

# Connect with us



*Want to explore more? Visit our new site!*

[www.climbtheladderctx.com](http://www.climbtheladderctx.com)

*Want help with your resume or information about careers and training? Email us at:*

[\*\*CareerLadder@wfscapitalarea.com\*\*](mailto:CareerLadder@wfscapitalarea.com)

## SUBSCRIBE ON YOUTUBE

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*See more videos like this on our channel!*



## LET'S BE SOCIAL

[@wfscapitalarea](https://www.instagram.com/wfscapitalarea)

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**WORKFORCE**  
SOLUTIONS Capital Area  
*Connecting People to Jobs*

**Workforce Solutions**  
**Capital Area**

# **Second Chance Workforce Webinar**

Highlight open positions  
and training opportunities  
with fair chance partners





# Who we are...

- Workforce Solutions is the publicly-funded workforce board and first responders for employment in Travis County.
  - Through our strong partnerships and strategic collaborations, we lead our region's workforce system in the development of a world-class workforce.
- 1. First, we connect local people to local jobs**
  - 2. We are here for Travis County parents.**
  - 3. We are here for Travis County students and youth.**
  - 4. And lastly, we are here for Austin businesses.**



# Today's Agenda

- Re:Work NOW
- WIOA program
- **Community Spotlights:**
  - Austin Area Urban League
  - ConnectATX (live demo)
- 5-minute break
- **Employer Spotlights:**
  - Area Wide Protective
  - Athena Manufacturing
  - The City of Austin







## Workforce Solutions Capital Area has created RE:WorkNOW

- **260 full scholarships** for rapid, safe training programs for City of Austin and Travis County residents on a first-come, first-served basis — *space is limited!*
- **Supporting \$200/week stipends**, transportation, digital inclusion and career guidance
- **Made possible by** Travis County and the City of Austin funding

[reworknow.org/austin](https://reworknow.org/austin)



# RE:Work Now Training Programs

RE:Work NOW Trainings	
Administrative Assistant	Office Technology
Adobe Certified Assistant	PC Technician
Bookkeeping & Accounting	Patient Care Technician
Certified Production Technician	Phlebotomy Technician
Cyber Security	Pre-Apprentice Electrician
Data Analyst	Pre-Apprentice Plumbing
Digital Marketing	Truck Driving Training
EKG Technician	Welding
Full Stack – Java Development (PT & FT)	<a href="#">See start dates here</a>
HVAC	
Medical Office Professionals	
Multi-Craft Core Curriculum (MC3)	
Nurse Aide Training	



# RE:Work NOW

- Realizing the extreme need for fast-track training to get people back to work quickly and into in-demand, good paying career pathways, Workforce Solutions Capital Area has created RE:Work NOW:
  - Full scholarships for rapid, safe training programs **for City of Austin and Travis County residents**, on a first come, first served basis – with supporting \$200/week stipends, transportation, digital inclusion, and career guidance. This is made possible by funds from Travis County and the City of Austin.
  - Spaces are limited! Your clients can apply today to learn more about eligibility and identify training programs that align with their career interests: [reworknow.org/Austin](https://reworknow.org/Austin).
  - All previously mentioned RE:Work NOW training providers' information/training program details can be accessed through the RE:Work NOW platform.
  - Questions? Email [wfs.werc@wfscapitalarea.com](mailto:wfs.werc@wfscapitalarea.com), or call 512-381-5160.





# WIOA Program



# Training Services

- **Scholarships for occupational training**
- **Free Tuition up to \$10,000 for Short Term Trainings**
- **Or up to \$3,000 per semester for Associate Level Degree.**
- **Training must be in a high demand industry or occupation.**

# Training Services

## High Demand Industry Sectors

- Healthcare
- Information Technology
- Skilled Trades
- Manufacturing



[Click here to see the list of trainings we can sponsor](#)





**Austin Area  
Urban League**

*Empowering Communities.  
Changing Lives.*

## **Eric Jones**

Director of Operations and Compliance  
With Austin Area Urban League



## WORKFORCE & CAREER DEVELOPMENT

### RETURNING CITIZENS ADVANCEMENT PROGRAM



The Returning Citizens Advancement Program aids individuals to become financially self-sufficient by providing workforce development and training services with industry-recognized certifications in Healthcare, IT, Skilled Trades, Hospitality, and Customer Service. RCAP is designed to assist people with arrest and conviction records to transition successfully back into the workforce

**Let us show you what our team of P.E.E.R.S can do for you and your future!**

**Partnering. Empowering. Educating. Restoring. Success.**

**ABSOLUTELY FREE OF CHARGE!**

**RCAP@AAUL.ORG | 512-478-7176 EXT. 222**



**Austin Area  
Urban League**

*Empowering Communities.  
Changing Lives.*





# Questions?

**Please use Q&A box for questions**



**United Way for Greater Austin**

## **Amil McPeters**

Community Integration Manager  
with United Way of Greater Austin



# ConnectATX

April 21, 2021





# What is ConnectATX?

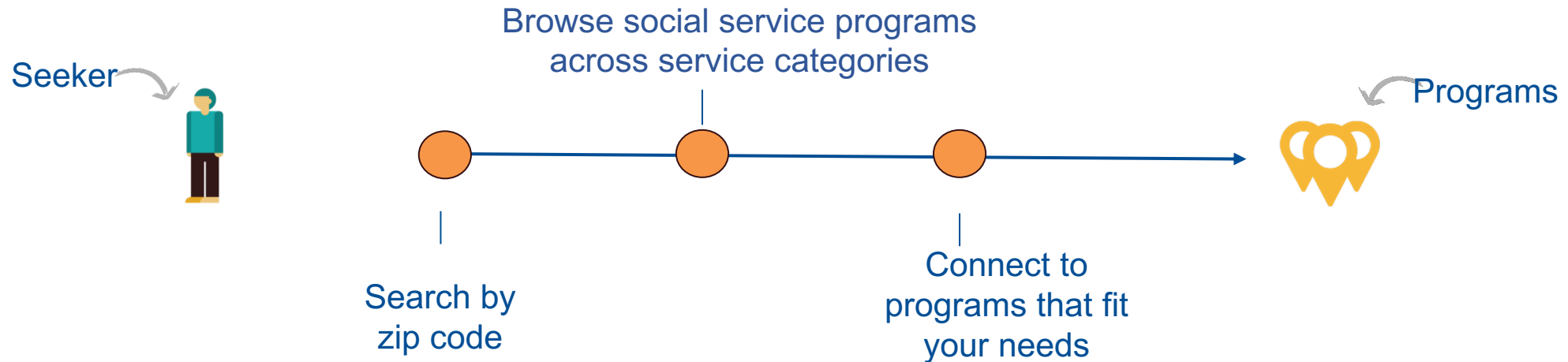
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**ConnectATX is A FREE online directory that lists free or reduced cost services like medical care, food, housing and more.**

- Comprehensive database with technology for organizations to make updates to their programs and services
- Phone and chat line with bilingual staff
- Social Determinants of Health assessment to go deeper with clients to build successful outcomes
- Closed-loop functionality to ensure clients get help they deserve



# We're trying to make it easier



# ConnectATX

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## Searching

*I want to look for resources for  
myself of someone else.*

Tools for Searching

Finding the Right Programs

Logging In: Favorites, Referrals, People I'm  
Helping

SEARCHING

LIVE DEMO







# 5-minute break

# Area Wide Protective



# AWP

AREA WIDE PROTECTIVE

## Sarah Hamm

### HR Recruiter

**As a provider of essential safety services to the transportation, energy, telecommunications, and water utility sectors, AWP is seeking Traffic Control Specialists in key areas across the country.**

We need you to help protect the construction, maintenance, and repair of our nations critical infostructure.



# AWP

AREA WIDE PROTECTIVE





Are you interested in **SAFETY**? What about **PROTECTING** your friends and family while they are driving through work zones?

We offer **GROWTH** opportunities and **YEAR-ROUND** work! **NEVER SEASONAL** and We **NEVER** lay off!

**WE ARE PROTECTORS!**

## **What do we offer?**

Competitive pay with over-time opportunities

**Quarterly safety bonus** and employee **referral bonus**

PAID training and **ATSSA certification**

**Continued Training** Certifications throughout your career

Promotion from within

Medical Benefits and 401k automatic enrollment

## **Weekly Pay**

Opportunity to drive a company vehicle and save \$1000's a year in gas and car repairs!

## What will you do?

- Set up a safe work zone with all necessary cones, barrels, barricades etc.
- Use stop and slow paddles to control the flow of traffic and perform lane closures.
- Effective communication with your work partner to conduct the flow of traffic.
- Provide leadership support and guidance to ensure that safety standards are met and maximized at all time. (This is how you earn your quarterly safety bonus!)



## Must be able to:



- Be comfortable standing 8-12 hours unassisted and lifting 40-60lbs. Walking, lifting, standing etc. all while being able to hold a Stop/Slow Paddle
- Be comfortable working around a high volume of fast-moving traffic.
- This is an outdoor position, and you will work in all weather conditions.
- All candidates MUST submit to a pre-employment drug screen and background check.
- Driver's License required with a motor vehicle report that meets AWP company guidelines to be considered for promotions.
- Ability to multitask and have a heightened awareness of your surroundings.

# We are looking for Traffic Control Flaggers in your area and we want you!

\***AWP** is a **Fair Chance Employer** and will consider for employment, qualified applicants with criminal histories. Please be aware that acknowledging or having criminal convictions does not constitute an automatic bar to employment.

***AWP is an Equal Opportunity Employer (EOE).*** Minorities, women, veterans, and individuals with disabilities are encouraged to apply.

***PROTECTING YOUR PEOPLE, YOUR BUSINESS, AND YOUR TIME.***





APPLY TODAY START NEXT WEEK!

Apply on our website  
at [www.awptrafficsafety.com/careers](http://www.awptrafficsafety.com/careers)

Reach your recruiter directly at:  
330-932-2780  
[mcayton@awptraffic.com](mailto:mcayton@awptraffic.com)

Contact me directly at:  
330-617-8978  
[shamm@awptraffic.com](mailto:shamm@awptraffic.com)

Memphis Cayton  
330-932-2780  
[mcayton@awptraffic.com](mailto:mcayton@awptraffic.com)





# Questions?

**Please use Q&A box for questions**

# Athena Manufacturing



**Amy Garza**  
**Director of Human Resources**

*Athena Manufacturing is family owned and operated, by life long friends, Bill Johnson and John Newman.*

*What do we do? We manufacture parts from various metals, such as aluminum, different types of steel, copper, and titanium. We current service the following industries: The Department of Defense, Aerospace, Oilfield, Medical, Semiconductor, and Motorsports.*

*Established in 2000 with only a handful of employees, Athena has become Austin's premier manufacturing facility. As of April 1, 2021 we have 234 active, full-time employees.*

*We are forecasted to double in size over the next five years.*

*Please check out our website at: [Athenamfg.com](https://Athenamfg.com)*

*Come grow with us..... [#jointeamathena](https://twitter.com/jointeamathena)*





# BENEFITS

- Career Opportunities (Career Tracks)
- Climate Controlled Manufacturing Shop
- Competitive Pay
- Growing Company
- Long Term Disability, Life Insurance
- Medical, Dental, and Vision Insurance
- Personal Time Off
- Paid Holidays
- Retirement and College Savings Plan Options

# CURRENT POSITIONS

We are **HIRING TODAY** for the following positions:

- **Assembly.** Trainee: \$13.00-\$15.00, Level I: \$14.00-\$16.00, Level II: \$15.00-\$17.00, Level III: \$16.00-\$18.00, Lead: \$18.00-\$20.00, Supervisor: \$20.00-\$25.00
- **Brake (Press Brake) Operators.** Trainee: \$14.00-\$16.00, Level I: \$15.00-\$17.00, Level II: \$16.00-\$18.00, Level III: \$17.00-\$20.00, Lead: \$18.00-\$25.00
- **Detailers.** Trainee: \$13.00-\$15.00, Level I: \$14.00-\$16.00, Level II: \$15.00-\$17.00, Level III: \$16.00-\$18.00, Lead: \$18.00-\$20.00
- **Hardware Installers.** Trainee: \$13.00-\$15.00, Level I: \$14.00-\$16.00, Level II: \$15.00-\$17.00, Level III: \$16.00-\$18.00, Lead: \$18.00-\$20.00
- **Machinist (Lathe, Mill, Multi-Axis).** Trainee: \$14.00-\$16.00, Level I: \$16.00-\$18.00, Level II: \$18.00-\$22.00, Level III: \$20.00-\$25.00, Lead: \$25.00-\$30.00
- **Powder Coaters.** Trainee: \$14.00-\$16.00, Level I: \$16.00-\$18.00, Level II: \$18.00-\$20.00, Level III: \$20.00-\$25.00, Lead: \$22.00-\$30.00
- **Welders (Mig/Tig).** Trainee: \$14.00-\$16.00, Level I: \$16.00-\$18.00, Level II: \$18.00-\$22.00, Level III: \$20.00-\$25.00, Lead: \$25.00-\$30.00

# #JOINTEAMATHENA

You may send all resumes directly to me at:

[hr@athenamfg.com](mailto:hr@athenamfg.com) or [Garza.amy@athenamfg.com](mailto:Garza.amy@athenamfg.com)

Apply via [workintexas.com](https://workintexas.com), search Athena Manufacturing,

or in person at:

Athena Manufacturing  
15900 Bratton Lane  
Austin, TX 78758



# Questions?

**Please use Q&A box for questions**

# The City of Austin – Office of Civil Rights



**Rochion Gregg**  
**Fair Chance Hiring Investigator**



# The City of Austin's Fair Chance Hiring Ordinance

## Information for Job Seekers

Presented by:  
Rochion Gregg,  
Fair Chance Hiring Investigator  
Office of Civil Rights





# Fair Chance Hiring Ordinance Summary

The Fair Chance Hiring Ordinance prevents employers with 15 or more employees from asking about a person's criminal history during the job application process.

# Job Postings and Applications

- Job Postings cannot say or suggest that someone with a criminal history will not be considered for job.
- Job Applications cannot ask about a person's criminal history until a conditional offer of employment has been extended.
- Conditional Offer: An oral or written offer for a job made before an employer asks about criminal history.



*Have you  
ever been  
convicted?*





# Interviews

- An employer cannot ask about criminal history during an interview.
- An employer cannot take away a job offer based on criminal history information provided in an interview.



# Individualized Assessments

Employers must first offer a person the job, then evaluate the person's criminal history by conducting an Individualized Assessment to determine whether the person is suitable for the job. Employers must also tell job applicants in writing if the offer is withdrawn due to criminal history.





# Retaliation

Employers cannot refuse to hire, promote, or take away an offer of employment because a person reports a fair chance hiring violation or participates in a fair chance hiring investigation.




# Enforcement

- Fair Chance Hiring complaints must be filed with the Office of Civil Rights.
- Businesses may get a civil penalty up to \$500 for a violation.



# Questions & Answers





The City of Austin,  
Office of Civil Rights  
1050 East 11th  
Street Austin, Texas  
78767

<http://austintexas.gov/EEFHO>

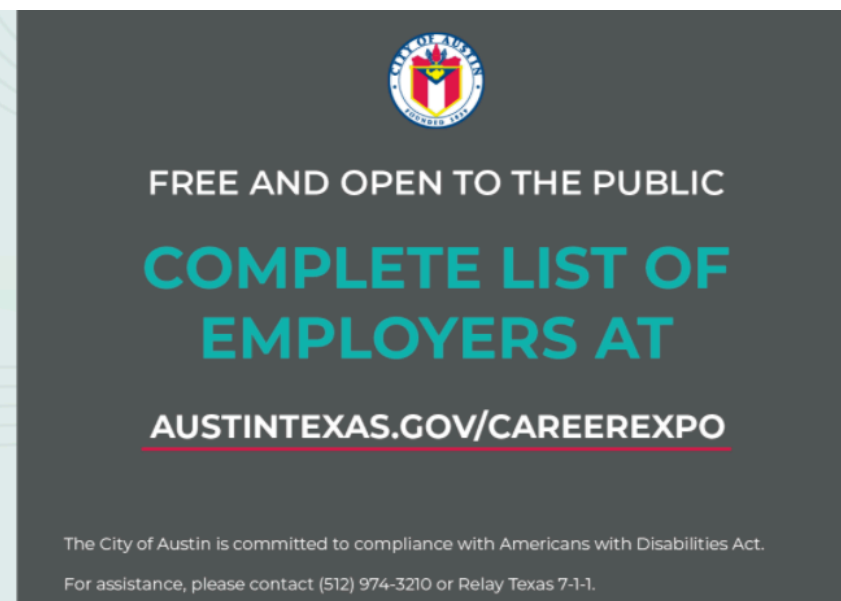
<http://austintexas.gov/fairchancehiring>  
[fairchancehiring@austintexas.gov](mailto:fairchancehiring@austintexas.gov)  
512-972-FAIR (3247)

Application link:  
<https://www.austincityjobs.org/>

Thank you!!

Thank You

# City of Austin – Keep Austin Hired!



[AUSTINTEXAS.GOV/CAREEREXPO](https://austintexas.gov/careerexpo)



# Reentry Assistance Information Hotline

Reentry Assistance Information Hotline by Texas  
Department of Criminal Justice

1-877-887-6151 for help with ID's  
[rid@TDCJ.Texas.Gov](mailto:rid@TDCJ.Texas.Gov)

A screenshot of a YouTube video player. The video content shows a presentation slide with the title 'SOFT SKILL: ACCOUNTABILITY' in large orange letters. Below the title, the presenter's name 'STEPHANIE CALDERON' is listed in white, followed by her affiliation 'WORKFORCE SOLUTIONS-CAPITAL AREA' and her role 'CAREER AND EDUCATION OUTREACH SPECIALIST'. In the top right corner of the video frame, there is a small inset video of Stephanie Calderon speaking. The video player controls at the bottom show a progress bar at 0:08 / 8:10, along with play, volume, and other standard controls.

# SOFT SKILL: ACCOUNTABILITY

**STEPHANIE CALDERON**  
WORKFORCE SOLUTIONS-CAPITAL AREA  
CAREER AND EDUCATION OUTREACH SPECIALIST

0:08 / 8:10

<https://www.youtube.com/watch?v=sp66HuK9aC4>

# See you Soon!

Check back with us each second Wednesday of every month

## **Workforce Wednesday Webinar on May 12th**

We will be promoting summer jobs and internships opportunities in Austin.

**Register here:**

[https://wfscapitalarea.zoom.us/webinar/register/WN\\_YIjRr41NS2uy6lzWvioSPg](https://wfscapitalarea.zoom.us/webinar/register/WN_YIjRr41NS2uy6lzWvioSPg)

# Our Next Second Chance Workforce Webinar!

- Reoccurs every other month on the 3<sup>rd</sup> Wednesday
- Next event hosted by **American YouthWorks**
  - on June 16<sup>th</sup> from 3-4:30 PM

Register in advance here:

[https://wfscapitalarea.zoom.us/webinar/register/WN\\_dmHTFP9cTPCHpqov5blXWQ](https://wfscapitalarea.zoom.us/webinar/register/WN_dmHTFP9cTPCHpqov5blXWQ)

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