### **October Provider Advisory Council Meeting**



Connecting People to Jobs



**Special Guest:** 



### Gwen Snyder Gil Senior Policy Analyst, Child Care Program Policy





# Early Learning Program Updates

- <u>Annual Updates</u> All programs will be receiving an email from <u>ccsproviderservices@wfscapitalarea.com</u> over the coming months with information about annual closure day updates. Please make sure your contact information is up to date.
- <u>Reporting Absences</u> All programs are asked to report each time that a child has 5 consecutive absences.
- <u>Continue Updating Your Child Care Availability Portal</u>-The Child Care Availability Portal is available and able to be updated by Early Learning Programs. Please take time to update your program's information with your latest enrollment availability.



#### https://childcare.bowtiebi.com/Texaschildcareform



#### **TRS Entry Level Designated Programs**

	Licensed Centers		Licensed Child Care Homes		Registered Child Care Homes	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Infant (0 -17)	51.80	46.60	47.20	44.00	44.60	41.60
Toddler (18 - 35)	49.40	44.40	45.00	42.40	42.60	39.60
Preschool (3 - 5 YEARS)	47.00	39.00	44.00	39.60	40.40	35.00
School (6 - 12 YEARS)	45.40	37.20	42.60	37.60	35.60	34.20



#### **TRS Two-Star Programs**

	Licensed Centers		Licensed Child Care Homes		Registered Child Care Homes	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Infant (0 -17)	54.39	48.93	49.56	46.20	46.83	43.68
Toddler (18 - 35)	51.87	46.62	47.25	44.52	44.73	42.42
Preschool (3 - 5 YEARS)	49.35	49.35	46.20	41.58	42.42	36.75
School (6 - 12 YEARS)	47.67	39.06	44.73	39.48	37.38	35.91





#### **TRS Three-Star Programs**

	Licensed Centers		Licensed Child Care Homes		Registered Child Care Homes	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Infant (0 -17)	55.48	49.91	50.56	47.13	47.77	44.56
Toddler (18 - 35)	52.91	47.56	48.20	45.44	45.63	42.42
Preschool (3 - 5 YEARS)	50.34	41.77	47.13	42.42	43.27	37.45
School (6 - 12 YEARS)	48.63	39.85	45.63	40.27	38.13	36.63



#### **TRS Four-Star Programs**

	Licensed Centers		Licensed Child Care Homes		Registered Child Care Homes	
	Full Time	Part Time	Full Time	Part Time	Full Time	Part Time
Infant (0 -17)	60.80	54.80	54.40	49.40	52.20	46.40
Toddler (18 - 35)	54.40	48.80	49.60	46.33	47.60	43.27
Preschool (3 - 5 YEARS)	51.35	42.61	48.08	43.27	44.14	38.24
School (6 - 12 YEARS)	49.61	40.65	46.55	41.08	38.90	37.37



**TRS Entry Level Designated Programs Compared** 

	Licensed Cer	nters <u>prior to</u> 10/1/22	Licensed Centers <u>effective</u> 10/1/22		
	Full Time	Part Time	Full Time	Part Time	
Infant (0 -17)	51.20	45.60	51.80	46.60	
Toddler (18 - 35)	46.00	40.80	49.40	44.40	
Preschool (3 - 5 YEARS)	41.60	32.40	47.00	39.00	
School (6 - 12 YEARS)	39.40	29.60	45.40	37.20	



### Welcome to the Texas Rising Star Program!



- As of 10/3/2022 all Early Learning Programs contracted with Child Care Services must meet Texas Rising Star Entry Level Designation. This includes:
  - Licensed or Registered by CCR
  - Not on Corrective Action with CCR
  - Have 75 or fewer total points when CCR history is reviewed
    (High Deficiencies = 5 points each, Medium-High Deficiencies = 3 points each)
- Programs that meet Entry Level Designation will work to be certified as at least a Texas Rising Star Two-Star program by September 30th, 2024.
- Many resources and supports are available to programs working toward TRS Certification, including a TRS Mentor.



### Child Care for Essential Workers (City of Austin)

- Workforce Solutions received funding from the City of Austin and CDBG to provide child care for children of Essential Workers in the following categories:
  - Child care Industry (teachers, caregivers, etc.)
  - Education (teachers, support staff, bus drivers, etc.)
  - Pharmacy and Healthcare Workers
  - First Responders
  - Critical Infrastructure (Grocery, Utilities, Trucking, etc.)
  - Other Infrastructure Workers (State and Local Government, Mail/Deliver Services, Banking, Gas Stations, Military, Restaurant and other Food Delivery, etc.)
- \*NEW\* Families living in Travis County (outside of the COA full purpose boundary), meet the income guidelines, have a child under the age of 5 and have at least one parent working in a category above. Families living in the COA full purpose boundary may enroll children under 13 years of age.
- Families must select a TRS quality rated center with this program.



Maximum Gross (Pre-Tax) Income to Participate				
Household Size	Yearly Income			
2	\$70,600			
3	\$79,450			
4	\$88,250			
5	\$95,350			
6	\$102,400			
7	\$109,450			
8	\$116,550			

### **TXAEYC Shared Services Alliance**

- The TXAEYC-Alliance will cover a portion of each program's Medical, Dental, and Vision benefits.
- Assistance with enrolling staff into alliance benefits program
- Member access to a shared-cost for a Payroll Processing Platform
- Employer Services Hotline for staff
- Virtual HR Coaching and Business Coaching
- Must be a TRS Three or Four-star program



Find out more information or register for an upcoming info session at their website.

Texas Association for the Education of Young Children



#### Public Service Loan Forgiveness Program Ending Soon!



The COVID-19 pandemic resulted in financial hardship for many, including members of the early care and education (ECE) workforce. If you work for a qualified employer—including many Head Start, preschool and child care programs—you may now be eligible for federal student loan forgiveness for your important public service, even if you were not eligible before.

The Department of Education announced major changes to the Public Service Loan Forgiveness program for a limited time, as a result of the COVID-19 national emergency. **Some borrowers will need to consolidate their federal loans and/or submit a PSLF form by October 31, 2022 to take advantage of this opportunity.** 



#### **Child Care Workforce Support Series**



TWC, in partnership with the Texas Health and Human Services Commission and Civitas Strategies Early Start, has compiled a series of videos and resources for Early Learning Programs.

This brand new series of eight webinars and accompanying written guides features best practices on topics such as:

- Attracting the best talent, including how to write a job posting;
- How to vet and hire a candidate, including reviewing resumes, conducting interviews and reference checks, and extending an offer;
- An onboarding guide for new employees;
- How to offer competitive compensation and bonuses;
- Structuring and restructuring benefits packages; and
- Business and professional development opportunities for child care programs and their staff.

These resources and videos can be found on the <u>Attracting and Retaining Staff</u> webpage hosted on childcare.texas.gov.



### Free Texas Annual Training Available Now!

In partnership with the Texas Workforce Commission, Texas A&M AgriLife Extension's Promoting Early Education Quality program is offering a suite of twelve online courses, aligned with the annual professional development requirements from Minimum Standards, for FREE for early childhood professionals in Texas.

Trainees can earn up to 20 clock hours via the Texas Annual Training category on the AgriLife Learning Platform.



#### PROMOTING EARLY EDUCATION QUALITY







tx.ag/TexasAnnualTraining





# **Training Opportunities**

- Check out our Eventbrite Page and never miss a training!
  - 2021-22 Training Calendar posted on our Website (www.wfscapitalarea.com)
  - Upcoming Trainings posted through November for registration including:
    - TRS Category Trainings (offered quarterly in English and Spanish)
    - TRS Category 4 Training (Spanish) on Nov. 29th
    - TRS Orientation (Nov. 10th, Zoom)
- Texas Rising Star Programs
  - Our TRS Director Meetings will continue in November. Our next meeting will be Thursday, November 10th, at 12:00pm and 6:00pm.
- Many more training opportunities will be scheduled in the coming months!







# BakerRipley Child Care Services Team and Contacts

Topics/Questions	Contact Information
<b>Parent Inquires</b> - parents are interested in services, want to sign up for waitlist, need changes, etc.	austinccs@wfscapitalarea.com
<b><u>Finance Team</u></b> - questions about payments, missing dates, full time/blended amounts, etc.	ccsfinance@wfscapitalarea.com
<b>Provider Services</b> - update your Provider Information Form, attendance, rates, holidays, etc.	ccsproviderservices@wfscapitalarea.com
<b>Quality Initiatives</b> - want to become a TRS provider, have questions about the process, PPR distribution, training, etc.	ccsquality@wfscapitalarea.com
Local Referral Partners – send in referral, become a referral partner, etc.	ccslocalreferral@wfscapitalarea.com

