



WORKFORCE
SOLUTIONS Capital
Area

Connecting People to Jobs

WORKFORCE WEDNESDAY

December 8, 2021

3:30-4:30 pm

Welcome! Please introduce yourself
in the chat box while we wait
for everyone to join us.



December's Topic

SEASONAL AND WINTER WORK OPPORTUNITIES!

**SPECIAL EMPLOYER
GUESTS INCLUDE:
BRITTANY CHAFFIN,
MIRAVAL**

**SPECIAL GUESTS:
ROSE ANCELL, TWC
TAYLOR BRADSHAW, WFS**

- ◆ What is LMI?
- ◆ How do I read this?
- ◆ What am I looking for?
- ◆ Why is this important?
- ◆ Where can I request this for a different Career?
 - ◆ Use this link to request data from Workforce Solutions Capital Area!



LABOR MARKET DATA



WORKFORCE
SOLUTIONS Capital Area

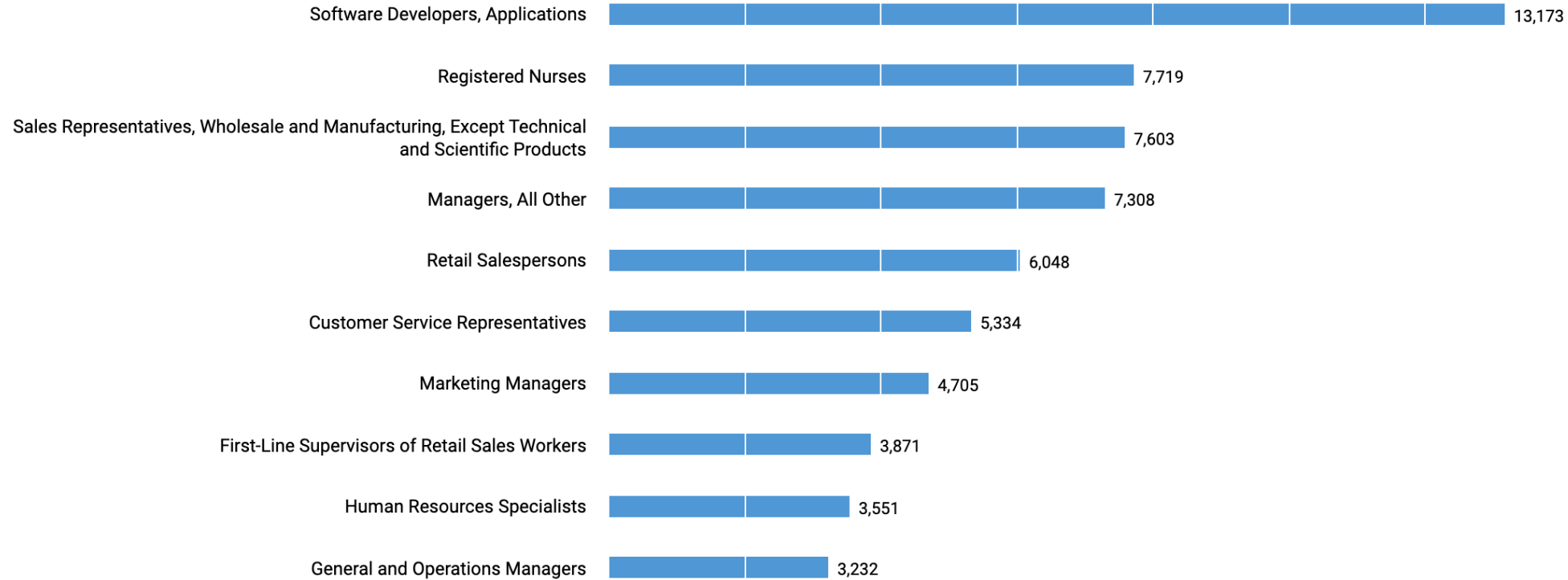
Connecting People to Jobs

In the last 6 months, there were over 4,900 seasonal online job ads

Employer	# of Job Ads
HEB	170
Walgreens	166
Lower Colorado River Authority	163
Whole Foods Market	150
Macy's	132
Dick's Sporting Goods	108
United Parcel Service Incorporated	99
Internal Revenue Service	77
Randall's	72
Petco	68

Source: Labor Insight

OCCUPATIONS IN HIGHEST DEMAND (LAST 6 MONTHS)



TOP REQUESTED SKILLS – AUSTIN MSA

Skills Requested – All Jobs	Skills Requested - Retail Salespersons
Customer Service	Sales
Scheduling	Customer Service
Sales	Retail Industry Knowledge
Project Management	Retail Sales
Budgeting	Merchandising
Customer Contact	Customer Contact

Source: Labor Insight

BUSINESS AND INDUSTRY

TRANSPORTATION, DISTRIBUTION AND LOGISTICS

WAREHOUSE WORKER

ANNUAL WAGES

ENTRY: \$33,600
MEDIAN: \$50,800
HIGH: \$65,500

HOURLY WAGES

ENTRY: \$16.17
MEDIAN: \$24.43
HIGH: \$31.48

EDUCATION AT ENTRY LEVEL

HIGH SCHOOL
DIPLOMA

THE AUSTIN MSA PROJECTS TO NEED OVER
25,053 WAREHOUSE WORKERS BY 2031. WILL
YOU BE ONE?

JOB DUTIES

- Receive, store, and issue merchandise, materials, equipment, and other items from stockroom, warehouse, or storage yard to fill shelves, racks, tables, or customers' orders. May operate power equipment to fill orders. May mark prices on merchandise and set up sales displays.
- Complete order receipts.
- Obtain merchandise from bins or shelves.

YOU WILL THRIVE IN THIS POSITION IF...

- You like activities that include practical, hands-on problems and solutions.
- You notice a problem and figure out the best way to solve it.
- You like to quickly change controls of machine, car, truck, or a boat



**SCAN TO WATCH A VIDEO
ABOUT THIS CAREER PATHWAY**



Data Sources
SOC: 53-7065

O'Net, JobsEq, 2021
Texas Workforce Commission, 2021

Prepared by Workforce Solutions Capital Area

A proud partner of the American Job Center Network. Workforce Solutions Capital Area is an equal opportunity employer/program. Auxiliary aids and services are available, upon request, to persons with disabilities. Relay Texas: 1.800.735.2969 (TDD) / 711 (Voice).

WAREHOUSE WORKER



HOW TO GET STARTED IN THIS CAREER PATHWAY



See if you qualify for paid training with Workforce Solutions Capital Area. **Enroll at reworknow.org/austin**



Gain entry level experience and **Register at workintexas.com**

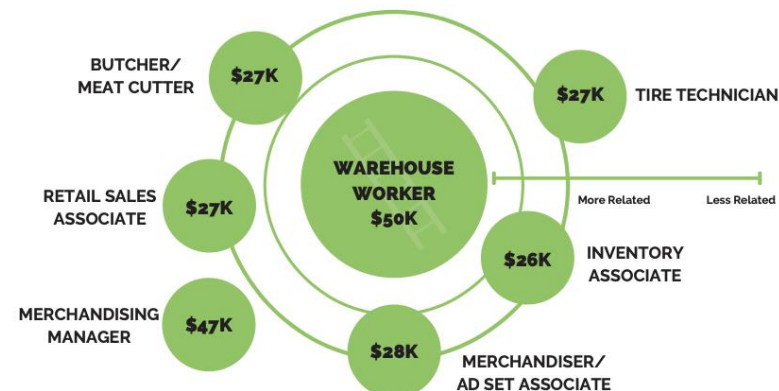


Conduct an informational interview with someone in this career



Complete a personality test or explore more high-demand careers. **Scan the code to get started!**

RELATED JOBS WITH MEDIAN SALARY



WHAT IS SOMETHING NEW YOU LEARNED ABOUT THIS CAREER?

Data Sources:

SOC: 53-7065

O'Net, JobsEq, 2021.

Labor Insight - Burning Glass Technologies

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CHEFS AND HEAD COOKS

ANNUAL WAGES

ENTRY: \$42,500
MEDIAN: \$62,200
HIGH: \$71,800

HOURLY WAGES

ENTRY: \$20.42
MEDIAN: \$29.89
HIGH: \$34.52

EDUCATION AT ENTRY LEVEL

HIGH SCHOOL
DIPLOMA/
EQUIVALENT

THE AUSTIN MSA PROJECTS TO NEED OVER
1,068 CHEFS AND HEAD COOKS BY 2031.
WILL YOU BE ONE?

JOB DUTIES

- Direct and may participate in the preparation, seasoning, and cooking of salads, soups, fish, meats, vegetables, desserts, or other foods. May plan and price menu items, order supplies, and keep records and accounts.
- Monitor sanitation practices to ensure that employees follow standards and regulations.
- Check the quality of raw or cooked food products to ensure that standards are met.

YOU WILL THRIVE IN THIS POSITION IF...

- You like activities that include leading, making decisions, and business.
- You like to keep track of how well people and/or groups are doing in order to make improvements.
- You like to manage your time and the time of other people.
- You can add, subtract, multiply, divide and choose the right type of math to solve a problem.



SCAN TO WATCH A VIDEO
ABOUT THIS CAREER PATHWAY



Data Sources
SOC: 35-1011
O'Net, JobsEq, 2021
Texas Workforce Commission, 2021

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CHEF AND HEAD COOKS

HOW TO GET STARTED IN THIS CAREER PATHWAY



Take business, education, and math science classes



Complete a personality test or explore more high-demand careers. **Scan the code to get started!**

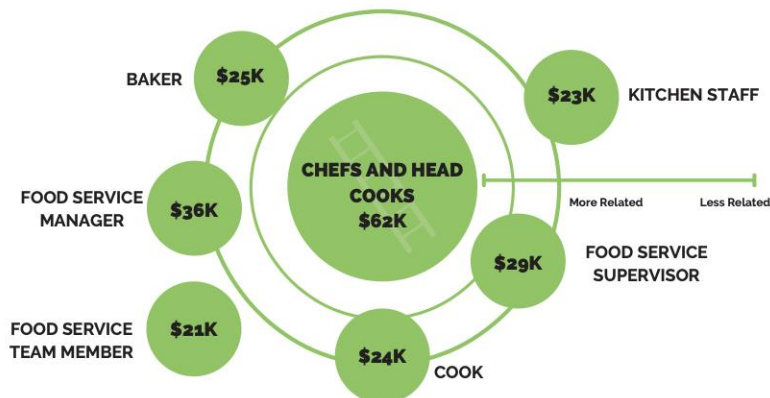


Find a part-time job or internship with a local vet clinic. Register at workintexas.com



Conduct an informational interview with someone in this career

RELATED JOBS WITH MEDIAN SALARY



WHAT IS SOMETHING NEW YOU LEARNED ABOUT THIS CAREER?

Data Sources
SOC: 35-1011
O'Net, JobsEq, 2021
Texas Workforce Commission, 2021
Labor Insight - Burning Glass Technologies

Prepared by Workforce Solutions Capital Area

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The image features a dramatic sunset scene with a large, dark silhouette of a tree in the foreground. The sky is filled with vibrant orange and yellow clouds, and the sun is visible on the horizon. The logo "MIRAVAL" is centered over the image, with a stylized lightning bolt or slash through the letter "I".

MIRAVAL®

- Miraval Austin is a 117 guest room luxury wellness resort in North West Austin
- Full service hotel including dining outlets, retail shop, two pools, hiking trails, spa and daily activities
- Encourage our guests to experience wellness with purpose and to create a life in balance
- Winner of two distinguished awards in 2021 - North America's Best Resort Spa and Texas' Best Resort Spa
- Earned the 16th spot on Fortune's 100 Best Companies to Work For in 2021!

- Retail Associate (part-time OR seasonal)
- Experience Planner (Remote options if within 180 miles of Austin, TX)
- Spa Attendant
- Bell & Valet Attendant
- Dishwasher
- Server Assistant
- Restaurant Host
- Banquets Houseperson

- Apply at Hyatt.com/careers and search by location 'Miraval Austin'
- Email brittany.chaffin@miravalresorts.com
- Follow us on LinkedIn @ Miraval Austin Careers



- We embrace individuality, encourage authentic connection and offer compassionate care
- Large team and many industries under one roof (Hospitality, Sales, Food & Beverage, Retail, Spa, Integrative Wellbeing, Culinary and MORE!)



	Full-Time/Part- Time
Room Discounts	Employee Rate - \$95/night Friends & Family Rate - \$135- \$160/night
Retail Discounts	50% discount
Spa Discounts	50% discount on Spa treatments and one-on-one consultations for colleagues 50% discount on Spa retail items
Use of Facilities	Gym open 24/7 for colleague use + access to hiking trails
Program Participation	Available to colleagues through the Passport Program
Referral Program	\$150 after first day Additional \$150 after 90 th day
Day Spa Pass	\$50 per person up to 4 guests
PTO Policy	PTO offered for Full Time and Part Time

	Full-Time/Part- Time
Adoption Assistance*	\$5,000 reimbursement per adopted child
Bereavement Leave	3 days paid / 5 days leave for out of state
Complimentary rooms* (at Hyatt properties)	12 comp nights per calendar year for Full Time 6 comp nights per calendar year for Part Time
Discounted room rates (at Hyatt and Miraval properties)	Unlimited
Employee Stock Purchase Plan (ESPP)*	Yes via StockPlanConnect.com
Family Bonding Time*	8 weeks (birth mother/primary caregiver) or 2 weeks (spouse /non-primary caregiver) paid at 40 hours per week
RSP	Opportunity to enroll in the 401k or Roth on your 90 th day of employment
Tuition Reimbursement	\$1,000 per calendar year after 90 th day of employment

Your journey begins, now.
It is our ongoing purpose to bring imagination,
authenticity, and meaning to wellness.

Each day we work to bring out the best in all we do.
Not for the world to take notice, but for our guests
& colleagues to take comfort in.

We listen closely and speak from life experience.
The more we understand your intent, the more we
connect.

We do this because we believe in the power of the
individual.

To create balance and live your best.

We do this because **WE** are Miraval.





REGISTER AT WORKINTEXAS.COM, WHERE JOBS FIND YOU!

- Virtual recruiter
- Resume builder
- Career information tools
- Workforce Solutions support

Videos available for registration assistance



WORK IN TEXAS REVIEW

Rose Ancell, Customer Service
Representative with Texas
Workforce Commission



WORK IN TEXAS TRAINING

- Every Tuesday and Thursday
- 1-2:30 PM
- Register in Work In Texas
 - Or [Register via Zoom](#)

[Videos available for registration assistance](#)



JOBS NOW

Taylor Bradshaw, Business
Solutions Representative with
Workforce Solutions Capital
Area

SEASONAL OPPORTUNITIES

Seasonal Cashier Associate - \$500 SIGN-ON BONUS

Burlington Stores 3.3 ★

Austin, TX 78752 (Highland area) [+9 locations](#)

 Estimated \$21.4K – \$27K a year 

- Burlington reserves the right to end the sign-on bonus program at any time without notice.
- To qualify to receive a sign-on bonus, new associates must be hired...

12 days ago

Temp Retail Help - Austin Locations

Edible Arrangements

Austin, TX

 Up to \$100 a day

 Easily apply  Urgently hiring

- This job is perfect for stay at home moms, college students, or anyone with extra time on their hands!
- Need to have good availability in the coming months.

Active 2 days ago

SEASONAL OPPORTUNITIES



new

Retail Associates - Up to \$17.50 per hour

Macy's 3.6 ★

Austin, TX 78746 [+32 locations](#)

Up to \$17.50 an hour

- A store position at Macy's (seasonal, part-time, or full-time) is the perfect way to explore the world of retail.
- Schedules to meet your availability!

3 days ago



new

Holiday Help for Dog Kennel - Del Valle, TX

Barking Springs Dog Ranch

Del Valle, TX 78617

\$16 an hour

Easily apply Responsive employer Urgently hiring

- We are currently seeking a Kennel Technician for Christmas week, with availability from 12/20-26, potentially with more shifts as needed.

Just posted



SEASONAL OPPORTUNITIES

Seasonal Stock Associate - Starting at \$14/hour for the 2021...



World Market 3.7 ★

Sunset Valley, TX 78745 [+2 locations](#)

 From \$14 an hour

- You'll be responsible for a variety of duties including providing exceptional customer service, cashiering, merchandising, stocking merchandise, and maintaining...

30+ days ago

Customer Service Representative (Seasonal) - Work at Home



Sitel 3.4 ★

Texas • Remote

 Urgently hiring

- You are 18+ years of age.
- You have a high school diploma (higher education preferred).
- You pass a criminal background check.
- Life-long skills and experience.

19 days ago

SEASONAL OPPORTUNITIES

new

Seasonal Personal Vehicle Delivery Driver

UPS 3.7 ★

Austin, TX +15 locations

 \$22 an hour

➤ Easily apply ⚡ Responsive employer

- An applicant or employee may request an exception or change to, or an accommodation of, any condition of employment (including the UPS Uniform and Personal...

Active 4 days ago · More...

Amazon SEASONAL Delivery Driver

Amazon DSP

Austin, TX 78728

 \$18.25 an hour

➤ Easily apply

- **Weekly BONUS Potential through 2021**.
- **\$18.25 per Hour - PAID WEEKLY**.
- Compensation: \$18.25 Hourly/Weekly on Friday & Weekly BONUS potential...

Active 8 days ago

Other Resources & Announcements

**FREE CHILD CARE
FOR ONE YEAR!**

**SERVICE INDUSTRY RECOVERY
CHILD CARE PROGRAM**



SCHOLARSHIPS AVAILABLE FOR ELIGIBLE SERVICE INDUSTRY WORKERS!

Texas Workforce Commission (TWC) implemented the **Service Industry Recovery** child care program to help low-wage workers in TWC-specified industries.

Use the QR Code to apply!



RETAIL

Examples:
Gas Stations, Supermarkets,
Clothing Stores, Etc.



ACCOMMODATION & FOOD SERVICES

Examples:
Hotels, Restaurants,
Caterers, Bars, Etc.

FOR MORE INFO: **Scan** the QR code, **click**



Explore Careers
with Workforce Solutions Capital Area
Grades 9 - 12

What do I like?
Use this section to discover your interests, skills, and personality type!

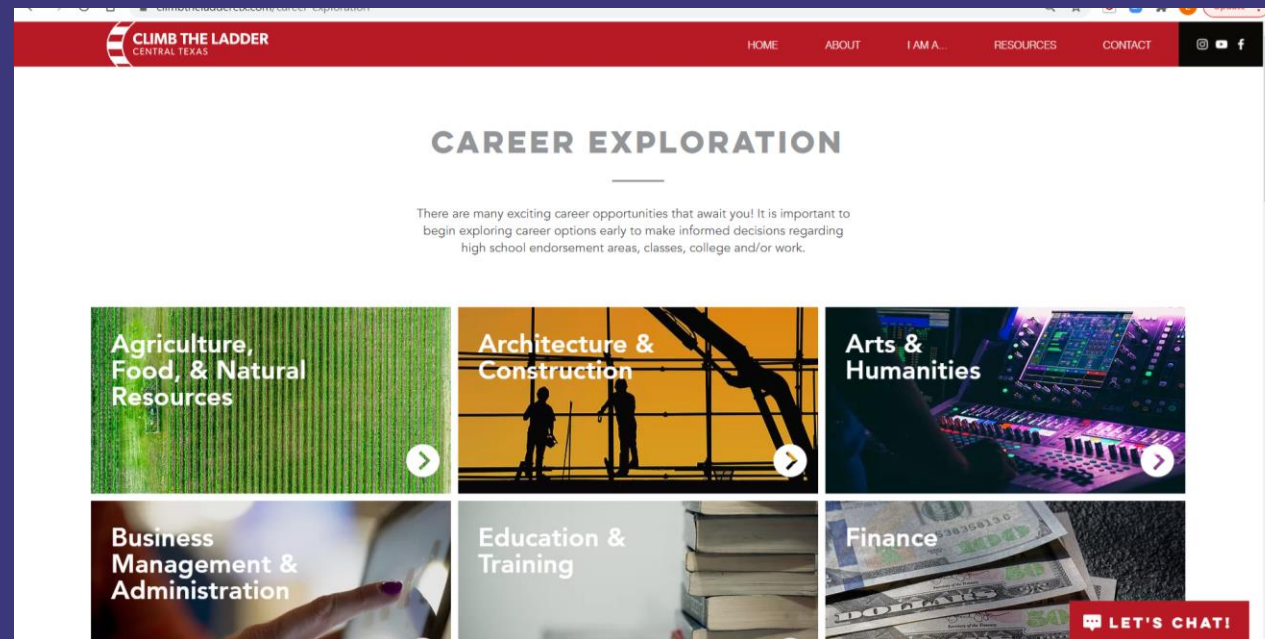
Where do I want to go?
Learn more about how the skills you learn in high school can help you get your first job after graduation - and beyond!

What do I want to do?
Learn more about careers in each of the endorsement areas.

What skills do I need?
Learn how you can enhance your skills for your future career and how to plan for your future!

Discover more!
Learn about more career resources for you and your family!

As a proud partner of the greater Austin area, Workforce Solutions Capital Area is an Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to persons with disabilities. Policy: Texas - 1.800.735.2149 (TDD) - TWC (Texas) www.wfsolutions.com



CLIMB THE LADDER
CENTRAL TEXAS

HOME ABOUT I AM A... RESOURCES CONTACT

CAREER EXPLORATION

There are many exciting career opportunities that await you! It is important to begin exploring career options early to make informed decisions regarding high school endorsement areas, classes, college and/or work.

Agriculture, Food, & Natural Resources

Architecture & Construction

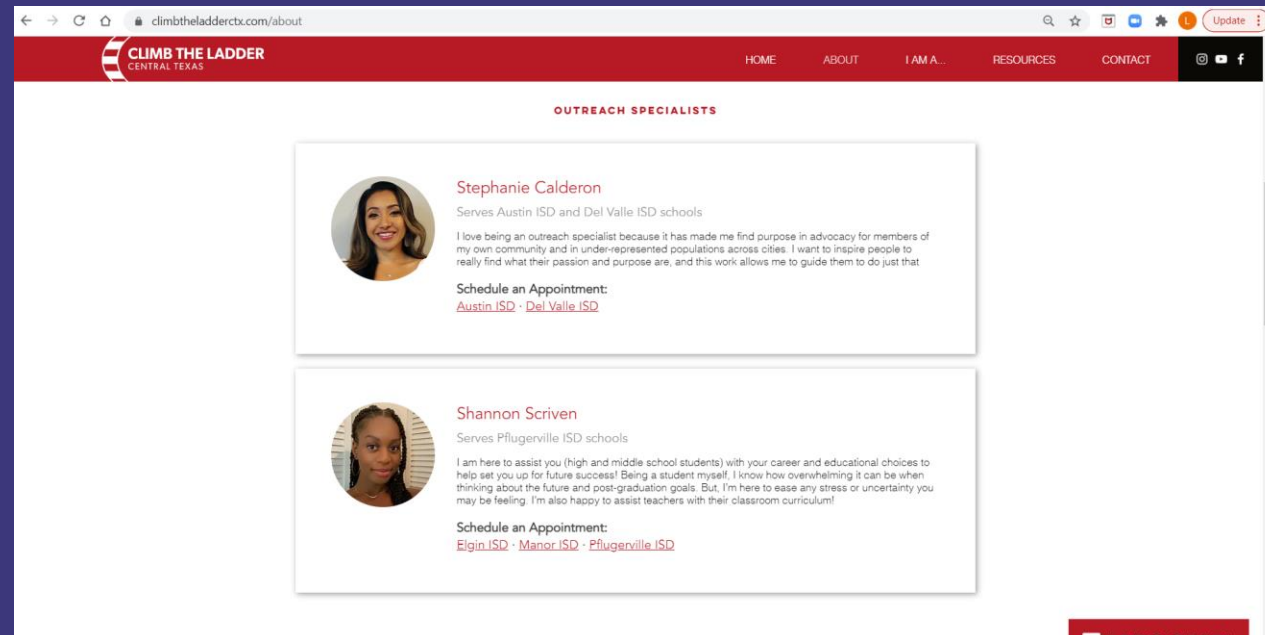
Arts & Humanities

Business Management & Administration

Education & Training

Finance


LET'S CHAT!



CLIMB THE LADDER
CENTRAL TEXAS

HOME ABOUT I AM A... RESOURCES CONTACT


OUTREACH SPECIALISTS



Stephanie Calderon
Serves Austin ISD and Del Valle ISD schools

I love being an outreach specialist because it has made me find purpose in advocacy for members of my own community and in under-represented populations across cities. I want to inspire people to really find what their passion and purpose are, and this work allows me to guide them to do just that.

Schedule an Appointment:
[Austin ISD](#) · [Del Valle ISD](#)



Shannon Scriven
Serves Pflugerville ISD schools

I am here to assist you (high and middle school students) with your career and educational choices to help set you up for future success! Being a student myself, I know how overwhelming it can be when thinking about the future and post-graduation goals. But, I'm here to ease any stress or uncertainty you may be feeling. I'm also happy to assist teachers with their classroom curriculum!

Schedule an Appointment:
[Elgin ISD](#) · [Manor ISD](#) · [Pflugerville ISD](#)

LET'S CHAT!

Connect with us



Want to explore more? Visit our new site!

www.climbtheladderctx.com

Want help with your resume or information about careers and training? Email us at:

CareerLadder@wfscapitalarea.com

SUBSCRIBE ON YOUTUBE

@wfscapitalarea

See more videos like this on our channel!

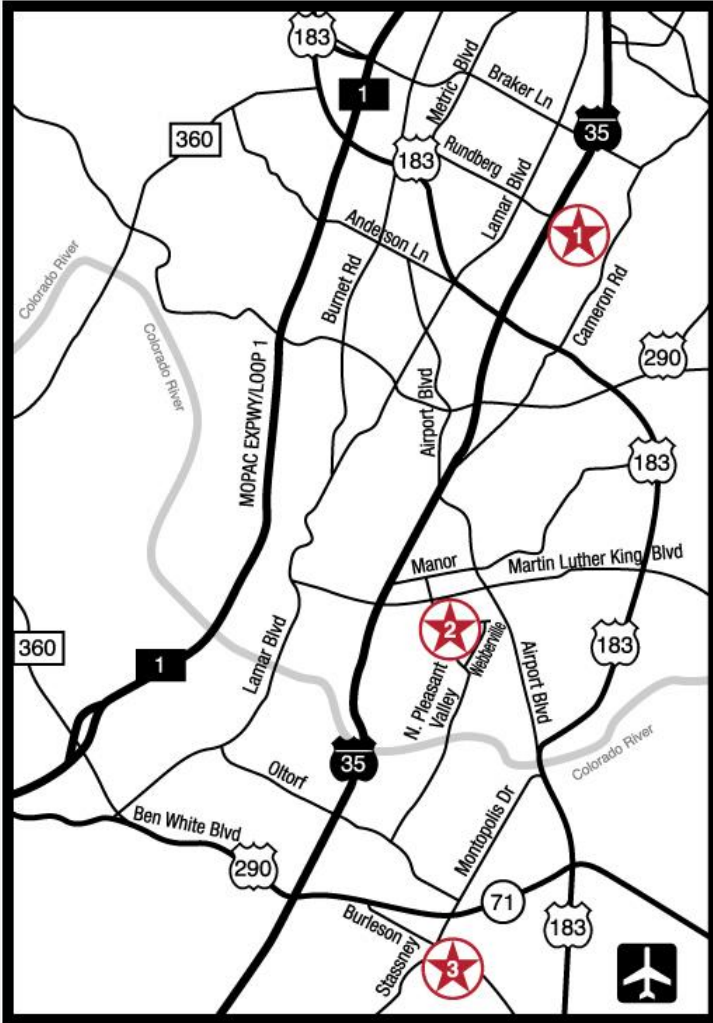


LET'S BE SOCIAL

@wfscapitalarea

Follow us on your favorite apps!





NORTH #1

9001 NORTH I-35 STE #110
AUSTIN, TX 78753
(NORTHVIEW BUSINESS CTR)
512.454.9675

EAST #2

3401 WEBBERVILLE RD, BLDG 1000
AUSTIN, TX 78702
(ON ACC EASTVIEW CAMPUS)
512.223.5400

SOUTH #3

6505 BURLESON RD
AUSTIN, TX 78744
(SHARED BUILDING WITH GOODWILL INDUSTRIES)
512.381.4200



THANK YOU