY25 budgets

### 23.1K

CHILDREN CURRENTLY WITH CHILD CARE SCHOLARSHIPS

As of Dec 2024

### 11.8K

CHILDREN ON WAITLIST

As of Dec 2024

### 1.6K

CHILD CARE PROVIDERS CONTRACTED

As of Dec 2024



### COUNTIES SERVED

#### CAPITAL AREA

Travis

#### RURAL CAPITAL AREA

Bastrop, Blanco, Burnet, Caldwell, Fayette, Hays, Lee, Llano, and Williamson

#### ALAMO

Atascosa, Bandera, Bexar, Comal, Frio, Gillespie, Guadalupe, Karnes, Kendall, Kerr, McMullen, Medina, and Wilson



### CONNECT WITH US

Scan to connect with our CEOs. Please consider us as a workforce and economic development resource, educator and partner in support of your constituents.

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# State of the Workforce

TEXAS · AS OF OCT 2024

Data courtesy of the Texas Workforce Commission

## Labor Force & Employment

Texas continues to be a national leader in job growth and workforce development, and businesses across the state depend on a steady pipeline of skilled talent to keep up with evolving industry demands.

LABOR FORCE

15.5M

+47.3K OTM

EMPLOYED

14.9M

+39K OTM

ANN. EMPLOYMENT GROWTH OTY

2.0%

U.S.: 1.4% OTY



### WHAT EMPLOYERS ARE SAYING TOP 3 NEEDS

- 1 Soft skills and workforce readiness
- 2 Short term training
- 3 Upskilling and reskilling

## Educational Attainments

A strong workforce starts with access to education and training. But many Texans face barriers to employment due to gaps in education and credentials, making workforce development initiatives essential for long-term economic success. **More than 60%** of the Texas workforce do not have a post-secondary degree.



Middle-skill jobs—roles that require more than a high school diploma but less than a four-year degree—make up a significant portion of Texas' workforce needs. These include careers in healthcare, advanced manufacturing, IT, and skilled trades, offering strong wages and career advancement opportunities.

Workforce boards such as Capital Area, Alamo, and Rural Capital Area are bridging this gap by expanding apprenticeships, short-term credential programs, and industry-driven training solutions that connect job seekers with sustainable careers while helping businesses build a skilled workforce for the future.

### NEEDS & CHALLENGES

14.2M

PEOPLE IN THE TEXAS WORKFORCE

1.3M don't have a HS diploma

638.4K

UNEMPLOYED TEXANS

73K don't have a HS diploma

### JOBS & SKILLS

545.6K

OPEN JOBS IN TEXAS

42%

OF ALL JOBS IN TEXAS  
ARE MIDDLE-SKILL

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