

Jeannette Watson Wage Project

Supplement Levels – Teachers



Level	Education Required	Levels
11	Doctorate Degree including 12 birth to five focused semester hours OR Master's Degree including 18 birth to five focused semester hours OR Bachelor's Degree including 24 birth to five focused semester hours	\$3,800
10	Bachelor's Degree including 12 semester hours in birth to five focused coursework OR Associates Degree in Child Development	\$3,500
9	Doctorate Degree six semester hours focused on birth to five OR Master's Degree including nine birth to five focused semester hours	\$3,000
8	Bachelor's Degree including nine birth to five focused semester hours OR Master's Degree six semester hours focused on birth to five	\$2,800
7	75 semester hours of college credit which includes 15 semester hours focused on birth to five OR 60 semester hours of college credit which includes 18 semester hours focused on birth to five	\$2,000
6	48 semester hours of college credit which includes 18 semester hours focused on birth to five OR Associate degree plus or including 12 semester hours focused on birth to five	\$1,500
5	36 semester hours of college credit which includes 12 semester hours focused on birth to five OR Associate degree including six semester hours focused on birth to five OR Child Development Certificate- 30 semester hours focused on birth to five	\$1,000
4	24 semester hours of college credit which includes nine semester hours focused on birth to five OR Associate degree with less than six semester hours focused on birth to five OR 18 semester hours credit focused on birth to five	\$750
3	18 semester hours of college credit which includes six semester hours focused on birth to five OR 12 semester hours credit focused on birth to five	\$500
2	12 semester hours of college credit which includes three semester hours focused on birth to five	\$250

Supplement totals shown represent annual awards for full-time eligibility. Payments will be made in two disbursements.

*** Temporary levels of education are designated as levels 2-9.** Teachers awarded at one of these levels must move up to a higher level within two years in order to retain eligibility. Deadlines will be reestablished at each temporary level. Family child care providers have three years to achieve the education needed to move up.

***Permanent levels are designated as levels 10-11.**

The following notes apply to multiple levels throughout the scale:

- “Focus” **generally** means coursework with extensive content related to children ages birth to five.
- “College credit” means credit for any college course, such as English, Math and Science, that is earned at an institution offering a two or four-year degree.

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Supplement Levels – Teachers

To be eligible for at least one six-month payment during the fiscal year, applicants must:

- Work in a licensed child care program (center or public-school site)
- Earn below the income caps selected by the funding partnership
- Have one of the education levels listed here (from accredited schools)
- Work at least six months in the same child care program
- Be employed at this same child care program when funding is available, and a final confirmation has been completed

Award Criteria Levels

1. Those working in non-profit 3 Star TRS/4 Star/Nationally Accredited centers with low SES families
2. Those working in for profit 3 Star TRS/4 Star/Nationally Accredited centers with low SES families
3. Those working in non-profit 2 Star TRS centers with low SES families
4. Those working in for profit 2 Star TRS centers with low SES families
5. Those working in nonprofit centers with SES or non-SES families
6. Those working in for profit centers with SES or non-SES families

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Supplement Levels – Child Care Center Directors

Level	Education Required	Levels
11	Doctorate Degree including 12 birth to five focused semester hours OR Master's Degree including 18 birth to five focused semester hours OR Bachelor's Degree including 24 birth to five focused semester hours	\$3,000
10	Bachelor's Degree including 12 semester hours in birth to five focused coursework OR Associates Degree in Child Development	\$2,800
9	Doctorate Degree with less than six semester hours focused on birth to five OR Master's Degree including nine birth to five focused semester hours	\$2,500
8	Bachelor's Degree including nine birth to five focused semester hours OR Master's Degree with less than six semester hours focused on birth to five	\$2,300
7	75 semester hours of college credit which includes 15 semester hours focused on birth to five OR 60 semester hours of college credit which includes 18 semester hours focused on birth to five	\$1,500
6	48 semester hours of college credit which includes 18 semester hours focused on birth to five OR Associate degree including 12 semester hours focused on birth to five	\$1,000
5	36 semester hours of college credit which includes 12 semester hours focused on birth to five OR Associate degree including six semester hours focused on birth to five OR Child Development Certificate- 30 semester hours focused on birth to five	\$750
4	24 semester hours of college credit which includes nine semester hours focused on birth to five OR Associate degree with less than six semester hours focused on birth to five OR 18 semester hours credit focused on birth to five	\$550
3	18 semester hours of college credit which includes six semester hours focused on birth to five OR 12 semester hours credit focused on birth to five	\$450
2	12 semester hours of college credit which includes three semester hours focused on birth to five	\$250

Supplement totals shown represent annual awards for full-time eligibility. Payments will be made in two disbursements.

* **Temporary levels of education are designated as 2-9.** Directors awarded at one of these levels must move up to a higher level within two years in order to retain eligibility. Deadlines will be reestablished at each temporary level. Family child care providers have three years to achieve the education needed to move up.

***Permanent levels are designated as levels 10-11.**

The following notes apply to multiple levels throughout the scale:

- “Focus” **generally** means coursework with extensive content related to children ages birth to five.
- “College credit” means credit for any college course, such as English, Math and Science, that is earned at an institution offering a two or four-year degree.

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Supplement Levels – Child Care Center Directors

To be eligible for at least one six-month payment during the fiscal year, applicants must:

- Work in a licensed child care program (center, or public-school site)
- Earn below the income caps selected by the funding partnership
- Have one of the education levels listed here (from regionally accredited schools)
- Work at least six months in the same child care program
- Directors who are regularly scheduled in a classroom do not qualify for the stipend
- Be employed at this same child care program when funding is available, and a final confirmation has been completed

Award Criteria Levels

1. Those working in non-profit 3 Star TRS/4 Star/Nationally Accredited centers with low SES families
2. Those working in for profit 3 Star TRS/4 Star/Nationally Accredited centers with low SES families
3. Those working in non-profit 2 Star TRS centers with low SES families
4. Those working in for profit 2 Star TRS centers with low SES families
5. Those working in nonprofit centers with SES or non-SES families
6. Those working in for profit centers with SES or non-SES families

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