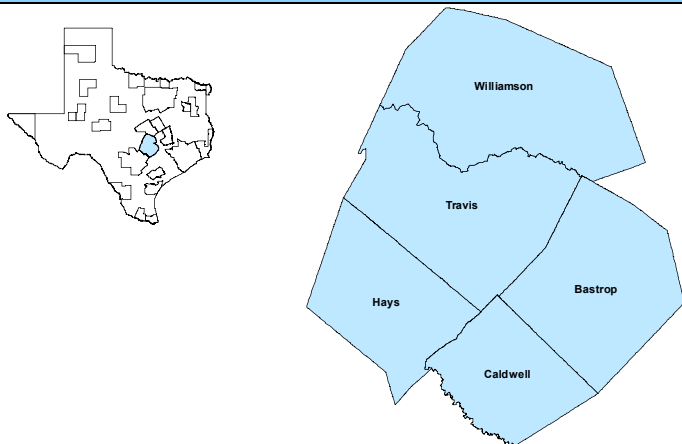


Austin-Round Rock MSA

December 2021



MSA Labor Force Statistics

	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	1,328,683	1,332,295	1,264,319	64,364
Employed	1,290,031	1,289,844	1,202,616	87,415
Unemployed	38,652	42,451	61,703	-23,051
Unemployment Rate	2.9%	3.2%	4.9%	-2.0%

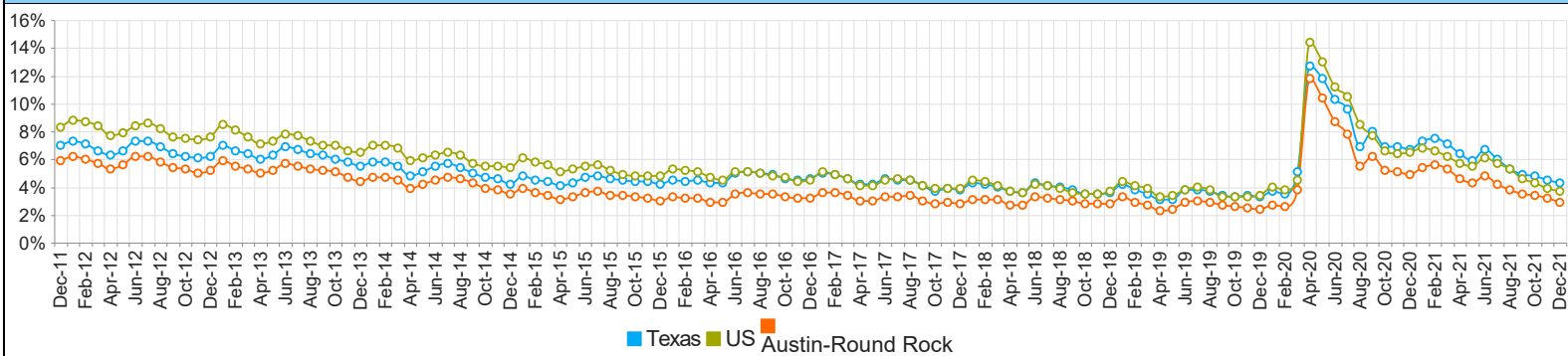
Texas Labor Force Statistics

	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	14,398,693	14,429,974	14,139,874	258,819
Employed	13,785,955	13,775,211	13,191,324	594,631
Unemployed	612,738	654,763	948,550	-335,812
Unemployment Rate	4.3%	4.5%	6.7%	-2.4%

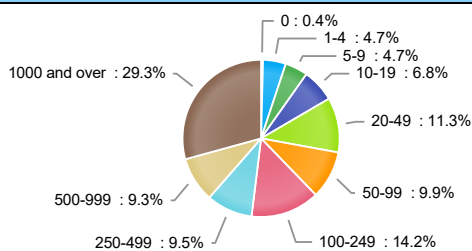
US Labor Force Statistics

	Dec-21	Nov-21	Dec-20	Yearly Change
Civilian Labor Force	161,696,000	162,099,000	160,017,000	1,679,000
Employed	155,732,000	155,797,000	149,613,000	6,119,000
Unemployed	5,964,000	6,302,000	10,404,000	-4,440,000
Unemployment Rate	3.7%	3.9%	6.5%	-2.8%

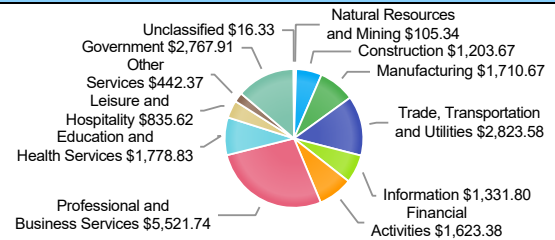
Historical Unemployment Rates



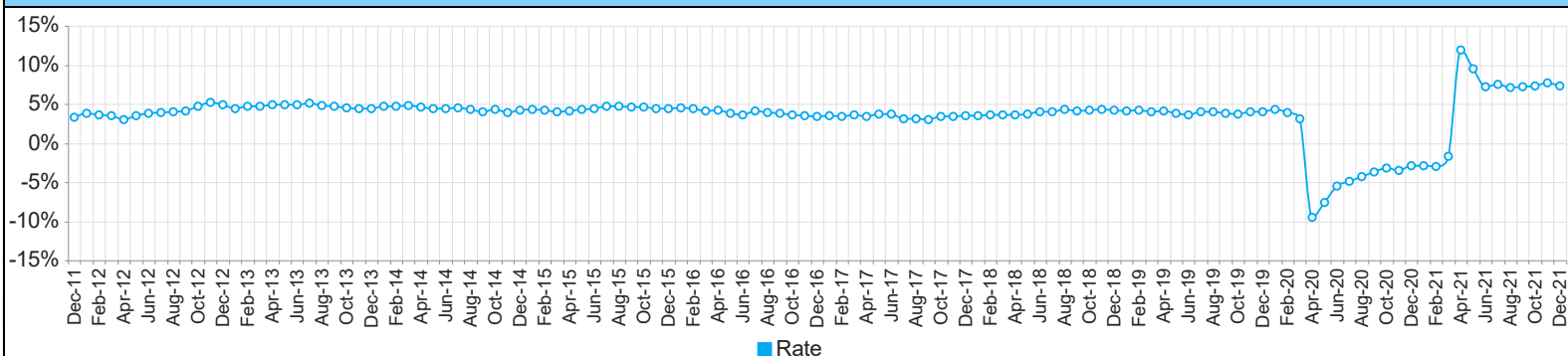
Industry Size Class



Wages by Industry (in millions) (2nd Quarter 2021)



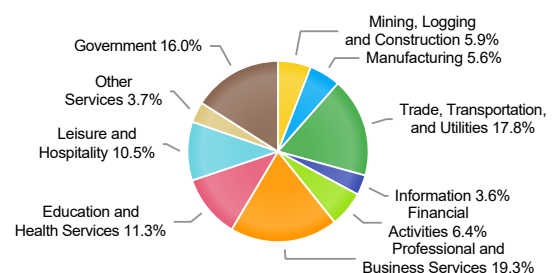
Annual Growth Rate Total Non-agricultural employment

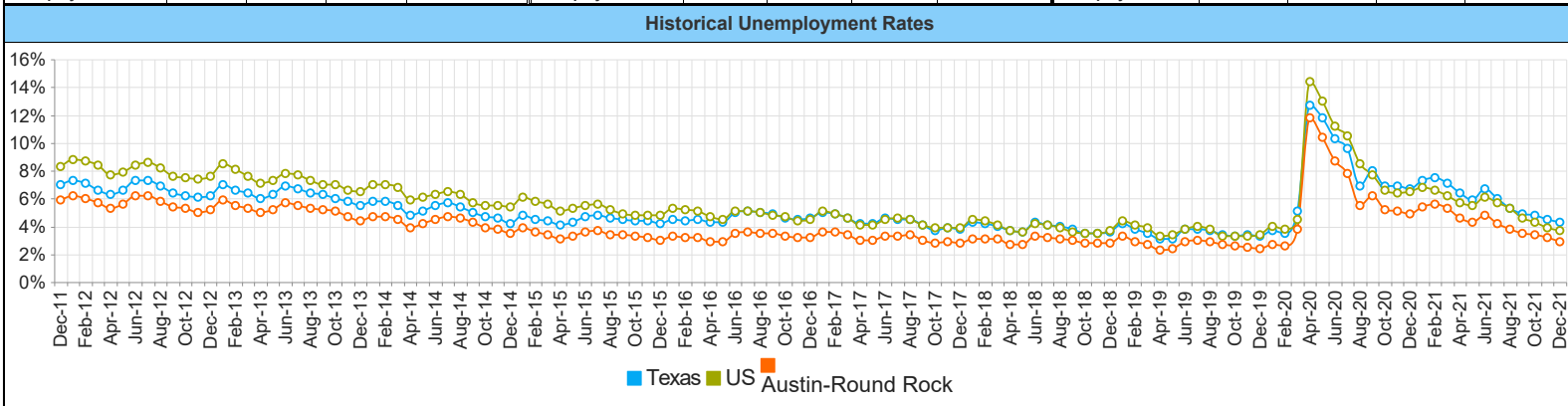
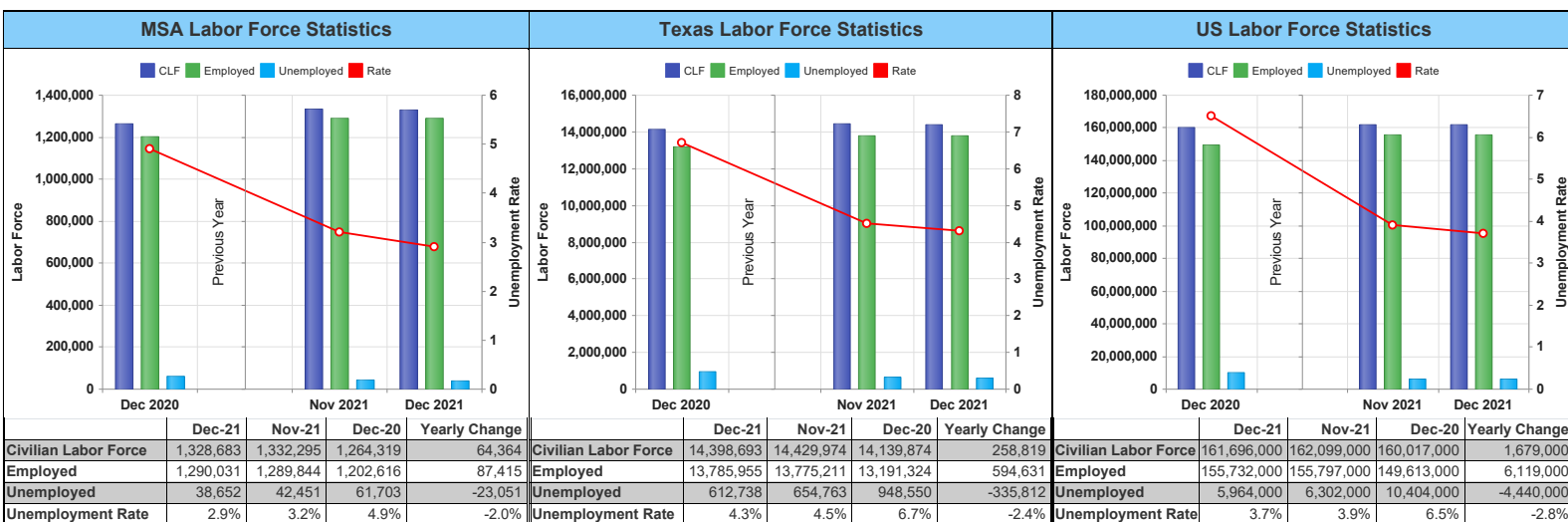


Employment by Industry (December 2021)

Industry	Current Month Employment	% Monthly Change	% Yearly Change
Total Nonfarm	1,191,600	0.2%	7.3%
Mining, Logging and Construction	70,600	0.3%	-0.8%
Manufacturing	66,500	2.5%	2.3%
Trade, Transportation, and Utilities	211,600	2.4%	8.3%
Information	43,400	1.4%	7.2%
Financial Activities	75,800	0.8%	8.8%
Professional and Business Services	229,900	-0.9%	10.8%
Education and Health Services	134,200	0.0%	7.4%
Leisure and Hospitality	125,300	-1.4%	17.8%
Other Services	44,100	-2.6%	4.3%
Government	190,200	-0.1%	1.0%

Employment by Industry (December 2021)

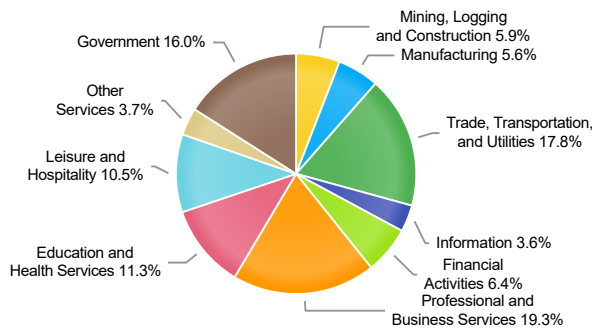




Months	MSA	Texas	US
Dec-21	2.9	4.3	3.7
Nov-21	3.2	4.5	3.9
Oct-21	3.4	4.8	4.3
Sep-21	3.5	4.9	4.6
Aug-21	3.8	5.3	5.3
Jul-21	4.2	6.0	5.7
Jun-21	4.8	6.7	6.1
May-21	4.3	5.9	5.5
Apr-21	4.6	6.4	5.7
Mar-21	5.3	7.1	6.2
Feb-21	5.6	7.5	6.6
Jan-21	5.4	7.3	6.8
Dec-20	4.9	6.7	6.5
Nov-20	5.1	6.9	6.4
Oct-20	5.2	6.9	6.6
Sep-20	6.2	8.0	7.7
Aug-20	5.5	6.9	8.5
Jul-20	7.8	9.6	10.5
Jun-20	8.7	10.3	11.2
May-20	10.4	11.8	13.0
Apr-20	11.8	12.7	14.4
Mar-20	3.8	5.1	4.5
Feb-20	2.6	3.5	3.8
Jan-20	2.7	3.7	4.0
Dec-19	2.4	3.3	3.4
Nov-19	2.5	3.4	3.3
Oct-19	2.6	3.3	3.3
Sep-19	2.7	3.4	3.3
Aug-19	2.9	3.7	3.8
Jul-19	3.0	3.8	4.0
Jun-19	2.9	3.8	3.8
May-19	2.4	3.1	3.4
Apr-19	2.3	3.1	3.3
Mar-19	2.7	3.5	3.9
Feb-19	2.9	3.8	4.1
Jan-19	3.3	4.2	4.4
Dec-18	2.8	3.6	3.7
Nov-18	2.8	3.5	3.5
Oct-18	2.8	3.5	3.5
Sep-18	3.0	3.8	3.6
Aug-18	3.1	4.0	3.9
Jul-18	3.2	4.1	4.1
Jun-18	3.3	4.3	4.2
May-18	2.7	3.6	3.6
Apr-18	2.7	3.7	3.7
Mar-18	3.1	4.0	4.1
Feb-18	3.1	4.2	4.4
Jan-18	3.1	4.3	4.5
Dec-17	2.8	3.8	3.9
Nov-17	2.9	3.9	3.9
Oct-17	2.8	3.7	3.9
Sep-17	3.0	4.1	4.1
Aug-17	3.4	4.5	4.5
Jul-17	3.3	4.5	4.6
Jun-17	3.3	4.6	4.5

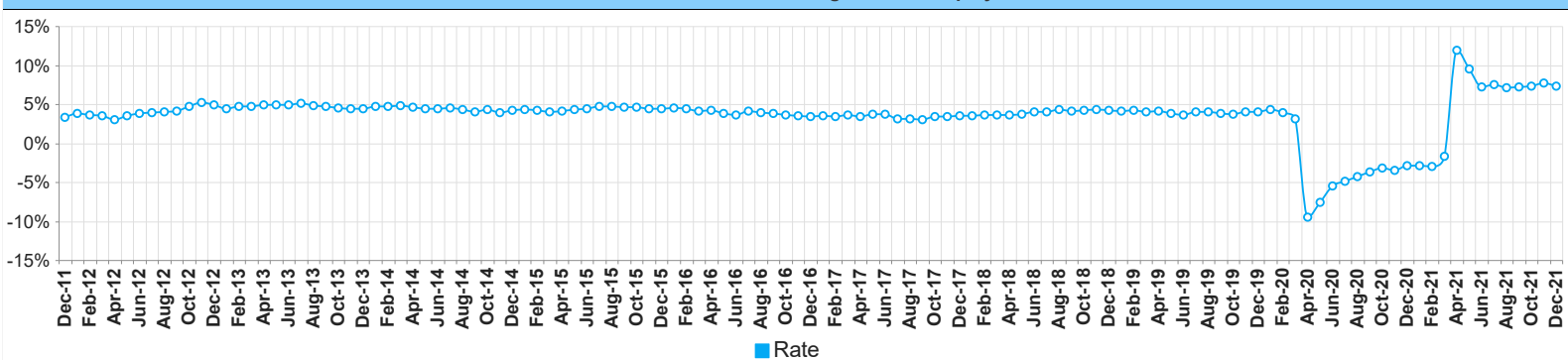
Months	MSA	Texas	US
May-17	3.0	4.2	4.1
Apr-17	3.0	4.2	4.1
Mar-17	3.4	4.6	4.6
Feb-17	3.6	4.9	4.9
Jan-17	3.6	5.0	5.1
Dec-16	3.2	4.6	4.5
Nov-16	3.2	4.5	4.4
Oct-16	3.3	4.6	4.7
Sep-16	3.5	4.9	4.8
Aug-16	3.5	5.0	5.0
Jul-16	3.6	5.1	5.1
Jun-16	3.5	5.0	5.1
May-16	2.9	4.3	4.5
Apr-16	2.9	4.3	4.7
Mar-16	3.2	4.5	5.1
Feb-16	3.2	4.4	5.2
Jan-16	3.3	4.5	5.3
Dec-15	3.0	4.2	4.8
Nov-15	3.2	4.4	4.8
Oct-15	3.3	4.4	4.8
Sep-15	3.4	4.5	4.9
Aug-15	3.4	4.6	5.2
Jul-15	3.7	4.8	5.6
Jun-15	3.6	4.7	5.5
May-15	3.3	4.3	5.3
Apr-15	3.1	4.1	5.1
Mar-15	3.4	4.4	5.6
Feb-15	3.6	4.5	5.8
Jan-15	3.9	4.8	6.1
Dec-14	3.5	4.2	5.4
Nov-14	3.8	4.6	5.5
Oct-14	3.9	4.7	5.5
Sep-14	4.3	5.0	5.7
Aug-14	4.6	5.4	6.3
Jul-14	4.7	5.7	6.5
Jun-14	4.5	5.5	6.3
May-14	4.2	5.1	6.1
Apr-14	3.9	4.8	5.9
Mar-14	4.5	5.5	6.8
Feb-14	4.7	5.8	7.0
Jan-14	4.7	5.8	7.0
Dec-13	4.4	5.5	6.5
Nov-13	4.7	5.8	6.6
Oct-13	5.1	6.0	7.0
Sep-13	5.2	6.3	7.0
Aug-13	5.3	6.4	7.3
Jul-13	5.5	6.7	7.7
Jun-13	5.7	6.9	7.8
May-13	5.2	6.3	7.3
Apr-13	5.0	6.0	7.1
Mar-13	5.3	6.4	7.6
Feb-13	5.5	6.6	8.1
Jan-13	5.9	7.0	8.5
Dec-12	5.2	6.2	7.6
Nov-12	5.0	6.1	7.4
Oct-12	5.3	6.2	7.5
Sep-12	5.4	6.4	7.6
Aug-12	5.8	6.9	8.2
Jul-12	6.2	7.3	8.6
Jun-12	6.2	7.3	8.4
May-12	5.6	6.6	7.9
Apr-12	5.3	6.3	7.7
Mar-12	5.7	6.6	8.4
Feb-12	6.0	7.1	8.7
Jan-12	6.2	7.3	8.8
Dec-11	5.9	7.0	8.3

Employment by Industry



Industry	Dec-21	Nov-21	Dec-20	Monthly Change	Monthly Percent Change	Yearly Change	Yearly Percent Change
Total Nonfarm	1,191,600	1,188,900	1,111,000	2700	0.2%	80600	7.3%
Mining, Logging and Construction	70,600	70,400	71,200	200	0.3%	-600	-0.8%
Manufacturing	66,500	64,900	65,000	1600	2.5%	1500	2.3%
Trade, Transportation, and Utilities	211,600	206,600	195,300	5000	2.4%	16300	8.3%
Information	43,400	42,800	40,500	600	1.4%	2900	7.2%
Financial Activities	75,800	75,200	69,700	600	0.8%	6100	8.8%
Professional and Business Services	229,900	232,100	207,400	-2200	-0.9%	22500	10.8%
Education and Health Services	134,200	134,200	124,900	0	0.0%	9300	7.4%
Leisure and Hospitality	125,300	127,100	106,400	-1800	-1.4%	18900	17.8%
Other Services	44,100	45,300	42,300	-1200	-2.6%	1800	4.3%
Government	190,200	190,300	188,300	-100	-0.1%	1900	1.0%

Annual Growth Rate Total Non-agricultural employment

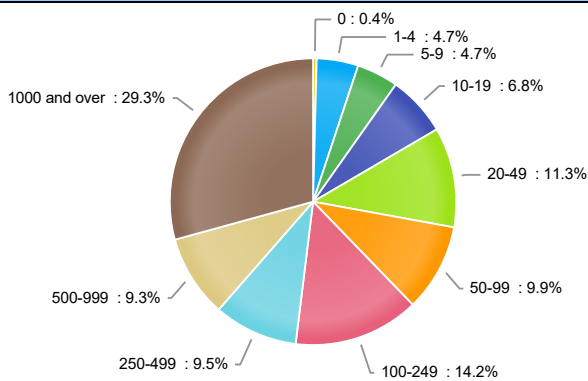


Annual Growth Rate Total Non-agricultural employment table

Month	Employment Count	Annual Growth Rate
Dec-21	1191600	7.3%
Nov-21	1188900	7.7%
Oct-21	1177600	7.3%
Sep-21	1156600	7.2%
Aug-21	1146200	7.1%
Jul-21	1141100	7.5%
Jun-21	1136500	7.2%
May-21	1128800	9.5%
Apr-21	1125300	11.9%
Mar-21	1119000	-1.7%
Feb-21	1108400	-3%
Jan-21	1101100	-2.9%
Dec-20	1111000	-2.9%
Nov-20	1103600	-3.5%
Oct-20	1097600	-3.2%
Sep-20	1079400	-3.7%
Aug-20	1070400	-4.3%
Jul-20	1061000	-4.9%
Jun-20	1059800	-5.5%
May-20	1030900	-7.6%
Apr-20	1005400	-9.5%
Mar-20	1137800	3.1%
Feb-20	1142400	3.9%
Jan-20	1133900	4.3%
Dec-19	1144400	4%
Nov-19	1143900	4%
Oct-19	1134200	3.7%
Sep-19	1121300	3.8%
Aug-19	1118600	4%
Jul-19	1115900	4%
Jun-19	1121100	3.6%
May-19	1115200	3.8%
Apr-19	1110900	4.1%
Mar-19	1103500	4%
Feb-19	1099700	4.2%
Jan-19	1087000	4.1%
Dec-18	1100400	4.2%
Nov-18	1100300	4.3%
Oct-18	1093500	4.2%
Sep-18	1080000	4.1%
Aug-18	1076000	4.3%
Jul-18	1072600	4%
Jun-18	1082000	4%
May-18	1074000	3.7%
Apr-18	1067100	3.6%
Mar-18	1061500	3.6%
Feb-18	1055600	3.6%
Jan-18	1044300	3.5%
Dec-17	1055900	3.5%
Nov-17	1054700	3.4%
Oct-17	1049600	3.4%
Sep-17	1037700	3%
Aug-17	1031300	3.1%
Jul-17	1030900	3.1%
Jun-17	1040500	3.7%
May-17	1035900	3.7%
Apr-17	1029900	3.4%
Mar-17	1024700	3.6%

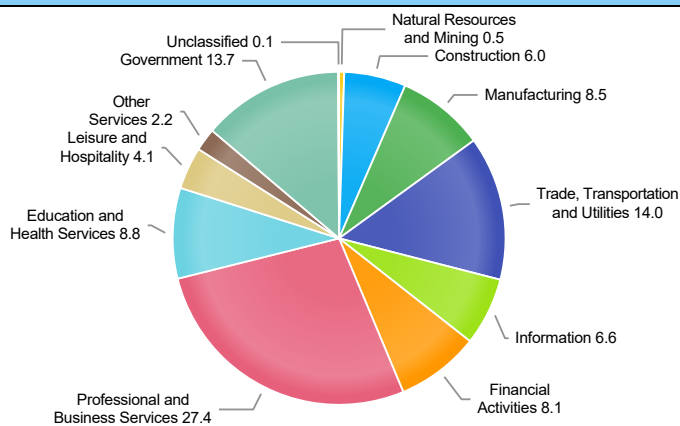
Month	Employment Count	Annual Growth Rate
Feb-17	1018500	3.4%
Jan-17	1009100	3.5%
Dec-16	1020600	3.4%
Nov-16	1020500	3.5%
Oct-16	1015400	3.6%
Sep-16	1007600	3.8%
Aug-16	999900	3.9%
Jul-16	999600	4.1%
Jun-16	1003700	3.6%
May-16	999000	3.8%
Apr-16	985900	4.2%
Mar-16	988900	4.1%
Feb-16	984800	4.4%
Jan-16	975000	4.5%
Dec-15	987000	4.4%
Nov-15	985600	4.4%
Oct-15	979700	4.6%
Sep-15	970600	4.6%
Aug-15	962500	4.7%
Jul-15	960600	4.7%
Jun-15	969100	4.4%
May-15	962200	4.3%
Apr-15	955800	4.1%
Mar-15	949900	4%
Feb-15	943500	4.2%
Jan-15	933400	4.3%
Dec-14	945800	4.2%
Nov-14	944100	3.9%
Oct-14	936700	4.3%
Sep-14	928000	4%
Aug-14	919700	4.3%
Jul-14	917700	4.5%
Jun-14	928300	4.4%
May-14	922900	4.4%
Apr-14	918500	4.6%
Mar-14	913600	4.8%
Feb-14	905800	4.7%
Jan-14	895300	4.7%
Dec-13	907300	4.4%
Nov-13	908300	4.4%
Oct-13	897900	4.5%
Sep-13	892100	4.7%
Aug-13	881700	4.8%
Jul-13	878600	5.1%
Jun-13	888800	4.9%
May-13	883700	4.9%
Apr-13	878500	4.9%
Mar-13	871700	4.7%
Feb-13	864900	4.7%
Jan-13	855300	4.4%
Dec-12	869000	4.9%
Nov-12	870000	5.2%
Oct-12	859500	4.7%
Sep-12	852000	4.1%
Aug-12	841700	4%
Jul-12	835700	3.9%
Jun-12	847100	3.8%
May-12	842500	3.5%
Apr-12	837500	3%
Mar-12	832800	3.5%
Feb-12	825900	3.6%
Jan-12	819200	3.8%
Dec-11	828500	3.3%

Industry size class



Employees Per Firm	Employment In Size Class	Percentage Of Total Employment
0	3969	0.4%
1-4	51269	4.7%
5-9	51047	4.7%
10-19	74622	6.8%
20-49	123361	11.3%
50-99	107933	9.9%
100-249	155034	14.2%
250-499	103875	9.5%
500-999	102139	9.3%
1000 and over	319922	29.3%

Wages by Industry (in millions) (2nd Quarter 2021)



Industry Title	Wages in millions (\$)
Natural Resources and Mining	105.34
Construction	1,203.67
Manufacturing	1,710.67
Trade, Transportation and Utilities	2,823.58
Information	1,331.80
Financial Activities	1,623.38
Professional and Business Services	5,521.74
Education and Health Services	1,778.83
Leisure and Hospitality	835.62
Other Services	442.37
Government	2,767.91
Unclassified	16.33