



# Summer Workforce Wednesday



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**Ascension  
Seton**



# WORKFORCE WEDNESDAY WEBINAR

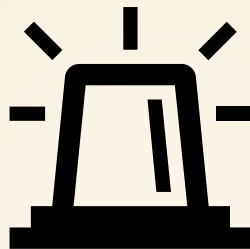
Workshop + Employer Spotlight

Featuring:

Ascension Seton

Workforce Solutions Capital Area  
(DRTE Program)





POLL ALERT

# HOW TO LOOK FOR IMMEDIATE OPENINGS?

Jobs Now – See immediate jobs posted by Workforce Solutions Capital Area

WorkInTexas.com - Look for jobs only in Texas, build your resume here!

“Where employers find you”

Indeed - Keyword ‘seasonal’ for tons of jobs hiring right now!

*Job Postings fact: Over 3,700 jobs posted for healthcare in Austin MSA in the last 30 days*





## Workforce Solutions Capital Area has created RE:WorkNOW

- **260 full scholarships** for rapid, safe training programs for City of Austin and Travis County residents on a first-come, first-served basis — *space is limited!*
- **Supporting \$200/week stipends**, transportation, digital inclusion and career guidance
- **Made possible by** Travis County and the City of Austin funding

[reworknow.org/austin](https://reworknow.org/austin)





- Spaces are limited! You can apply today to learn more about eligibility and identify training programs that align with their career interests: [reworknow.org/Austin](https://reworknow.org/Austin).
- All previously mentioned RE:Work NOW training providers' information/training program details can be accessed through the RE:Work NOW platform.
- Questions? Email [wfs.werc@wfscapitalarea.com](mailto:wfs.werc@wfscapitalarea.com) or call 512-381-5160.

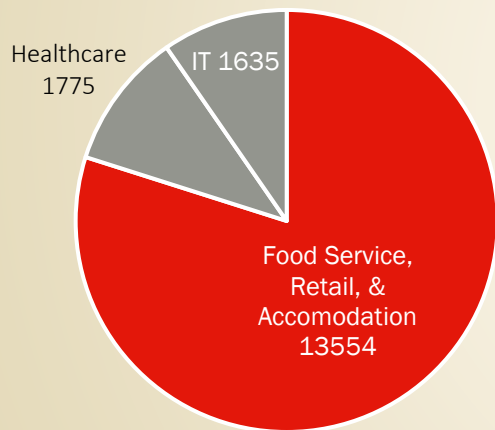
[Referral Tool](#)

### Career trainings available:

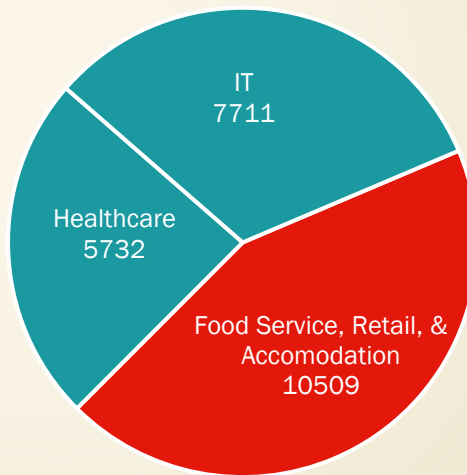
- **Phlebotomist**
- **Medical secretary**
- **Construction/Skilled Trades**
- **Certified Production Technician**
- **Data analytics**
- **Cyber security**
- **Full stack JAVA developer**
- **Administrative assistant**
- **Welding**
- **Truck Driving**
- **HVAC**
- **and more!**

# Unemployed residents need training to secure high-demand jobs

## Austin MSA Unemployed by Industry



## Austin MSA Job Postings



**3.2x**

Open job postings in Healthcare compared to jobless residents previously in Healthcare

**4.7x**

Open job postings in IT compared to jobless residents previously in IT

\* Unemployed as of April 2021 (does not include gig workers); Job Postings as of April 2021 (Source: Burning Glass Labor Insight)

## Best performing among the top 50 metros

	Nonfarm payroll jobs		December 2019-December 2020		Rank
	December 2019	December 2020	Difference	Percent change	
Salt Lake City MSA	772,400	768,200	-4,200	-0.5%	1
Indianapolis MSA	1,093,300	1,083,300	-10,000	-0.9	2
Austin MSA	1,142,000	1,130,500	-11,500	-1.0	3
Dallas MDiv	2,762,400	2,712,400	-50,000	-1.8	4
Phoenix MSA	2,249,500	2,198,800	-50,700	-2.3	5
Atlanta MSA	2,904,000	2,831,500	-72,500	-2.5	6
Oklahoma City MSA	669,100	651,300	-17,800	-2.7	7
Kansas City MSA	1,109,100	1,078,200	-30,900	-2.8	8
Fort Worth MDiv	1,113,200	1,081,600	-31,600	-2.8	9
San Antonio MSA	1,100,200	1,063,000	-37,200	-3.4	10

Source: U.S. Bureau of Labor Statistics, Current Employment Statistics (CES).

*Source: Austin Chamber of Commerce*



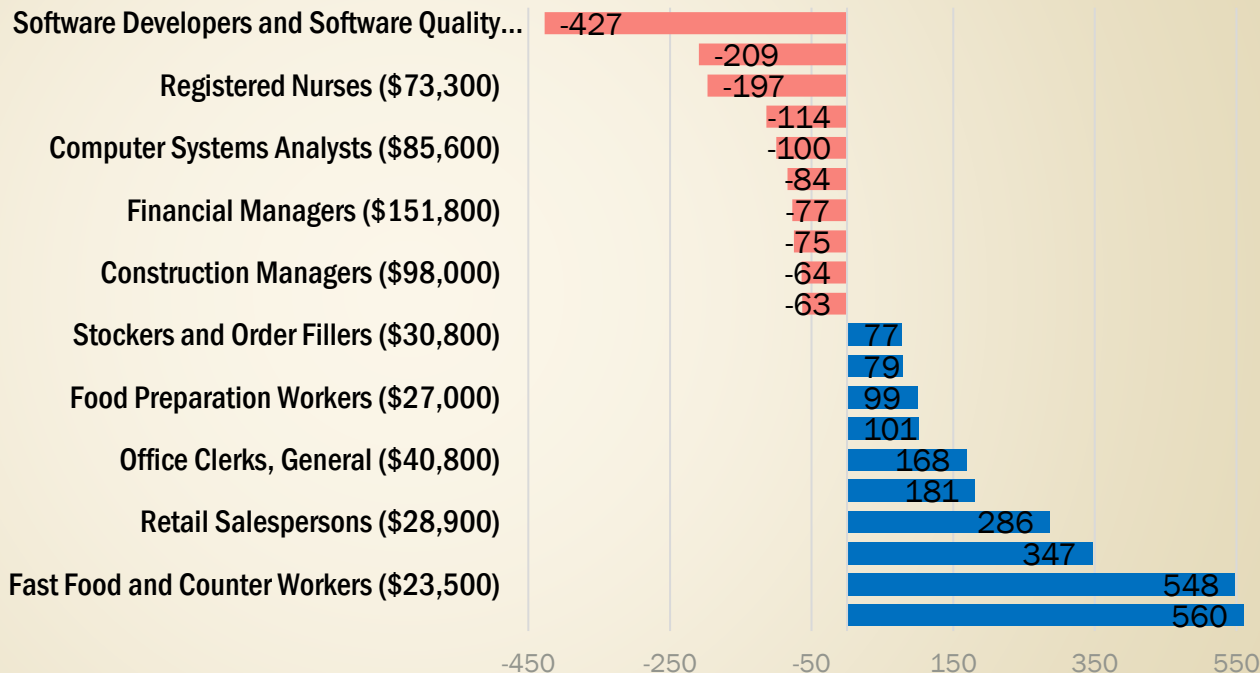
# Top Performing Industries

Industry	Job Postings as of July 13,2021
Health Care and Social Assistance (62)	7,380
Professional, Scientific, and Technical (54)	5,570
Accommodation and Food Services (71)	4,333
Retail Trade (44-45)	4,138
Finance and Insurance (52)	3,053

## High-demand occupations and a look into talent competition

### Occupation Gaps – All Industries

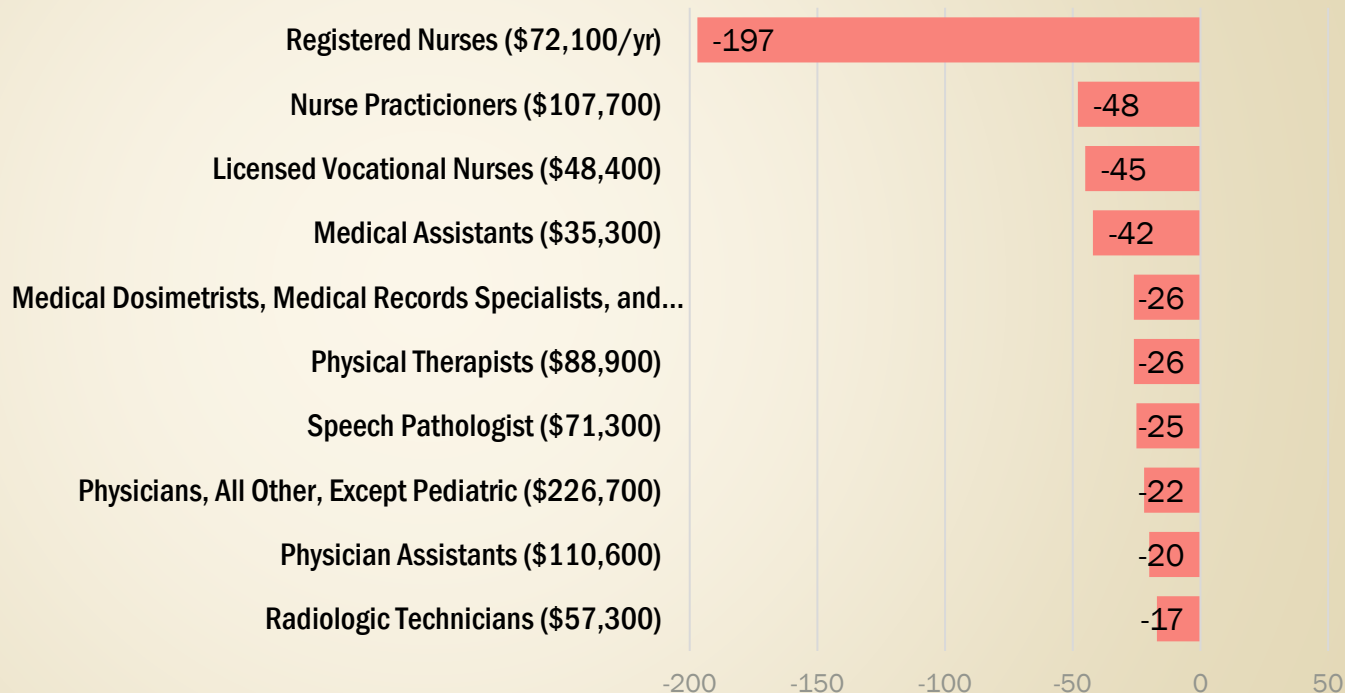
Potential Average Annual Occupation Gaps over 10 Years in Austin-Round Rock-Georgetown, TX MSA



# PROJECTED SKILLS SHORTAGE FOR HEALTHCARE OCCUPATIONS

## Occupation Gaps

Potential Average Occupation Gaps Totals over 10 Years in Austin MSA

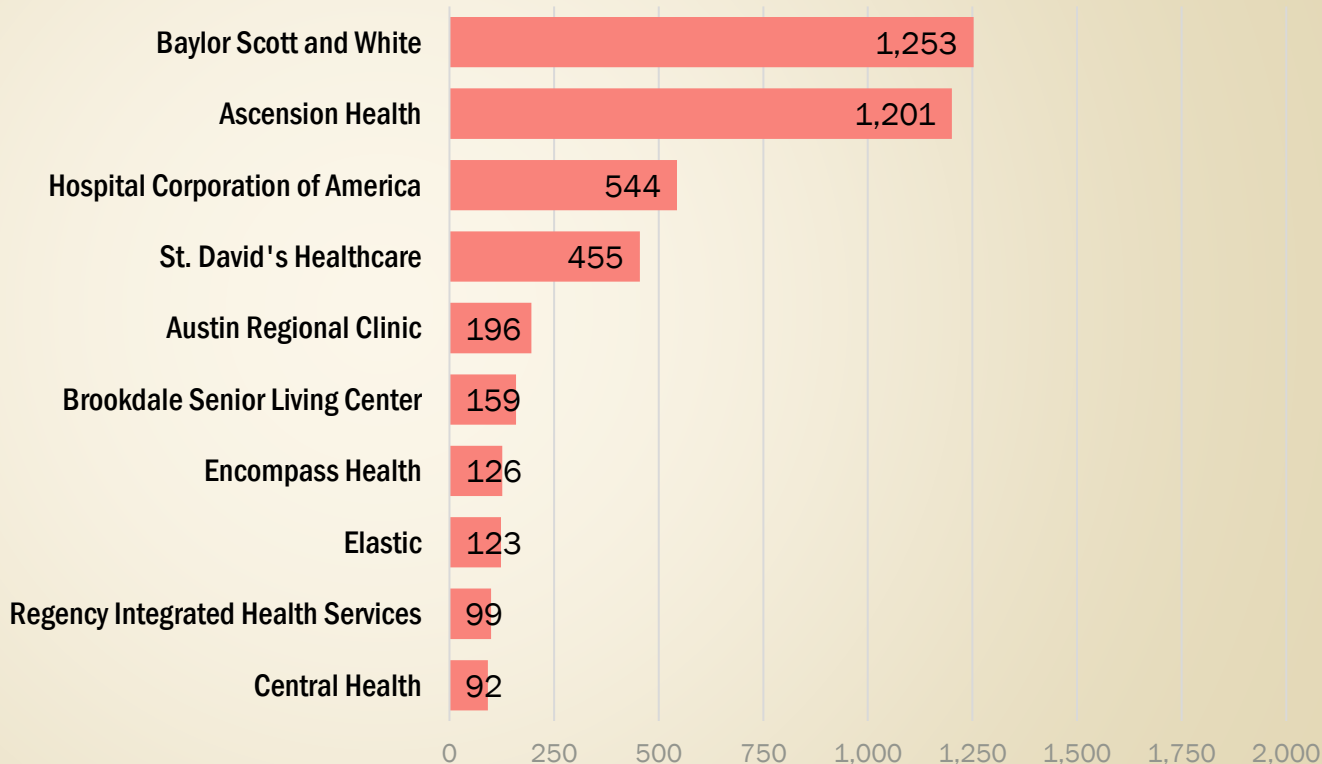


Source: Jobs EQ, 2021Q1

**Over 11K new job ads posted in the Health Care Industry in the last 90 days**

## New Job Ads – Health Care

New job ads posted in the Austin MSA in the last 90 days



*Labor Insight, April 16, 2021 - July 14, 2021*

## REGISTERED NURSE

### WHAT WILL I BE DOING?

- Care for patients
- Assist doctors during physical exams or surgery
- Educate patients and their families about health and recovery
- Make sure that patients get the right medicine
- Keep track of patient vital signs, such as blood pressure
- Create plans for keeping nursing home residents healthy
- Specialize in an area of medicine if you work in a large hospital or doctor's office
- Case management and other administrative roles

### NATIONAL, STATE AND LOCAL WAGE INFORMATION

	2019 Entry Level Hourly Wage	2018 Employment	Projected 2028 Employment
Capital Area	\$27.69	10,626	13,564
Texas	\$26.95	216,124	252,330
United States	\$25.04	3,096,700*	3,318,700*

### WHAT JOB TITLES SHOULD I SEARCH FOR?

- Registered Nurse

### WHERE COULD I WORK?

- Medical and Surgical Hospitals
- Offices of Physicians
- Home Health Care Services
- Colleges, Universities, Professional Schools
- Specialty Hospitals
- Government
- Elementary & Secondary Schools

### KNOWLEDGE AND SKILLS NEEDED

#### WHAT TYPE OF EDUCATION AND/OR TRAINING WILL I NEED?

Workers in occupations at this level can develop the skills needed for average job performance after completing an associate's or bachelor's degree. However, with industry standards changing, some hospitals will only hire Registered Nurses with bachelor's degrees.

#### WILL I NEED A SPECIAL LICENSE OR CERTIFICATION?

Many occupations prefer or require at least one certification for entry or advancement. The Texas Workforce Investment Council has indicated the following as Industry-Based Certifications for this occupation: Licensed Registered Nurse.

Primary Data Sources: Texas Workforce Commission at [texasmi.com](http://texasmi.com), JobsEQ at [jobseq.eqsuite.com](http://jobseq.eqsuite.com), Bureau of Labor Statistics at [bls.gov](http://bls.gov), and CareerOneStop at [careerinfonet.org](http://careerinfonet.org), 2019,

\*US projections are for 2019-2029

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CIP: 51.3801,  
51.1601

## REGISTERED NURSE

### CAPITAL AREA CAREER LADDER

\* Also Included on Targeted Occupation List (PY 2021)

#### Nurse Practitioner

#### Hourly Wages

- Entry Level: \$41.92
- Median Level: \$52.56

#### Typical Education & Experience

- Master's Degree

220 new & replacement positions between 2018-2028

#### \*Registered Nurse (RN)

#### Hourly Wages

- Entry Level: \$27.69
- Median Level: \$34.63

#### Typical Education & Experience

- Associate's or Bachelor's Degree
- Licensing/ Registration Required

2,938 new & replacement positions between 2018-2028

#### \*Licensed Vocational Nurse (LVN)

#### Hourly Wages

- Entry Level: \$17.87
- Median Level: \$23.66

#### Typical Education & Experience

- Postsecondary non-degree award
- Licensing required

499 new & replacement positions between 2018-2028

#### \*Certified Nursing Assistant (CNA)

#### Hourly Wages

- Entry Level: \$11.16
- Median Level: \$13.95

#### Typical Education & Experience

- Postsecondary non-degree award

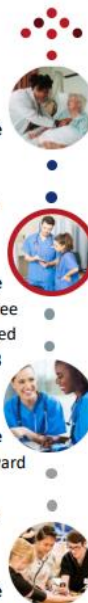
961 new & replacement positions between 2018-2028

This Career Ladder is for illustrative purposes and does not display all pathways for career advancement. For more information or feedback email: [CareerLadder@wfscapitalarea.com](mailto:CareerLadder@wfscapitalarea.com)

A proud partner of the [americanjobcenter](http://americanjobcenter.org) network

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# Dana Reiley

Talent Advisor  
Ascension Seton



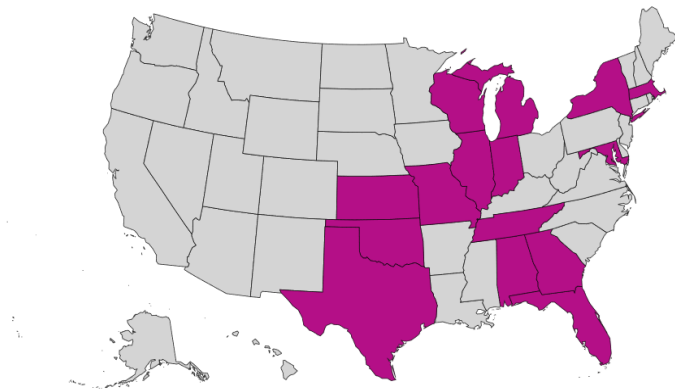
**Ascension  
Seton**



# Ascension Texas Careers



Ascension



# About Ascension

**Ascension is a faith-based healthcare organization dedicated to transformation through innovation across the continuum of care.**

- In fiscal year 2020, Ascension provided more than \$237 million in community benefit and care for persons living in poverty.
- As one of the leading non-profit and Catholic health systems in the U.S., Ascension is committed to delivering compassionate, personalized care to all, with special attention to persons living in poverty and those most vulnerable.

**Life at Ascension, means countless opportunities for influence. It's an environment that nurtures relationships, cultivates talent and supports our associates so that we can better understand the communities that we serve.**



**Ascension**

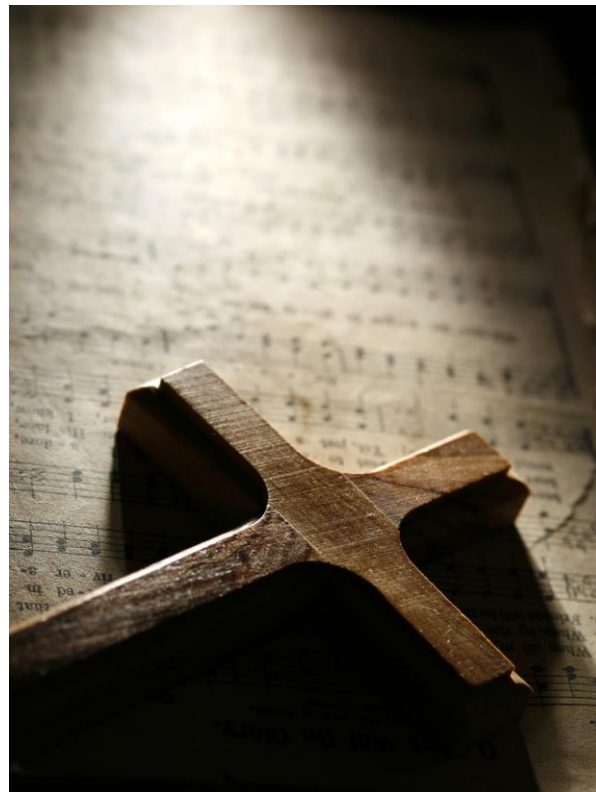
**#AscensionCareers**



# Our History

Ascension formed in 2012 to further its Mission of serving all persons especially those living in poverty and who are struggling the most, and to deliver compassionate, personalized care and lead healthcare transformation in the United States.

As Ascension, we are positioned to meet the evolving needs of the people and communities we serve in the rapidly changing healthcare environment. Today, we continue an 800-year legacy and promise set forth by our original sponsor organizations to provide faith-based healthcare to those in need.



# The core of all we do

## Mission

Rooted in the loving ministry of Jesus as healer, we commit ourselves to serving all persons with special attention to those who are poor and vulnerable.

Our Catholic health ministry is dedicated to spiritually centered, holistic care which sustains and improves the health of individuals and communities.

We are advocates for a compassionate and just society through our actions and our words.

## Vision

We envision a strong, vibrant Catholic health ministry in the United States which will lead to the transformation of healthcare.

We will ensure service that is committed to health and well-being for our communities and that responds to the needs of individuals throughout the life cycle.

We will expand the role of the laity, in both leadership and sponsorship, to ensure a Catholic health ministry of the future.

## Values

### **Service of the Poor**

Generosity of spirit, especially for persons most in need

### **Reverence**

Respect and compassion for the dignity and diversity of life

### **Integrity**

Inspiring trust through personal leadership

### **Wisdom**

Integrating excellence and stewardship

### **Creativity**

Courageous innovation

### **Dedication**

Affirming the hope and joy of our ministry

# Ascension Texas



Ascension has provided thousands of associates and caregivers a rewarding career in healthcare since 1902. We operate more than 100 clinical locations in central Texas alone, including two teaching hospitals, Dell Medical School at The University of Texas and Dell Children's Medical Center.

In fiscal year 2020, Ascension provided \$2.4 billion in care of persons living in poverty and other community benefit programs.



Ascension

## See Yourself at Ascension

### Ascension Texas

- Ascension Seton Medical Center - Austin, Texas
- Dell Seton Medical Center - Austin, Texas
- Dell Children's Medical Center - Austin, Texas
- Ascension Providence - Waco, Texas
- Ascension Seton Medical Center Hays - Kyle, Texas
- Ascension Seton Williamson - Round Rock, Texas
- Ascension Northwest - Austin, Texas
- Ascension Seton Shoal Creek - Austin, Texas
- Ascension Seton Highland Lakes - Burnet, Texas
- Ascension Seton Edgar B Davis - Luling, Texas
- Ascension Seton Southwest - Austin, Texas
- Ascension Seton Bastrop - Bastrop, Texas
- Ascension Seton Smithville - Smithville, Texas
- AMG Clinics with locations all across central Texas

# National Benefits

## Ascension Benefits

### Associate Benefits

- Tuition assistance
- Paid time off (PTO)
- Medical, dental and vision
- Wellness programs
- Disability and life insurance
- Retirement savings
- Nurse Scholarship - Annual
- Referral Bonus

### Learning & Advancement

- Education and training programs
- Ongoing learning and education partnerships
- Simulation training
- Professional development (Preceptor, Charge Nurse, Manager, Educator)
- Room for growth and advancement
- RN Fellowship – Transition to a different specialty

### Culture & Collaboration

- Culture of teamwork
- Work-Life balance
- Self-scheduling and flexible shifts
- Flexible staffing based on patient volume
- Spirituality in the workplace
- *Shared governance opportunity to have your voice heard and participate in the decision making process*
- *Nursing Professional Career Portfolio*

# See Yourself at Ascension

- Work is more than a place we go each day. It's an environment that nurtures relationships, cultivates talent and supports our associates to better understand those we serve so we can provide holistic care that treats the whole person: body, mind and spirit
- At Ascension, we take your career growth seriously.
- You are a team player looking for the right unit to become your first work family.
- You are someone who values work-life balance and wants an employer who does, too.



# Next Steps





## Ascension Career Opportunities

### Ascension Network

- PCT
- Phlebotomist
- Patient Monitors
- Pharmacy Technicians
- Medical Assistants
- Security Officers
- LPN - Clinic
- Certified Nursing Assistant
- Physician Advisor
- Technologists
- RNs - Various Opportunities
- And Many More!



See Yourself at Ascension

## Next Steps

- Apply online

<https://jobs.ascension.org/careers-home/>

- Questions?



**QUESTIONS?**



# Connect with Us!



**@Ascensionorg**  
**#AscensionCareers**



**Ascension**



Jacob Zernick  
Special Programs Manager  
Workforce Solutions  
Capital Area



# D RTE : Disaster Relief Temporary Employment

In response to the COVID-19 pandemic, Workforce Solutions Capital Area has designed a **community program**, providing staff to essential businesses and humanitarian organizations. This program uses federal funds to help offset payroll costs while giving job seekers affected by COVID-19 a chance to re-enter the workforce and while keeping Travis County safe.

## Eligibility Requirements:

1. Authorized to work in the United States
2. Provide government-issued documentation of age and DOB
3. Provide proof of Travis County residency
4. Must have registered with Selective Service (males only)
5. Must have been affected by COVID-19



# Current DRTE Employers

## Food & Resource Distribution

Central Texas Food Bank  
Saffron Trust Women's' Foundation  
Brave Communities  
Walk By Faith Prison Ministry  
Community Coalition For Health

## Social Services

Housing Authority of Central Austin  
Austin Area Urban League

## Health Care

St. David's  
Ascension Group



# Current DRTE Positions:

## Health / Patient Safety Screeners

- No prior experience required
- Background check, drug screen, and vaccinations records required
- Job sites in every part of Travis County
- Part-time & Full-time, flexible schedules
- Pays between \$12.00 and \$15.00/hour

### Preferred Qualifications

- Great customer service and soft skills
- Strong ethical/confidentiality standards
- Dependable and consistent

## Delivery Agents / Distribution Coordinators

- Driver's License required for most positions
- "Second chance" employers
- Regular heavy lifting required
- Pays between \$16.00 - \$16.50/hr

## Social / Community Health Workers

- Office / case management experience preferred
- Work-from-home setup and tech skills required
- Strong time management and soft skills required
- Pays between \$19.23. - \$20.00/hr

**Several DRTE employees have already been hired through the DRTE program!**



# DRTE Enrollment & Hiring Process

***Call (512) 223-5400 and ask for an eligibility screening***

1. WFS Capital Area determines job seeker's eligibility
2. Eligible job seeker's resume is sent to an employer for consideration
3. If they are deemed suitable, WIOA Career Counselor completes enrollment into program
4. WFS Capital Area and DRTE Employer coordinate to determine details and start dates
  - a. Employer runs background checks or drug screens as necessary
5. Once enrollment is complete and backgrounds clear, the job seeker is hired by third-party Unique HR (Staffing Partner for WFS Capital Area)
6. Customer begins working at DRTE location

**Jacob Zernick, (512) 350-6418**  
Special Programs Manager  
[jacob.zernick@wfscapitalarea.com](mailto:jacob.zernick@wfscapitalarea.com)

**Audra Williams, (512) 797-7116**  
Special Programs Manager  
[audra.williams@wfscapitalarea.com](mailto:audra.williams@wfscapitalarea.com)





***QUESTIONS?***



# JOIN US FOR A CENTRAL TEXAS MANUFACTURING HIRING EVENT

## AUG 11-12

IN-PERSON AND VIRTUAL

**MFG JOBS NOW** allows Central Texas students and job seekers to connect with manufacturing employers hiring now and learn about pathways to train for these in-demand careers at no cost.

**AUG 11 In-person:** Time and location TBA

**AUG 11-12 Virtual:** 10am-4pm

- Connect with manufacturing employers hiring now
- Learn about training providers to enter a career in manufacturing at no-cost (pending eligibility)
- Learn if you're eligible for child care assistance and financial supports while you train or look for a job
- Giveaways

**REGISTER NOW AT NO COST:** [wfscapitalarea.com/mfgjobsnow/#register](https://wfscapitalarea.com/mfgjobsnow/#register)

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The Global Leader in Rental Housing

**Paid internship with Greystar**  
No experience required!



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- Generous paid time off - including your birthday!  
Plus paid sick leave, personal days and company holidays
- Employer-matched 401(k) plan
- Paid parental leave (after two years of service)
- Pre-tax flexible spending accounts for childcare and healthcare expenses
- Pet insurance
- Employee assistance programs
- Corporate wellness program
- Full benefits package available after first 30 days
- 10 paid holidays per year & earn sick time each pay period
- Free basic medical coverage
- Two weeks paid time off, plus personal days
- Diverse and inclusive work environment
- Plus more!



Schedule an application appointment with a Career and Education Outreach Specialist:  
[k-12awareness@wfscapitalarea.com](mailto:k-12awareness@wfscapitalarea.com)

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## FREE ELECTRICAL TRAINING

**WOMEN, VETERANS, UNDERSERVED POPULATIONS AND MEN  
WHO ARE LOOKING FOR A LIFE CHANGING CAREER**

**HAVE YOU EVER CONSIDERED A JOB IN THE CONSTRUCTION TRADES?  
NOT SURE WHERE TO START OF IF ITS GOING TO BE A GOOD FIT FOR YOU?  
NOW YOU CAN TRY A TRADE!**

Lone Star CTT provides a FREE 40 hour hands-on electrical training that covers basic electrical theory, electrical code, blueprints, tool safety and hands on training to include wiring switches, GFCI receptacles, 3-way switches, duplex receptacles, conduit bending and wiring a panel.

**TRAINING: JULY 26 - 30, 2021**

**TIME: 7:30AM - 4PM**

**LOCATION: 4000 CAVEN ROAD AUSTIN, TX**



### CLASS HIGHLIGHTS

- ✓ Tool bag filled with electrician hand tools
- ✓ OSHA 10 Card
- ✓ State of Texas Apprentice License
- ✓ Blueprint reading
- ✓ Tool identification and practical application
- ✓ Roles of an Electrician
- ✓ Job site Safety
- ✓ Apprentice roles and responsibilities
- ✓ on-site attitudes and behaviors
- ✓ Lone Star CTT Certification



### Eligibility

- Must be at least 18 years old or 17 with a parents signature
- Must be a US resident
- Must have a drivers license

SCAN FOR APPLICATION



OR CLICK [HERE](https://www.lonestarctt.org) TO APPLY AT  
LONESTARCTT.ORG



**The next Workforce  
Wednesday Webinar is  
on 08/11 from  
3:30-4:30 PM CT**

**Next Industry Focus will  
be on Manufacturing  
Opportunities**  
[Register here](#)



**WORKFORCE**  
SOLUTIONS **Capital  
Area**

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*Connecting People to Jobs*

Please Complete the Survey at the end of this  
webinar



# Connect with us



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**[CareerLadder@wfscapitalarea.com](mailto:CareerLadder@wfscapitalarea.com)**

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