



WORKFORCE
SOLUTIONS Capital Area
Connecting People to Jobs

MFG JOBS NOW WEBINAR

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WORKFORCE
SOLUTIONS Capital Area
Connecting People to Jobs



MFG JOBS NOW WEBINAR

HOSTED BY WORKFORCE SOLUTIONS CAPITAL AREA
GUEST: AMY GARZA WITH ATHENA MANUFACTURING

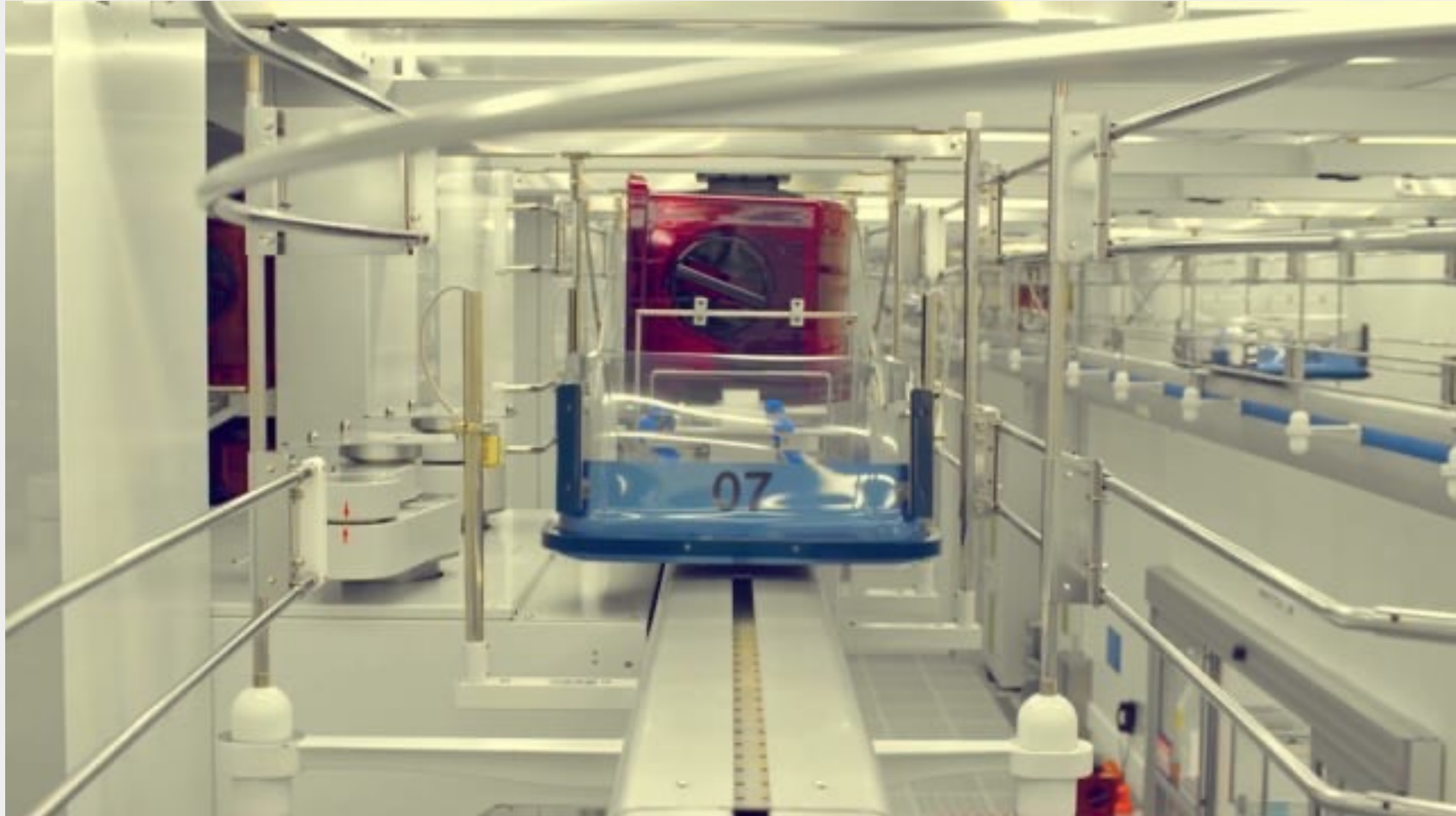
A proud partner of the **americanjobcenter** network

Workforce Solutions Capital Area is an Equal Opportunity Employer/Program. Auxiliary aids and services are available, upon request, to persons with disabilities. Relay Texas: 1.800.735.2989 (TDD) / 711 (Voice)

www.wfscapitalarea.com



Manufacturing in Central Texas



POLL ALERT!

TELL US A LITTLE BIT ABOUT YOU.





Workforce Solutions Capital Area has created RE:WorkNOW

- **260 full scholarships** for rapid, safe training programs for City of Austin and Travis County residents on a first-come, first-served basis — *space is limited!*
- **Supporting \$200/week stipends**, transportation, digital inclusion and career guidance
- **Made possible by** Travis County and the City of Austin funding

reworknow.org/austin





- Spaces are limited! You can apply today to learn more about eligibility and identify training programs that align with their career interests: reworknow.org/Austin.

- All previously mentioned RE:Work NOW training providers' information/training program details can be accessed through the RE:Work NOW platform.

- Questions? Email wfs.werc@wfscapitalarea.com or call 512-381-5160.

Use our referral tool to get started!

[Referral Tool](#)

Career trainings available:

- **Certified Production Technician (CPT)**
- **Registered Apprenticeship Readiness Programs**
- **Welding**
- **Phlebotomist**
- **Medical secretary**
- **Data analytics**
- **Cyber security**
- **Full stack JAVA developer**
- **Administrative assistant**
- **Truck Driving**
- **HVAC**
- **and many more!**

YOUR JOURNEY WITH RE:WORKNOW



**9 START YOUR
NEW JOB / CAREER!**

RE:WORK NOW

DEMO by Shannon

- **GET STARTED:** register and complete a career assessment
- **PROGRAMS:** view the occupational/career training available in the Austin Area
- **GET ASSISTANCE:** to see if you qualify for paid career training and other support services!

Certified Production Technician (CPT) Training



Last year, more than **50 students** earned a **certification** and were placed into employment at companies like

- Samsung Austin
- NXP Semiconductors
- Applied Materials
- Infineon Technologies
- Athena Manufacturing, L.P.

**Certified Production Technician | ACC
Continuing Education**

<https://lnkd.in/eKNUz79>

**Advanced Manufacturing Program | Skillpoint
Alliance**

<https://bit.ly/3iCv5Yp>

CPT Training Overview

- 8 weeks/160 hours
- Online/virtual
- Industry Recognized Certification
- Register at reworkknow.org/austin
- There are projected to be nearly 10,000 jobs in the Austin-area manufacturing industry by 2026. Entry-level technicians can expect to earn between \$15-20/hour, with ample opportunity for advancement and further training.

Rapidly connecting Austinites into adv. mfg careers

Highlight: RE:WorkNOW

“



The most enlightening thing about this are all the different skills I learned — **a lot of things I was interested to learn about but never had the resources to begin.**”

BRIAN SCHWAEGEL

RE:WorkNOW grad (Skillpoint Alliance CPT Program, Nov 2020)

Employer: **Samsung Austin Semiconductor**



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LABOR MARKET TRENDS

MANUFACTURING INDUSTRY PROJECTED TO REMAIN IN-DEMAND

U.S. MANUFACTURING, BY THE NUMBERS

\$2.35T

Contributed to the U.S. economy
by manufacturers*

12.69M

Manufacturing workers in the U.S.**

Accounting for 8.51% of the workforce

4M

Manufacturing jobs will likely be
needed over the next decade***

2.1M

Manufacturing jobs are
expected to go unfilled due to
skill gaps over the next decade ***

Did You Know?

Manufacturers have one of the highest percentages of workers who are eligible for health benefits provided by their employer

** Fourth quarter of 2019 ** as of 2018 *** by 2030*

Sources: National Association of Manufacturers; Bureau of Economic Analysis; Bureau of Labor Statistics; Kaiser Family Foundation; Deloitte and The Manufacturing Institute

WHERE ARE THE MANUFACTURING JOBS IN AUSTIN

MANUFACTURING JOB POSTINGS IN AUSTIN MSA

JOB ADS

1,700 manufacturing jobs posted in the last 30 days in Austin MSA

TYPE OF POSITIONS

- Production Technician
- Engineering Technician
- Production Assembler
- Quality Inspector

MAJOR EMPLOYERS

- Dell
- Samsung Austin
- Advanced Micro Devices
- Applied Materials
- Thermo Fisher Scientific, Inc.
- Tesla
- Grifols
- Cisco Systems Incorporated

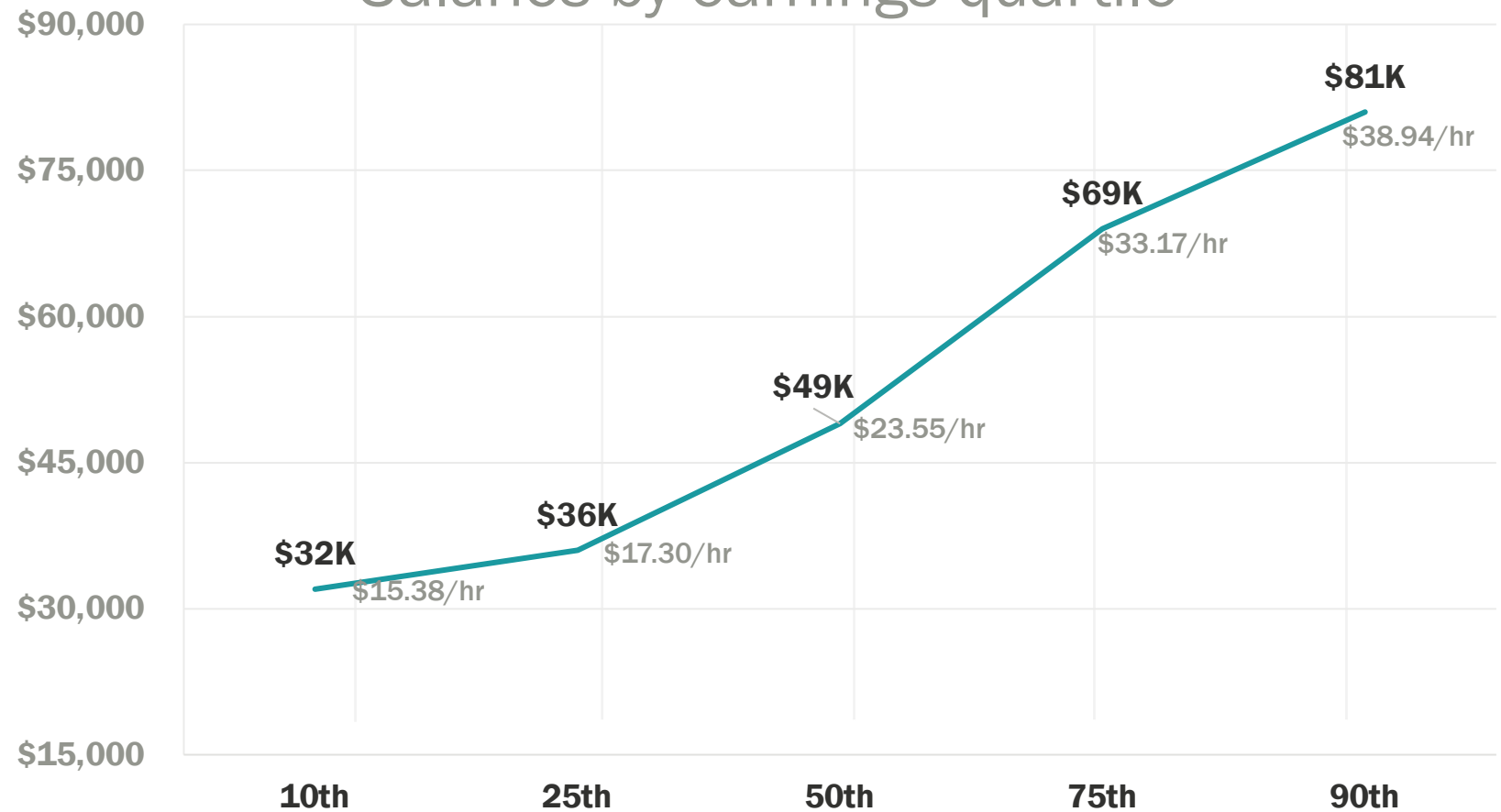
Source: Labor Insight- Burning Glass Technologies, Jobs Eq

Pay is competitive for manufacturing jobs

New manufacturing production tech workers generally start around **\$31,774**. Normal pay is **\$49,200** per year, while highly experienced workers can earn as much as **\$80,792**.

Manufacturing Production Technician Wages

Salaries by earnings quartile



Source: JobsEq



Amy Garza
Director of Human Resources
Athena Manufacturing





ATHENA
MANUFACTURING

**WHERE OUR CULTURE IS
OUR PRIORITY.**

Established in 2000 with just a handful of employees, Athena has become Austin's premier manufacturing facility. As of August 1, 2021 we have 265 active, full-time employees.

So, what do we do? We take a client's blueprints and turn metal into a product. We offer engineering services, precision machining and fabrication, and assembly.

We have the capability and resources to manufacture parts for any industry. Industries we currently serve are the Department of Defense, Aerospace, Oilfield, Medical, Semiconductor, and Motorsports.

At Athena Manufacturing we pride ourselves on our Code of Values and Hiring Coachable, Reliable, and Innovating employees that reflect those values.

Our culture is our priority. A culture where we create empowerment not entitlement.

We are a 2nd Chance Employer, who invests in all of our employees.

We are forecasted to double in size over the next five years.

Please check out our website at: Athenamfg.com

Come grow with us..... [#jointeamathena](https://www.instagram.com/jointeamathena)



BENEFITS

- OUR CULTURE
- Career Opportunities (Career Ladder)
- Climate Controlled Manufacturing Shop
- Competitive Pay
- Culture
- Growing Company
- Long Term Disability, Life Insurance
- Medical, Dental, and Vision Insurance
- Personal Time Off
- Paid Holidays
- Retirement and College Savings Plan Options
- On the Job Training (Fork-lift, Blueprints, Overhead Crane)

CURRENT POSITIONS

We are **HIRING TODAY** for the following positions:

- **Assembly.** Trainee: \$14.00-\$16.00, Level I: \$15.00-\$17.00, Level II: \$16.00-\$18.00, Level III: \$19.00-\$22.00, Lead: \$20.00-\$22.00, Supervisor: \$22.00-\$25.00
- **Brake (Press Brake) Operators.** Trainee: \$16.00-\$18.00, Level I: \$17.00-\$19.00, Level II: \$18.00-\$22.00, Level III: \$20.00-\$25.00, Lead: \$22.00-\$25.00
- **Detailers.** Trainee: \$14.00-\$16.00, Level I: \$15.00-\$17.00, Level II: \$16.00-\$18.00, Level III: \$18.00-\$22.00, Lead: \$22.00-\$25.00
- **Hardware Installers.** Trainee: \$14.00-\$16.00, Level I: \$15.00-\$17.00, Level II: \$16.00-\$18.00, Level III: \$18.00-\$22.00, Lead: \$22.00-\$25.00
- **Machinist (Lathe, Mill, Multi-Axis).** Trainee: \$16.00-\$18.00, Level I: \$18.00-\$20.00, Level II: \$20.00-\$24.00, Level III: \$22.00-\$28.00, Lead: \$25.00-\$30.00
- **Paint Prep Technicians.** Trainee: \$14.00-\$16.00, Level I: \$15.00-\$17.00, Level II: \$16.00-\$18.00, Level III: \$18.00-\$22.00, Lead: \$22.00-\$25.00
- **Powder Coaters.** Trainee: \$16.00-\$18.00, Level I: \$17.00-\$19.00, Level II: \$18.00-\$22.00, Level III: \$20.00-\$25.00, Lead: \$22.00-\$25.00
- **Saw Operator.** Trainee: \$14.00-\$16.00, Level I: \$15.00-\$17.00, Level II: \$16.00-\$18.00, Level III: \$18.00-\$22.00, Lead: \$22.00-\$25.00
- **Silk Screen Operator.** Trainee: \$15.00-\$17.00, Level I: \$16.00-\$18.00, Level II: \$18.00-\$20.00, Level III: \$20.00-\$22.00, Lead: \$22.00-\$25.00
- **Welders (Mig/Tig).** Trainee: \$16.00-\$18.00, Level I: \$17.00-\$20.00, Level II: \$20.00-\$25.00, Level III: \$22.00-\$32.00, Lead: \$25.00-\$35.00

Minimum Physical Requirements

Essential physical requirements pursuant to the Americans with Disabilities Act, include and are not limited to the following:

- Strength — (Heavy)- Exert up to 100 lbs. of force occasionally, and/or up to 50 lbs. of force frequently, and/or up to 20 lbs. of force constantly to move objects.
- Movement- climbing, balancing, stooping, kneeling, crouching, reaching, handling, twisting, bending
- Auditory- talking and hearing
- Vision-near acuity, far acuity, depth perception, color vision, field of vision
- Environment conditions and physical surroundings-noise, vibration, atmospheric conditions

TRANSPORTATION

Athena is located at **15900 Bratton Lane, Austin, TX 78728**.

We are currently serviced by the Capital Metro Travis County Service Area. Route# 152, which will still require a good amount of walking.

You will need reliable transportation to and from work.

Athena is willing to work with employees who needs time changes to accommodate transportation. Please discuss with the hiring manager during the interview process.

#JOINTEAMATHENA

You may send all resumes directly to me at:

hr@athenamfg.com or Garza.amy@athenamfg.com

Apply via workintexas.com, search Athena Manufacturing,

or in person at:

Athena Manufacturing
15900 Bratton Lane
Austin, TX 78758

Why Choose Advanced Manufacturing in Central Texas?



Employers Attending MFG JOBS NOW

- Applied Materials
- Astute Electronics, Inc.
- ACC CPT
- Athena Manufacturing
- AustinPeopleWorks
- Balance Staffing
- Carr Lane Manufacturing Company
- Castleberry Instruments and Avionics
- Commerical Metal Company
- Criteria Labs
- Cypress Industries
- Detex
- Dover Fueling Solutions
- Express Employment Professionals
- Fastenal
- Kelly Services
- NXP Semiconductors
- OnePointe Solutions
- Pactiv Evergreen
- Palm Harbor Homes
- Permalite
- Randstand at Samsung
- Skillpoint Alliance
- Staffmark
- Visual Lighting Technologies
- Workforce Solutions Rural Capital Area



LEARN MORE AT wfscapitalarea.com/mfgjobsnow

JOIN US FOR A CENTRAL TEXAS MANUFACTURING HIRING EVENT

AUG 11-12

IN-PERSON AND VIRTUAL

MFG JOBS NOW allows Central Texas students and job seekers to connect with manufacturing employers hiring now and learn about pathways to train for these in-demand careers at no cost.

AUG 11 In-person: Time and location TBA

AUG 11-12 Virtual: 10am-4pm

- Connect with manufacturing employers hiring now
- Learn about training providers to enter a career in manufacturing at no-cost (pending eligibility)
- Learn if you're eligible for child care assistance and financial supports while you train or look for a job
- Giveaways

REGISTER NOW AT NO COST: wfscapitalarea.com/mfgjobsnow/#register



**The next Workforce
Wednesday Webinar is
on 09/08 from
3:30-4:30 PM CT**

[Register here](#)





A proud partner of the  americanjobcenter® network

Back to School Virtual Job Fair

TUE
AUG 17
10am – 4pm

- Virtually explore career opportunities in education
- Apply for open positions at public schools, universities, and more!
- Save time and chat with local employers hiring immediately
- Log on with any desktop, laptop or mobile device
- A free hiring event for Texans of all abilities, background and skills

Register to attend: <http://tiny.cc/BacktoSchoolJobFair>



Second Chance Workforce Webinar

A Virtual Event for Justice-Involved Job Seekers

AUG 18
3:00-4:30pm

Join us to learn about soft skills and occupational training programs
Explore open positions with Goodwill Business Solutions, Retail, Staffing and more

Guest Employer: • GSG Talent Solutions

- Need a computer? Visit our North Career Center (9001 N IH 35) and use our public resource room. First come, first served.
- Austin Free-Net public access computer lab available Monday - Friday, 9am to 4pm, by appointment only. Headphones available if you make an extended appointment request for a webinar: 737.238.6789 | workforce@austinfreenet.net.
- You can also call into the virtual event using a mobile device.

Register to attend: <http://tiny.cc/WFSSecondChance>



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**Please complete the survey at the end of this
webinar**



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www.climbtheladderctx.com

Want help with your resume or information about careers and training? Email us at:

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